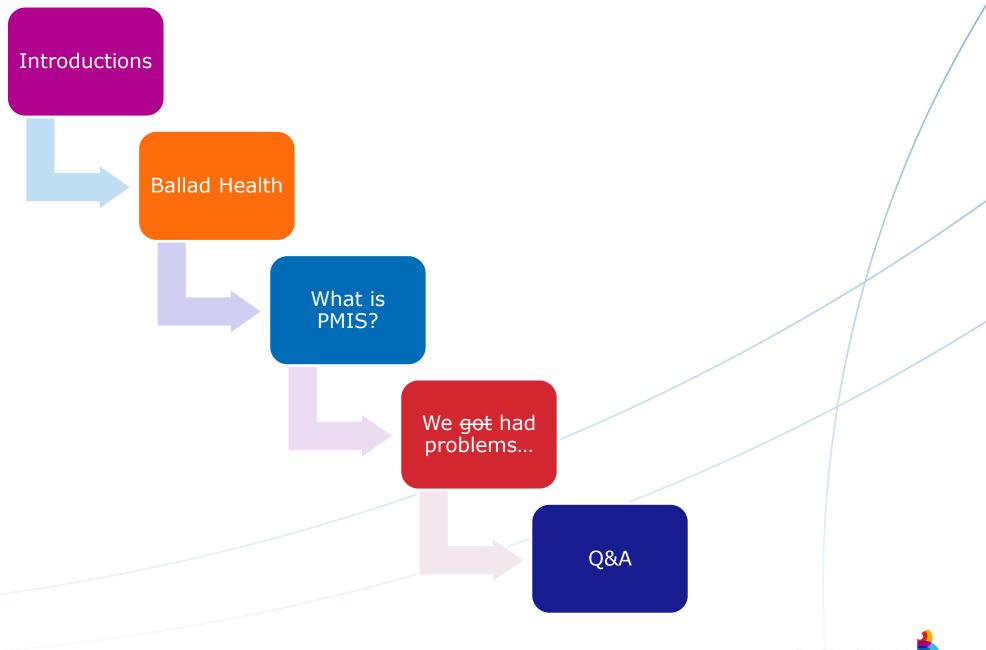
Project Management Information Systems: Helping or Hindering?

Isaac B. Mitchell, FACHE, LSSBB, PMP, CPHQ

AVP, Project Management and Operational Excellence

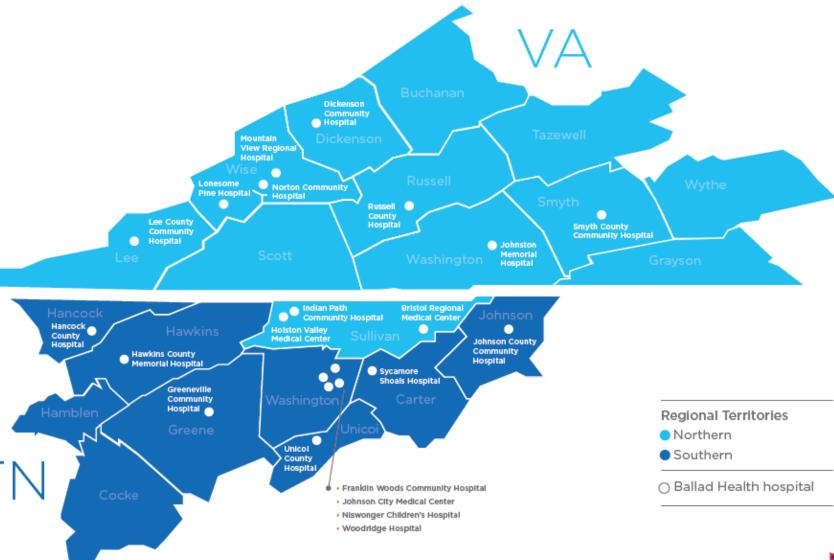


Agenda



Ballad Health

- www.balladhealth.org
- Ballad Health is an integrated community health improvement organization serving 29 counties of the Appalachian Highlands in Northeast Tennessee, Southwest Virginia, Northwest North Carolina and Southeast Kentucky.
- System of 21
 hospitals, post-acute
 care and behavioral
 health services, and a
 large multi-specialty
 group physician
 practice.





What is PMIS?

Project Management Information System

 Software programs that organize and control project data and information flow.







Will I get copies of the presentation?

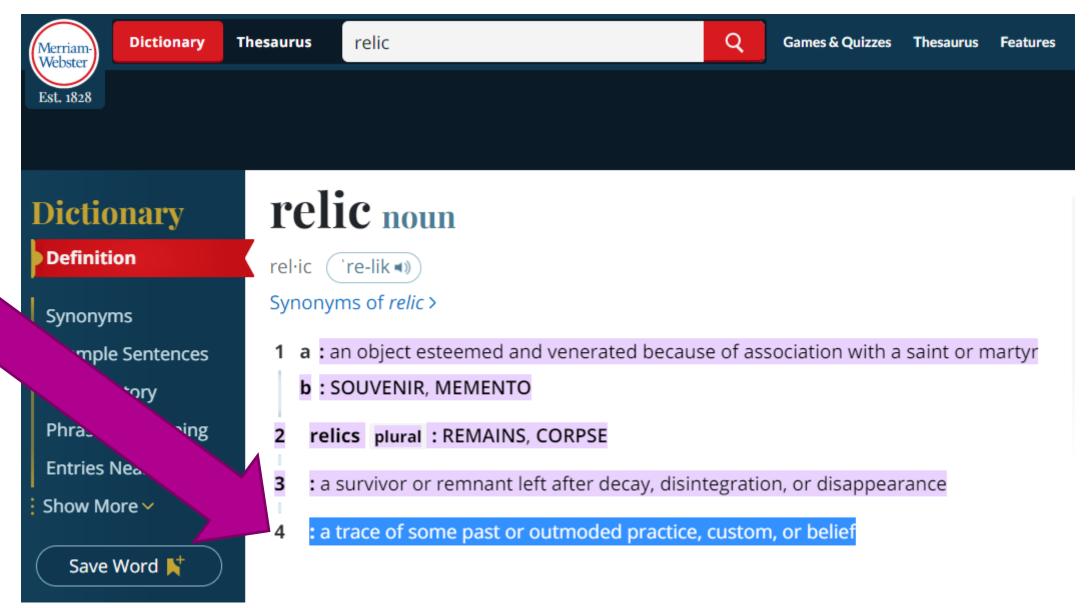






Project Management Information Systems: Helping or Hindering?







