

Building Bridges through Philanthropy

Annual Report
For the period ended December 31, 2022

Prepared on January 1, 2023

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Message from the Chairman

January 3, 2023

Dear Friends of the Omega Bridge Builders Foundation:



I am proud to present to you the 2022 Annual Report for the Omega Bridge Builders Foundation. This report highlights the Foundations' accomplishments from the Fiscal Year 2022, in which our efforts focused on our mission: *Building Bridges through Philanthropy*.

As we move forward, we are striving to align all our programs with our Strategic Plan. The objectives in the plan include:

- Fatherhood Initiatives & Mentoring
- Chapter Leadership Development
- Fraternity Program Grants
- Community Impact Grants

Our report will provide you with a snapshot of the programs we have supported as well as our 2022 financial statement. We hope this information will be helpful to you evaluating our effectiveness in the Greater Birmingham Community.

Our work could not exist without our donors; their time, talents, and resources. I would like to personally thank each and every one of you for giving so generously. If you are not involved, I ask that you consider giving of your time by volunteering or making a financial contribution.

Yours truly, Charles Willis Jr. Chairman Omega Bridge Builders Foundation, Inc.

Board of Directors

The Omega Bridge Builders Foundation board members are the fiduciaries who steer the organization towards a sustainable future by adopting sound, ethical, legal governance, and financial management policies, as well as making sure it has adequate resources to advance our mission. Board members act as trustees of the organization's assets and must exercise due diligence to oversee that the Foundation is well-managed and that its financial situation remains sound.

2022 Officers

Dr. Charles Willis, Jr.

James Bonner

Bobby Joe Wilson

Demetrius Jackson

Eric Cleveland

Ted Smith

Kelleigh Gamble

Fred Bolling

Robert Averhart

Community Impact

STOP THE VIOLENCE

CONFLICT RESOLUTION

A SEAT AT THE TABLE

Brother Marteze Ford lead the first SEAT AT THE TABLE event for the Omega Lamplighters. The Omega Lamplighters held an uplifting program for the youth. In partnership with Miles College, A Seat at the Table event allowed young people to connect with law enforcement, attorneys, educators, and other business professionals.

SOCIAL ACTION

WANTED: 100 OMEGA MEN TO WELCOME STUDENTS BACK TO SCHOOL

Alpha Phi partnered with area schools in the Birmingham City School System to welcome students back to school in August! Brothers showed up at Woodlawn, Midfield, and A.H. Parker High schools to up the enthusiasm in the student body!

MENTORING AT OLIVER ELEMENTARY SCHOOL

Brother James Sullivan, who serves on the Birmingham School Board, launched the Better Choices for Success Mentoring Program at Oliver Elementary. The program provides uplift in the area of character development.

ANNUAL OMEGA LAMPLIGHTER LOCK-IN

Every year before the start of the new school year, the lamplighters hold an annual lock in where the young men learn various life skills like CPR training. This year, we partnered with Regions Bank to share information about financial empowerment.

FATHERHOOD INITIATIVE

YOUTH LEADERSHIP CONFERENCE

As part of the Chapter's Fatherhood Initiative, Brothers participated in IHQ's Fatherhood Matters Initiative at Miles College. The day included workshops on financial literacy with Regions Bank, engagement with law enforcement, and the Omega Lamplighters.

YOUTH MENTORING

Our Omega Lamplighters traveled to Tallahassee, Florida to join Lamplighters from around the country for the Youth Leadership Conference in June 2022.

VIRTUAL MENTORING

In 2022, we launched a weekly temperature check where every Tuesday morning at 6:30am the mentors and the lamplighters have a 30-minute conversation with a guest speaker who provides the team with inspiration and valuable information to help the students and the brothers.

Signature Events

The Omega Bridge Builders Foundation benefits from the QUE OPEN Annual Golf Tournament. The net proceeds from the event was over \$8,200.



Grants Awarded and Other Contributions

The Omega Bridge Builders Foundation mission to build bridges through philanthropy was demonstrated by funding the Omega Lamplighters of Birmingham. This is the Fatherhood Initiative and Mentoring program for the Alpha Phi Chapter of Omega Psi Phi Fraternity, Inc.

Last year, the foundation funded scholarships in the amount to \$1500.

2022 TOTAL GRANT AWARDED: \$5,000

Community Grants:

Leftover Energy \$250 MLK 5K RUN Nurture \$250 Mental Health

Fraternity Grants:

Omega Scholarship & Benevolence \$1,500 Omega Fraternal Association \$2,000 Alpha Phi Chapter \$1,000 (Social Action Initiative)

OFA Capital Campaign

In 2019, the Omega Bridge Builders Foundation became the fiscal sponsor for the Omega Fraternal Association. The OFA Building Fund grew by \$12,416 in 2022.

