

Youth & Family Pastor

This half-time position is for someone who has demonstrated a clear desire for the local church, a clear passion for Jesus Christ, and has a heart for youth and the youth culture. This pastoral position is responsible for overseeing and organizing all aspects of Youth & Family Ministry within the church in cooperation with the Lead Pastor and Board of Deacons.

Roles & Responsibilities

- Plan and oversee a comprehensive program for youth in grades 6-12. Ministry to include a focus on discipleship, fellowship, mentoring, Bible Study, worship and missional living. Other elements should include events such as social events, retreats, missions/service opportunities.
- Maintain a vibrant and fun program, encouraging an atmosphere that is approachable and welcoming to youth, in and outside of ARBC
- Assist on a regular basis in worship services as needed, to maintain visibility and presence within the rest of the congregation, encouraging the participation of youth at the Sunday worship service
- Assist with recruiting, co-ordinating, training and equipping the Youth Ministry volunteers.
- Encourage youth in opportunities for ministry in the life of the church and in the community
- Develop personal contacts with youth and their families
- Network with other youth workers in the region, and also in the denomination
- Regularly report to the Lead Pastor and to the applicable boards (Missions & Discipleship, Deacons)
- Attend meetings as required
- Create and implement a family ministry that encompasses young adults with families, and is inclusive of all age groups in the family unit

Qualifications

- A personal relationship with Jesus Christ and have demonstrated a public profession of faith
- Able to clearly articulate his/her Faith and Philosophy of Youth Ministry
- A strong sense of call and commitment to Youth Ministry
- Practical Experience in Youth Ministry (at least 1 year)
- Excellent Leadership qualities and the desire and ability to relate to youth, parents, families, leaders, and other adults in a manner that fosters care and respect
- Understanding of youth culture, youth issues, and the needs of this current youth climate
- Strong organization, conflict management, and problem solving skills

- Excellent communication skills
- Successful clearance of Police Records Check for the vulnerable sector

Preferred Skills

- Enrolled in currently, or have completed a biblical studies, theology, family or youth ministry related program
- Self-motivated
- Energetic
- Creative and Resourceful
- An understanding of various social media platforms and church applications/software (planning centre, Slack, etc.)
- Valid Drivers License
- Other applicable courses or Retreat experience

**We are also hiring for a Worship Pastor, which *could* be combined with this position. Applicants interested in that are encouraged to apply for both postings*