What problem are we trying to solve?



We got had problems...

- 1. Project Management documentation in multiple systems. Sometimes duplicative.
- 2. Cumbersome and confusing project request process.
- 3. Lack of transparency of project intake status.
- 4. Static, out-of-date, and time-consuming project reports.
- 5. No way to determine resource capacity and workload.
- 6. Limited transparency and variation of project progress and needs.
- 7. Inconsistent on-boarding plan and variation between project manager practice.

Project Management Information Systems: Helping or Hindering?

- 8. Continuous improvement and PMIS enhancements.
- 9. Showing Value of Project Management and Operational Excellence



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1) Project Management documentation in multiple systems. Sometimes duplicative.

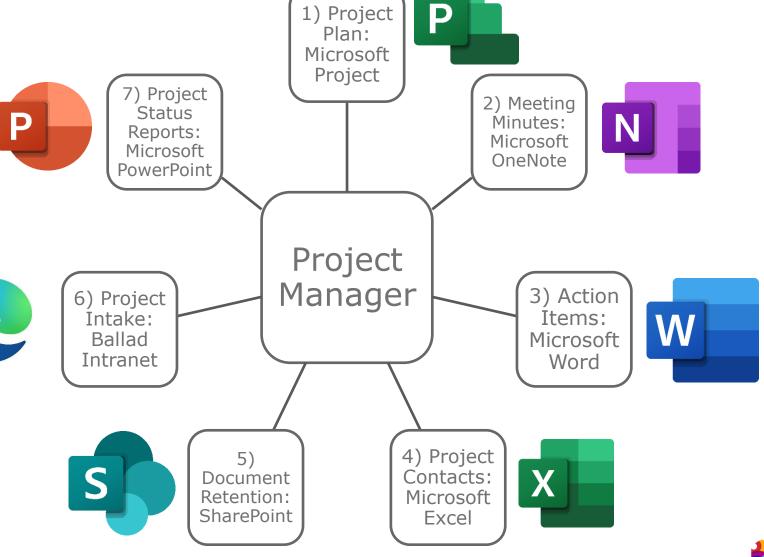


Problem: Project Management documentation in multiple

systems.

Issues:

- PM pushes information to stakeholders
- Documentation in multiple systems
- iii. Statics documents that are out of date the moment you publish them
- iv. MS Project required user license to view without converting



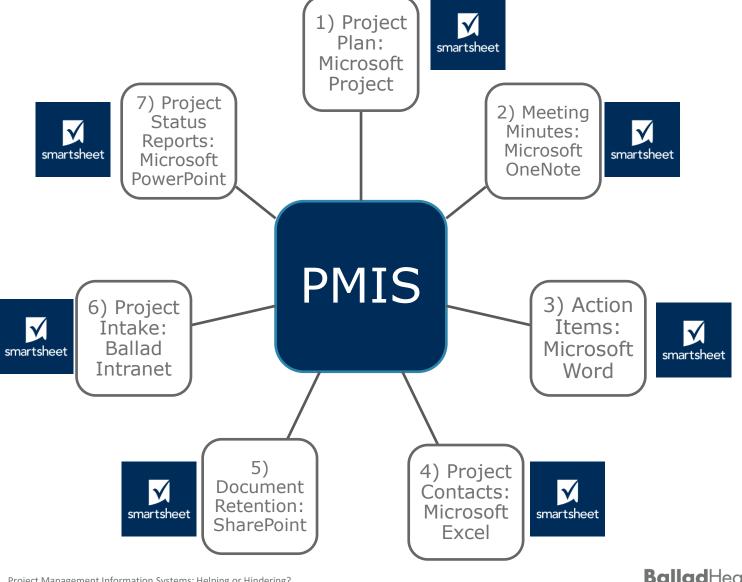
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Solution: One stop shop for all project information using

Smartsheet PMIS.

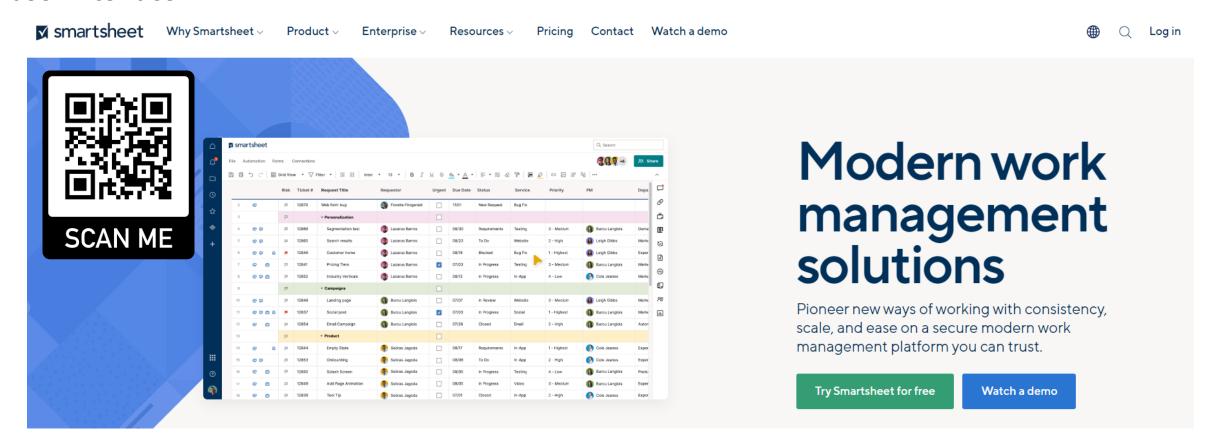
Resolutions:

- Stakeholders pull information from PMIS, www.Smartsheet.com
- ii. One source of truth for documentation
- iii. Dynamic documents that update in real time
- iv. Smartsheet is web0based software that does not require a license to view and edit project information.