OFA BUILDING FUND CAMPAIGN DONORS

\$5 000 -	\$10,000	Donors
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Ted I. Smith Larry Forest

\$3,000 - \$5,000 Donors

Livingston Ross Keiff Smith

\$2,400 - \$3,000 Donors

Paul Hughes Dennis Scott Robert Averhart

\$1,200 - \$2,400 Donors

David Marzette Anthony Jones Shane Howard

\$800 - \$1,200 Donors

Terry Prior David Toney Tom Larkin Rahman Owens

\$50 - \$800 Donors

Roderick Conwell John Hackett Andre Marvray Kasim Harton Demetrius Jackson Bobby Joe Wilson Gerald Solomon **Barrett Walters** Keiff Smith Mikiel Smith Steven Curry Chris Johnson Charles Willis, Jr. Jamarah Nevitt Eric Cleveland Michael Golden Eric Cleveland James Bonner

Donor Recognition

2022 DONORS

Donors >\$1,000	Amount
JeffCo Community Fund	\$15,000.00
Fairfield Industrial High School Alumni Association, Inc.	\$ 6,000.00
Rahmon Owens	\$ 1,070.00
Daryl Grant	\$ 100.00
Eddie Coar	\$ 100.00
Shae Seals	\$ 100.00
Shane Howard	\$ 100.00

Donors < \$1,000	Amo	ount
Michael Golden	\$	52.23
Rommie Wheeler	\$	50.00
Keiff Smith	\$	50.00
Terry Prior	\$	50.00
George Shanks	\$	50.00
Jamarah Nevitt	\$	50.00
Larry Dancy	\$	50.00
Clarence Williams III	\$	50.00
Adrian Samuels	\$	50.00
Cedric Hill	\$	50.00
Kecalf Sharp	\$	50.00
Eric King	\$	50.00
Odell White	\$	50.00
Anthony Scott	\$	50.00
Eric Cleveland	\$	50.00
Derek Smith	\$	40.00
CHRIS JOHNSON	\$	26.27
Eddie Richardson	\$	25.00
Mikiel Smith	\$	20.00
William Peake	\$	20.00
BARRETT WALTERS	\$	20.00

Statement of Activity January - December 2022

	Total
REVENUE	
401 Contributions	27,849.45
402 Capital Campaign	5,282.89
408 Program Fees	1,673.31
410 Golf Sponsorship	8,237.37
413 Other Income	535.00
Total Revenue	43,578.02
GROSS PROFIT	43,578.02
EXPENDITURES	
500 PROGRAMS	
501 Grants to Organizations and/or Individuals	5,525.00
Total 500 PROGRAMS	5,525.00
502 Advertising and Marketing	1,549.72
504 Bank Charges	30.42
512 Event expenses	640.33
514 Field trips and camps	2,878.28
515 Food and beverage	137.67
518 Miscellaneous	20.00
521 Professional Fees	125.00
522 Program Meals	2,395.31
525 Supplies, books, and materials	756.77
527 Telephone/Technology	72.00
529 Travel and Meetings	2,657.51
530 Clothing	3,392.73
532 Other Business Expenses	669.75
533 Bank Charges & Fees	112.96
534 Credit Card Processing Fees	53.47
PayPal Fees	38.72
Total Expenditures	21,055.64
NET OPERATING REVENUE	22,522.38
NET REVENUE	\$22,522.38

Statement of Financial Position

As of December 31, 2022

	Total
ASSETS	
Current Assets	
Bank Accounts	
100 General Fund (8227)	22,553.90
101 Capital Campaign (8288)	71,212.96
Total Bank Accounts	93,766.86
Total Current Assets	93,766.86
TOTAL ASSETS	\$93,766.86
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
301 Unrestricted	31.52
302 Restricted	71,212.96
Excess Revenue Over Expenses	0.00
Net Revenue	22,522.38
Total Equity	93,766.86
TOTAL LIABILITIES AND EQUITY	\$93,766.86

Statement of Cash Flows

January - December 2022

	Total
OPERATING ACTIVITIES	
Net Revenue	22,522.38
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
201 Due To / Due From	-192.42
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	-192.42
Net cash provided by operating activities	22,329.96
FINANCING ACTIVITIES	
301 Unrestricted	31.52
302 Restricted	71,212.96
Excess Revenue Over Expenses	-17,806.22
Opening Balance Equity	-53,438.26
Net cash provided by financing activities	0.00
NET CASH INCREASE FOR PERIOD	22,329.96
Cash at beginning of period	71,436.90
CASH AT END OF PERIOD	\$93,766.86

Omega Bridge Builders Foundation