

Job Title: Engineer

We are engineers, high line workers, power plant managers, accountants, electricians, project coordinators, risk analysts, customer service operators, community representatives, safety and security specialists, communicators, human resources partners, information technology technicians and much, much more. We are 3,300 people committed to enhancing the lives of the communities we serve. Together, we are powering the growth and success of our community progress every day!

Position Summary

The Engineer position holds the responsibility for the safe, reliable, and economic round-the-clock operation of the generation, electric transmission, and distribution systems. Duties include Engineering responsibilities for the design, construction, maintenance, and operation activities of our power plants, transmission lines, substations, distribution system, gas systems, control centers and others. These Engineering duties may include continuous monitoring and balancing of energy flow and responding to system disturbances, along with all generation, distribution, and transmission activities that provide electric and gas services to customers.

GRADE 12 - 17 *

DEADLINE TO APPLY: Open Until Filled

***Each candidate will be matched to a particular grade level based on the management team's qualitative assessment of the candidate's skills, abilities and previous experience to align with CPS Energy internal peer and organizational needs.**

Tasks and Responsibilities

- Attends seminars, continuing education opportunities for professional development
- Evaluates and recommends new standards, products, and/or services
- Recommends and implements improvements to processes and procedures
- May include limited supervisory responsibilities, including lower level engineers
- Makes frequent independent decisions and recommendations that affect the section, department, and/or division
- Participates in and provides input to area budget
- Actively works within financial objectives set by management
- Discipline expert to mentor and develop employees
- Signs and seals required own engineering work and engineering work by staff under his/her oversight
- Performs other project and process improvement initiatives as assigned

Minimum Skills

Oral/Written Communications

Personal Computer Usage

Project Management

Minimum Knowledge and Abilities

Possesses and applies a broad knowledge of principles, practices, and procedures in this field to complete duties and assignments.

Demonstrated mastery of engineering discipline skills

Ability to lead cross-functional business initiatives and teams

Demonstrated ability to effectively handle a broad range of engineering assignments with minimum supervision

Ability to lead cross-functional teams on internal projects

Demonstrated ability to manage project costs, timeline, scope, and risks

Ability to effectively check work product for adequacy, quality and accuracy

Effective communication skills focused on understanding customer needs and developing resolution

Strong people skills, with bias for a collaborative working style

Ability to work call duty and occasional unscheduled work in the evenings, weekends, or holidays after experience level permits
Ability to travel occasionally, to off-site work, to seminars, manufacturing plant inspections, etc.
Proficient in Microsoft Office Package, including word processing, spreadsheets, database, presentation software, electronic mail and scheduling

Preferred Qualifications

- Master's degree from an accredited university
- Professional Engineer (PE) in the State of Texas

Competencies

Working with Ambiguity
Communicates Effectively
Setting a Strategic Vision
Driving for Results
Building and Supporting Teams

Minimum Education

Bachelors of Science degree in an engineering field from an ABET accredited four-year college or university

Working Environment

Work is performed indoors & outdoors. Manual dexterity, talking, hearing, and repetitive motion. Use of computing equipment, telephone, & printer/copier. Ability to travel to and from business related events. After hours work may be required.

Physical Demands

Office Environment

CPS Energy does not discriminate against applicants or employees. CPS Energy is committed to providing equal opportunity in all of its employment practices, including selection, hiring, promotion, transfers and compensation, to all qualified applicants and employees without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, citizenship status, veteran status, pregnancy, age, disability, genetic information or any other protected status. CPS Energy will comply with all laws and regulations.