Smartsheet

Smartsheet is a web-based software offering for collaboration and is used to assign tasks, track project progress, manage calendars, share documents, and manage other work, using a tabular user interface.

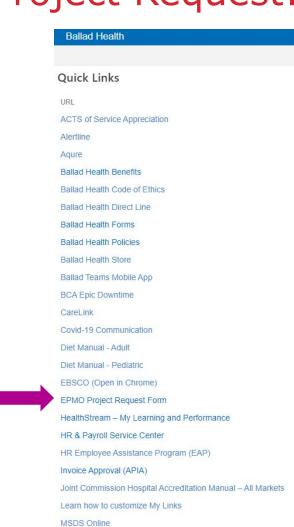




2) Cumbersome and confusing project request process.



Project Request: Easy as 1, 2, 3



Ballad Health News



CEOC memo: Update on masking requirements, effective Monday, April 3



Enter to win tickets to the Food City Dirt Race at Bristol Motor Speedway! Read More



Reminder: Deadline is March 31 for tuition applications

Read More







Balladhealth.org Learn more about Ballad Health on our new website. Visit the site.





Mitchell, Isaac

♦ SHARE ♦ FOLLO

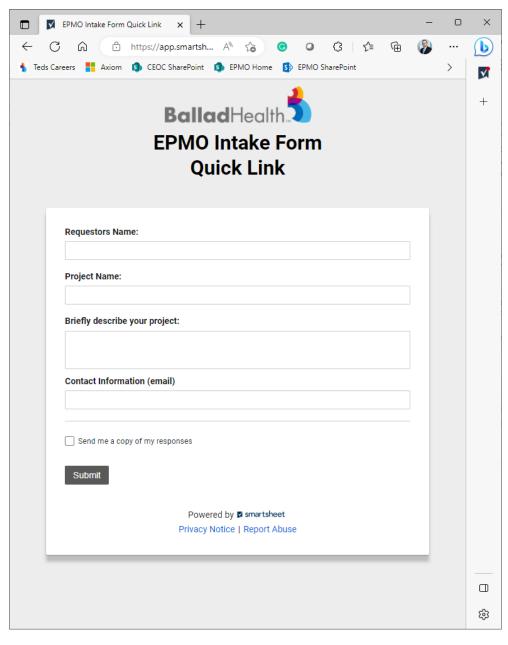
See all news >

On Call Schedule

Operational Excellence Project Request Form

EPMO Quick Intake Form

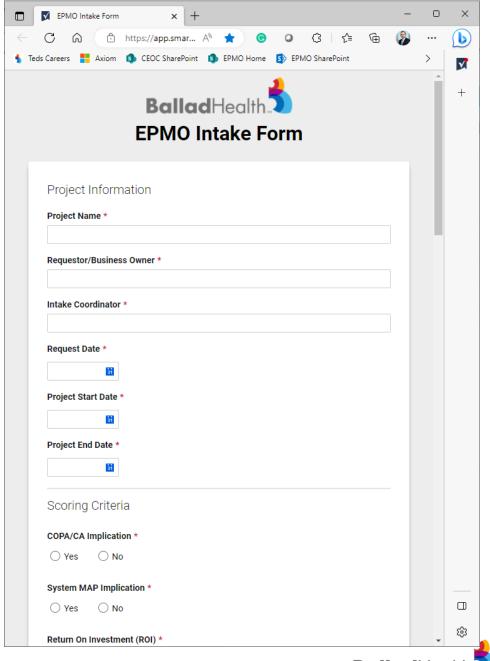
- Customer fills out a quick four field webbased form.
- Once submitted, the EPMO coordinator as alerted via email of the submission.
- They then set-up a personal call to learn more about the project.





Project Intake

- 30-minute Microsoft Teams meeting with the Business Stakeholder, EPMO Coordinator, and EPMO Leadership
- Purpose:
 - Learn about the project
 - Estimate project hours
 - III. Determine fit for EPMO through scoring criteria (0-100)
 - Strategic Plan (MAP)
 - State Agreement (COPA)
 - iii. ROI
 - iv. Funding Needs
 - Direct Patient Care or Safety Related
 - vi. System Wide or Multi-Facility
 - vii. Problem Statement Defined
 - viii. Business Owner Identified and Engaged
 - ix. Executive Sponsor Assigned





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3) Lack of transparency of project intake status.

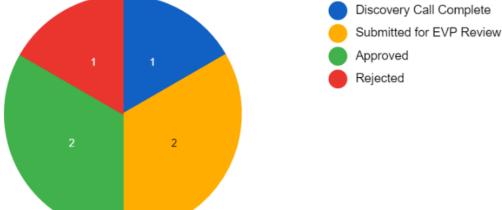


Ballad Health "Pizza Tracker"

Ballad Health EPMO Project Intake Status Report







EPMO Project Queue Stats

Number of Project in Queue

Projects Pending Discovery Call

Average Request Age (Days)

59

Estimated Weekly Project Hours

16

Primary Column

Project Intake Queue

EPMO Project Intake Complete							
Project Name	Requestor/Business Owner	Intake Status	Intake Status:	Intake Score	Progress Notes		
House Party	David Wallace	Approved	•	100	Andy Bernard will Lead		
Regional Manager Office Renovation	Dwight Schrute	Rejected	•	15	No Funding		
Dundie Awards	Michael Scott	Submitted for EVP Review	•	80	Pending Budget		
HR Safety Training	Jan Levinson	Approved	•	90	Toby will Lead		
Office Olympics	Jim Halpert	Discovery Call Complete	•	60	Timeline required		
Shareholder Report Form	Ryan Howard	Submitted for EVP Review	•	100	EVPs Concerned about report.		



4) Static, out-of-date, and time-consuming project reports.



Executive Project Dashboard - Stats

Executive Project Dashboard



EPMO Projects & Utilization

Number of Projects

70

Capacity



Team Member Utilization

78%

Project Intake Queue

Number of Project in Queue

4

Projects Pending Discovery Call

0

Average Request Age (Days)

52

Estimated Weekly Project Hours

16

Recommended Additions

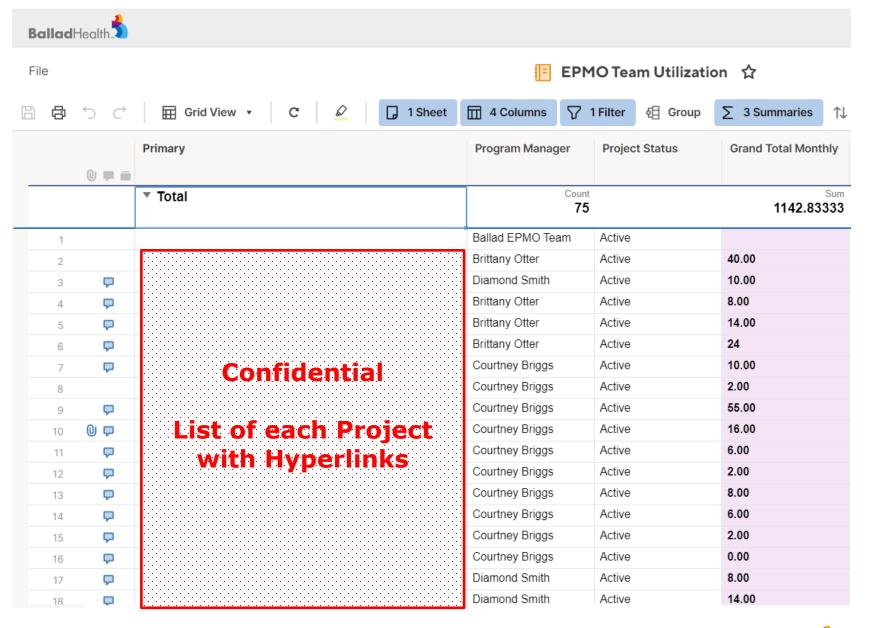
Project Name Owner	estor/Busi r Intake Score	Estimated E
House Party David	Wallace 100	
Dundie Awards Micha	el Scott 80	
HR Safety Training Jan Le	evinson 90	

Recommended Closures

Project Name	Program Manager
Telephone book white pages "The Whale"	Dwight Schrute
Stone & Son Suit Warehouse	Clark Green



Project Portfolio List





Interactive Drill Down

Executive Project Dashboard



EPMO Projects Project Intake & Utilization

Number of Projects

70

Capacity



Team Member Utilization

78%

Queue

Number of Project in Queue

Projects Pending Discovery Call

Average Request Age (Days)

52

Estimated Weekly Project Hours

16

Recommended Additions

Project Name	Requestor/Busi Owner	Intake Score	Estimated E
House Party	David Wallace	100	
Dundie Awards	Michael Scott	80	
HR Safety Training	Jan Levinson	90	

Recommended Closures

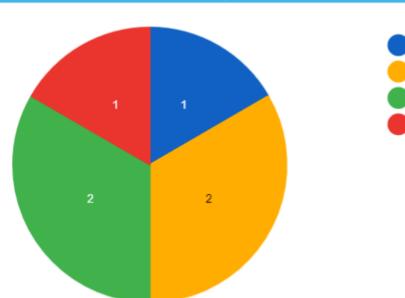
Project Name	Program Manager		
Telephone book white pages "The Whale"	Dwight Schrute		
Stone & Son Suit Warehouse	Clark Green		



Ballad Health EPMO Project Intake Status Report







EPMO Project Queue Stats

Number of Project in Queue

4

Projects Pending Discovery Call

0

Average Request Age (Days)

52

Estimated Weekly Project Hours

16

Primary Column

Project Intake Queue

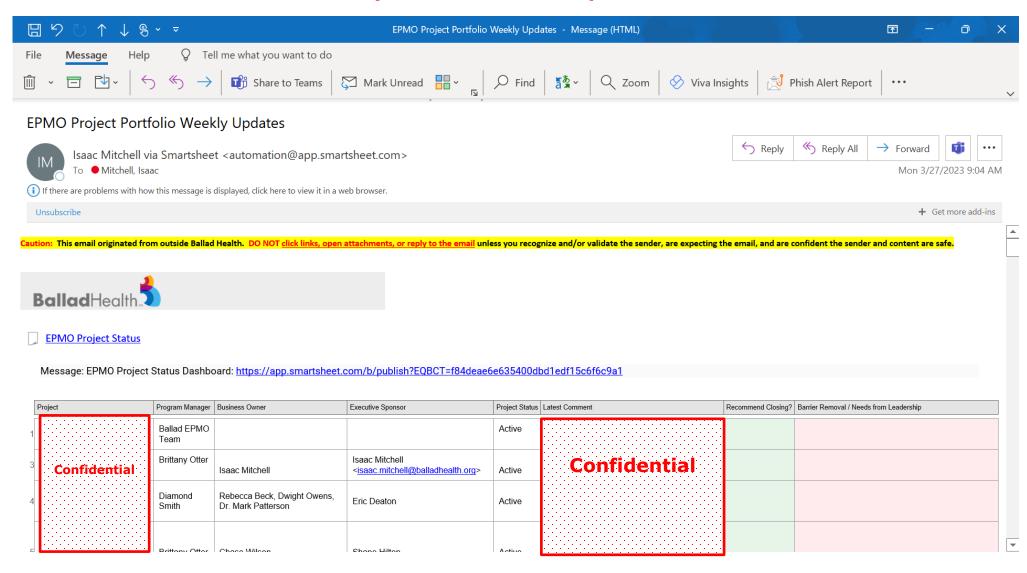
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Office Olympics	Jim Halper	Discovery Call Complete	•	60	Timeline required		
Shareholder Report Form	Ryan Howard	Submitted for EVP Review	•	100	EVPs Concerned about report.		

Discovery Call Complete
Submitted for EVP Review

Approved Rejected



Automated Email Weekly Status Reports

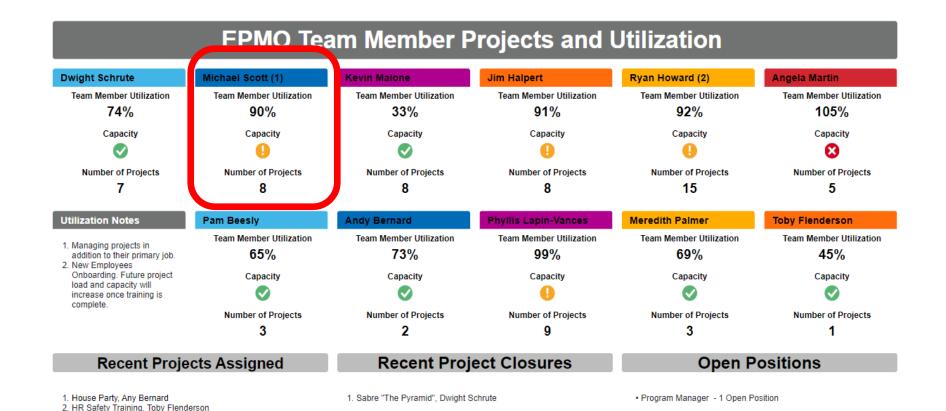




5) No way to determine resource capacity and workload.



Start High Level and Drill Down to Information Needs

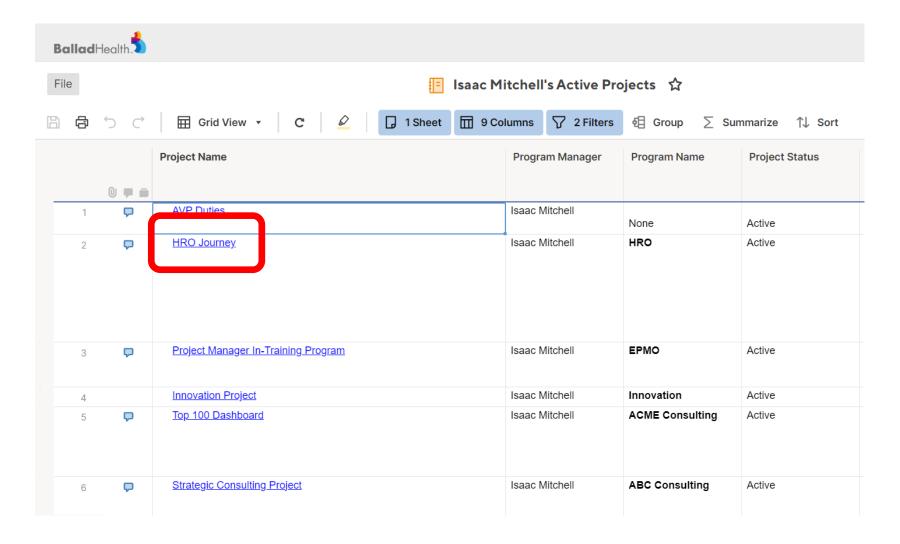


3. Dundie Awards, Michael Scott

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BalladHea

Program Managers Project List with Hyperlinks





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Executive Project Dashboard - Contacts

EPMO Team Members

- Isaac Mitchell, AVP EPMO & OE, isaac.mitchell@balladhealth.org
- Amy Whitson, Program Coordinator, amy.whitson@balladhealth.org
- Brittany Otter, Program Manager, Brittany Otter@balladhealth.org
- · Sarah Lilly, Program Manager, Sarah.Lilly@balladhealth.org
- Terri Hamby, Program Manager (Niswonger Children's), Terri Hamby@balladhealth.org
- Victoria Noel, Program Manager (Behavioral Health), Victoria Noel@balladhealth.org
- Ron Moore, Program Manager (Innovation), ron.moore@balladhealth.org
- Tasha Kyker, Certified Program Manager, <u>Tasha Kyker@balladhealth.org</u>
- Courtney Briggs, Program Manager, Courtney Briggs2@balladhealth.org
- Diamond Smith, Program Manager, Diamond Smith@balladhealth.org
- Megan Parks, Program Manager, megan parks@balladhealth.org



It's your story. We're listening.

Request EPMO Project Support **Ballad**Health EPMO Intake Form

Quick Link Requestors Name: Project Name: Briefly describe your project: Contact Information (email)



6) Limited transparency and variation of project progress and needs.



Project Dashboard



Ballad Health EPMO Project - HRO Journey

Go-Live Date: TBD

Executive Sponsor: Dr. Clay Runnels / Eric Deaton

EDMO Action Itomo

Business Owner: Dr. Amit Vashist / Tom Tull

Project Manager: Isaac Mitchell / Brittany Otter

Project Health

Project Status

% Complete 5%

Start Date 09/01/22

End Date 06/30/25



EPMO Project Progress Report Focus Area % Complete 1) Initiate 100% 2) Plan 79% 3) Execute 6% 4) Monitor 0% 5) Close 0% Implementation Planning 79% Workforce Safety (2/2023) 0% 0% CoDesign (5/2023) Leaders Skills Training (8/2023) Universal Skills Training for Leaders (8/2023) Universal Skills Train The Trainer (9-10/2023) Med Staff Train the Trainer (9-

EPMO Action Items							
Primary	Assigned To	Due Date	Status				
Review HRO Charter	Isaac Mitchell		In Progress				
Sign off on Charter OKRs	Amit Vashist	11/17/22	In Progress				
Conduct inventory of Ballad's current HRO processes/structures/standard work. Leader standard work/competencies. Staff/Medical Staff behavior expectations. HRO structures Tiered huddles, Just Culture implementation, Leader Rounding, etc.	Tom Tull	12/09/22	In Progress				
Align MAP and HRO plan	Tom Tull	12/23/22	In Progress				
Review Systemwide Master Schedule of Key Projects	Isaac Mitchell	12/06/22	Not Started				
Safety Management System Design Session to Develop Level 1 & 2 Action Plan	Debbie Dover		Not Started				
Add tier huddle topic to Thurs agenda	Isaac Mitchell		Not Started				

EPINO Meeting Militates	
Document Name	Meeting Date
EPMO - HRO Journey - 20220922	09/22/22
Messaging and Theme of Ballad's H	11/17/22

EDMO Meeting Minutes



10/2023)

Universal Chille Training (40)

Project Dashboard

EPMO At Risk Report							
Task Name	Assigned To	Project Status	End Date				
Intentionally budget training dollars into next year's training budget?		•					
Define Train The Trainers (200 staff / 80 leaders)		•					
Recruit Trainers: Volunteer and Assigned		•					

EPMO Project Documents						
Primary	Date Released	Version	Release Status			
Ballad Health FY23-24 MAP (HRO Slide)	10/03/22	1	•			
Proposed HRO Work Plan 9-1-22	10/06/22	1	•			
Ballad HRO Steering Slides	11/12/22	1	•			
Ballad Health Strategic Consulting Engagement Project	11/17/22	1	•			
PG_Metrics_White_Paper_Rev2	11/18/22	1	•			
Safety and Reliability Culture Transformation Indicators	11/18/22	1	•			
HRO Description - Self Evaluation - Session 1 handout	11/30/22	1	•			
Safety Together Universal Skills Quick Start Guide	12/01/22	1	•			
HPO Patroat Presentation	12/27/22	2				

EPMO Project Team	PMO Project Team Contact List					
Name	Department	Title	Email	Work Phone	Cell Phone	Notes
Isaac Mitchell	EPMO	AVP, EPMO and OE				
Brittany Otter	EPMO	EPMO Project Coordinator				
Dr. Clay Runnels, M.D.	Administration	EVP, Chief Physician Executive				
Eric Deaton	Administration	EVP, Chief Operating Officer				
Dr. Amit Vashist, M.D.	Administration	SVP, Chief Clinical Officer				
Tom Tull	Marketing and Public Relations	VP, Chief Experience Officer		idential		
Lisa Carter	Administration	Regional President, South	COIII	iueiiliai		
Chad Couch	Administration	Regional President, North				
Debbie Dover	HR	SVP, Talent Engagement & CHR				
Taylor Hamilton	Marketing and Public Relations	SVP, Chief Consumer Officer				
Marvin Eichorn	Administration	EVP, Chief Administrative Officer				
Morgan May	Nursing Administration	VP, Regional Chief Nursing Office				



Integrative Drill Down Project Dashboard



Ballad Health EPMO Project - HRO Journey

Go-Live Date: TBD

Executive Sponsor: Dr. Clay Runnels / Eric Deaton

Business Owner: Dr. Amit Vashist / Tom Tull

Project Manager: Isaac Mitchell / Brittany Otter

Project Health

Project Status

% Complete 5%

Start Date 09/01/22

End Date 06/30/25



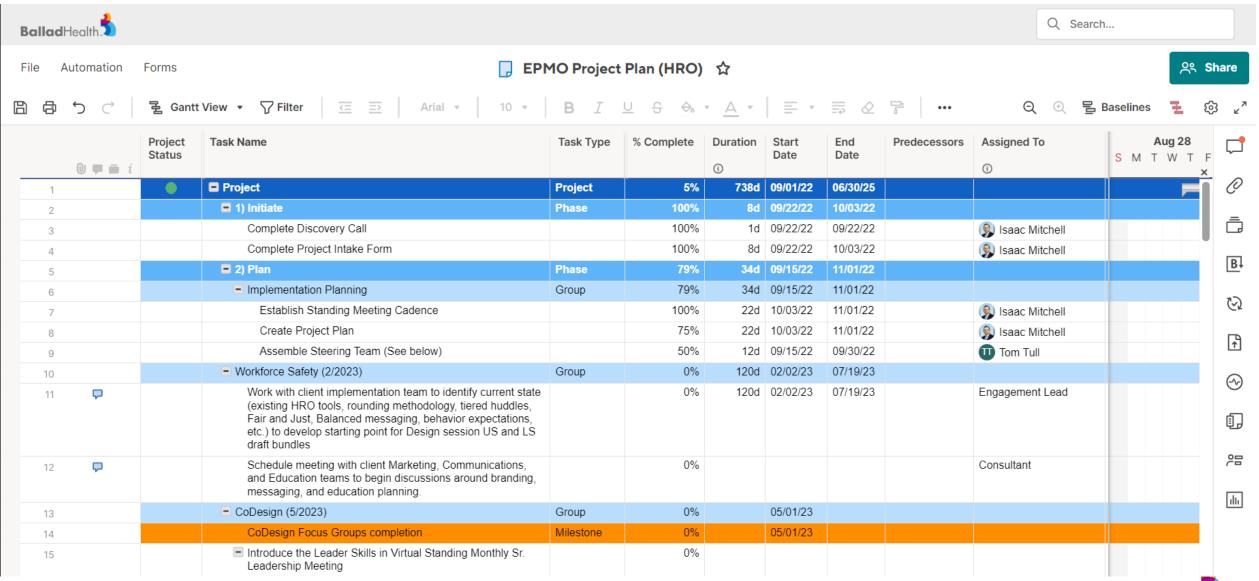
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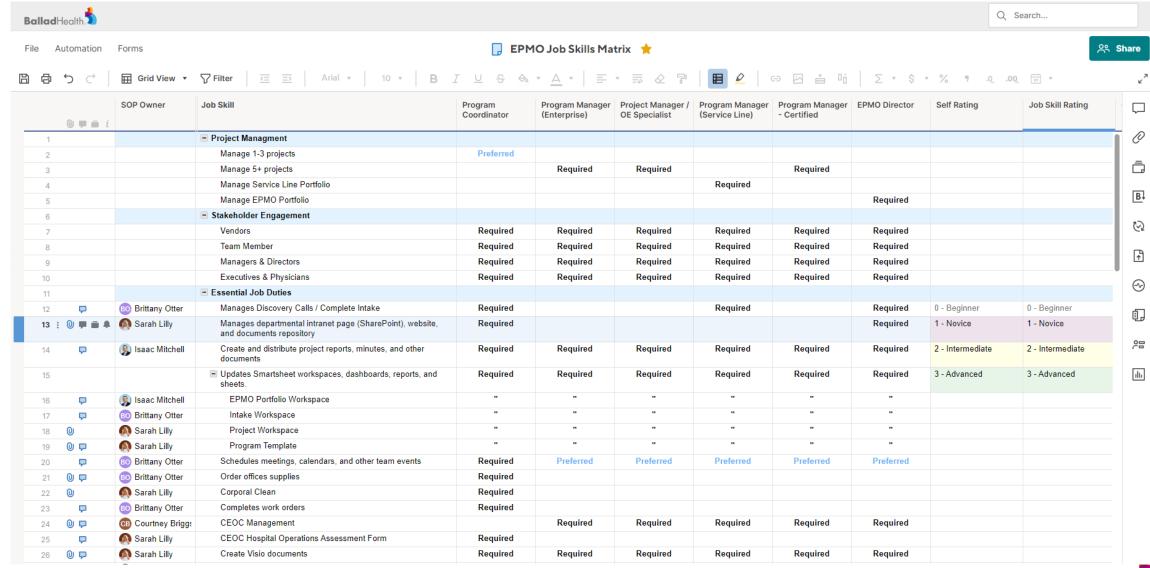
Project Plan Drive almost all Information in the PMIS



7) Inconsistent on-boarding plan and variation between project manager practice.

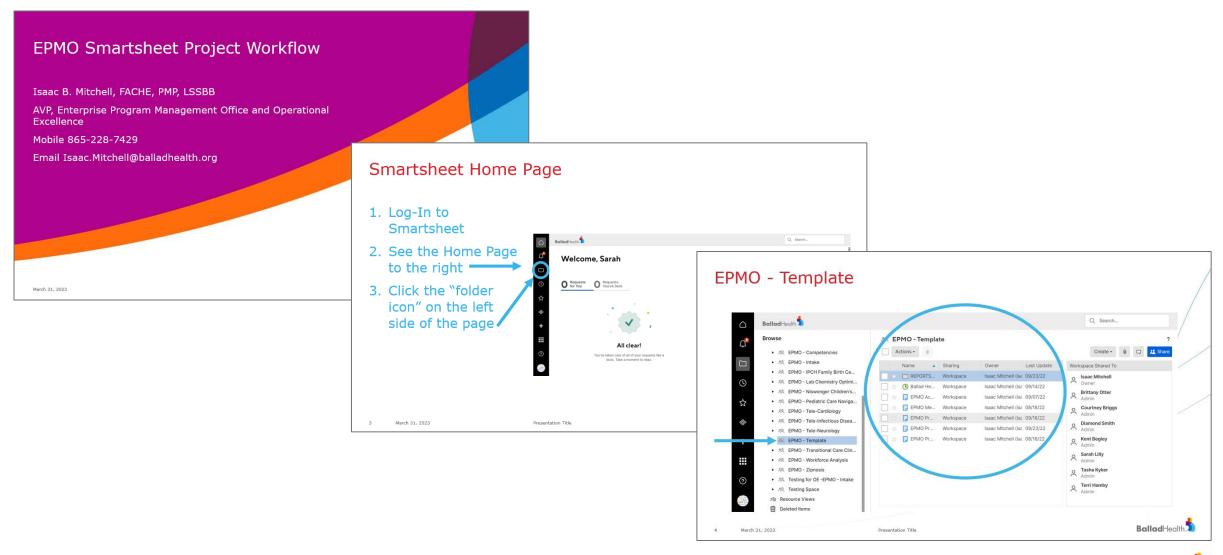


Project Manager in Training Program (Job Skills Matrix)



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Standard Operating Procedures and Brand Standards





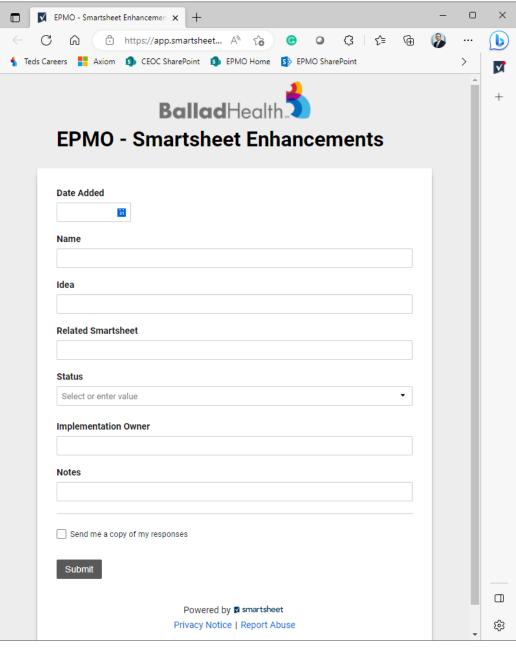
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8) Continuous improvement and PMIS enhancements.



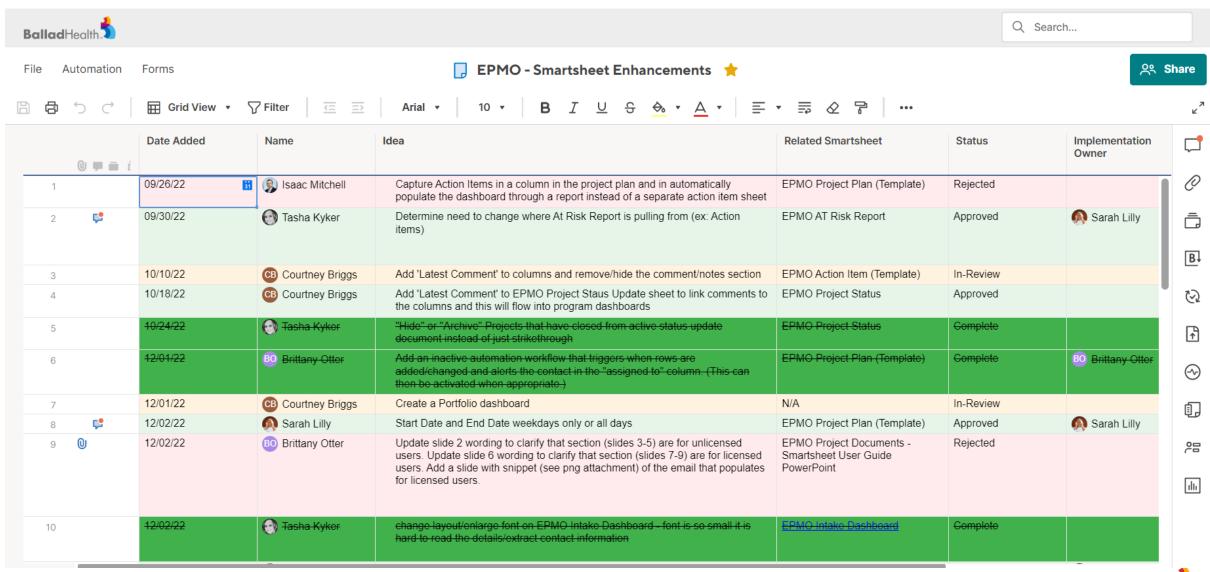
Continuous Improvement and Smartsheet Enhancements

- The EPMO team meets quarterly to review improvement ideas.
- Team Member ideas are review and discussed by the entire team.
- Once consensuses is built we assign ownership, implement, test, and review.
- Upcoming Enhancements:
 - 1. Project Charter
 - 2. Intake Form Automations
 - 3. Project Closures
 - 4. EPMO Archive and Lessons Learned





Quarterly Review, Assignments, User Stories, Sign-off



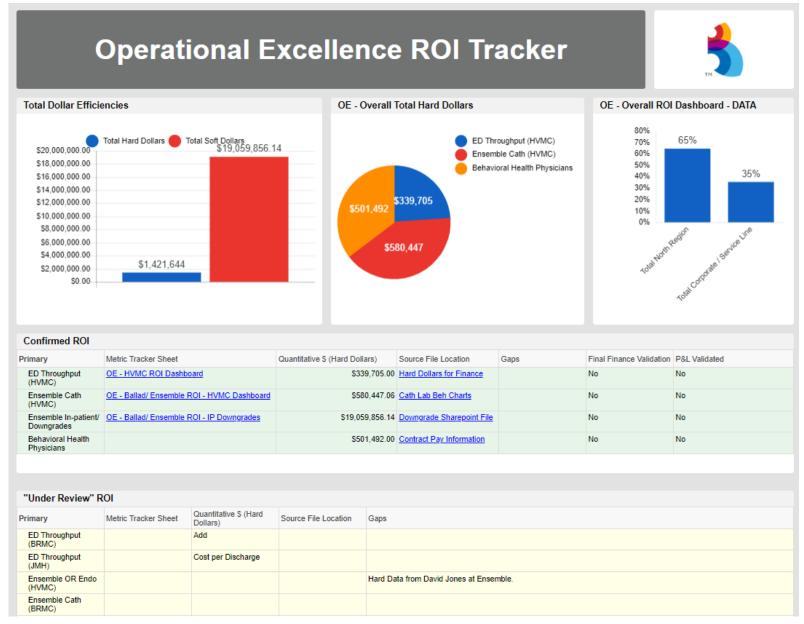


9) Showing Value of Project Management and Operational Excellence



ROI Tracker

- Showing value of your department helps you grow in Bull Markets and survive in Bear Markets.
- Review with CFO and EVPs monthly.
- Tip: Don't calculate your ROI. Partner with your Finance Department to select KPIs and perform the financial analysis.





Q&A



What is one thing you will change and act on as a result of this presentation and our time together?



Contact



www.isaacbmitchell.com



www.linkedin.com/in/isaacmitchell/



Isaac.Mitchell@balladhealth.org



www.LeanBook.Club



www.LeanCoffee.Club

