

2021 FSUTA & FSUSD MOU  
related to COVID-19 Return  
to School



## Phased in Return

About 90% of unit members will be allowed to delay their return until after Spring Break. All interested will have been partially or fully vaccinated.



## Extra \$ for Elementary Prep

Extra preparation could not be worked into a schedule, so instead you will be paid for 30 minutes per work day to prepare



## 60 minute safety meeting

Site admin will set up a safety meeting to prepare you to return to the classroom



## Can still negotiate

Some items, such as COVID testing, are still to be determined in the legislature (AB 86) and we can renegotiate if needed



## Phased-in Return

Classrooms should be set up appropriately and safely for members. It is understood classrooms will not have the same environment (i.e. wall coverings) as pre-hybrid.

Members are not required to be present at school sites until the date their students return. Schools will be open during the week until 4:30pm and open on Saturdays prior to the start of their in-person instruction, except for the final group returning on 4/12.

## Phased-in Return (pre-Spring Break)

*Schedule of Return because Solano County entered the Red Tier on March 9th:*

- Elementary Self Contained (including HGR) SPED and Preschool students will begin on March 15th.
- Grades TK-K students will begin on March 22nd.
- Grades 1-3 students will begin on March 29th.

## Phased-in Return (post-Spring Break)

- Grades 4-8 (Elementary), Middle, Secondary, and Adult School students will begin on April 12th.

**Solano County** [Close](#) 

Bay Area Region  
*Eligible to exit Regional Order effective 1/25/2021*  
*Was placed on Regional Stay Home Order 12/17/2020 3:59 PM*

**COUNTY RISK LEVEL**  
**Substantial\***  
Some non-essential indoor business operations are open with modifications

**COUNTY METRICS**  
7.0 New COVID-19 cases per day per 100K  
6.7 Adjusted case rate for tier assignment  
2.4% Positivity rate (7-day average)  
3.6% Health equity quartile positivity rate

| 3 weeks prior  | 2 weeks prior  | 1 week prior  | Current   |
|--|--|---|---|
| 2/16   | 2/23   | 3/2   | 3/9   |
|  Widespread |  Widespread |  Widespread |  Substantial |

\*See California Blueprint Data Chart for tier determination



**Safety issues**

## Distancing

Adults need to be 6 feet apart and 6 feet from students; students' chairs need only be 4 feet apart.

## Masks


Face coverings shall be worn on campus at all times

## Exposure protocol


The District, within one business day would notify any member of a site with a notice of potential exposure

## Class closures

Any class is closed by LHO, it will revert to Distance Learning. The specifics are outlined in [BP 0470](#)



**Plexiglass will be installed on every student desk in grades Preschool through 2nd.** It may eventually be made available to other specialty programs or other grades, depending on availability




In addition to the safety measures, members are expected to self-screen and self-monitor.




## Personal Protective Equipment

*Available upon request:*


- **K-95 masks,**
- face coverings,
- gloves,
- cleaning supplies,
- air purifiers,
- handwashing supplies,
- hand sanitizer, and
- anything else readily available in the district warehouse.




Class Sizes will be determined by how many students can fit into a room with 4 feet of spacing, up to a maximum of 20 students




(*Secondary only*) PE, choir, and theater classes shall be conducted outside. If not feasible, indoor classes may be held but with additional physical distancing (at least 12 feet between students and teachers) or the number of people allowed with safety distance per CDPH.




Meetings will be held virtually until April 30th, 2021. (The exception is the same as before with IEPs requested to be in person by a parent)




Need more details about safety things? Please see the [District's IIP and OSHA plans](#) posted on their web site and you site's web site.



# The Hybrid Models



Schedules were created in committees that included 1 FSUTA representative per committee, management, and other parties. It will be provided by the District on March 9th.



The District will create a Hybrid Distance Learning Plan for each site or level, much like they did for the original Distance Learning Phase. Some sites may have slightly different schedules based on many factors.

## Other considerations

- “Leaves” language is contained in the MOU. Please see that for more information
- More information on SPED is also there
- Elementary Specialists, SLPs, Nurses, and other specialty unit members have language respecting the good work they do for our students in this MOU



## Enforcing the MOU

**What if PPE isn't  
provided?**

Contact [FSUTAPREZ@gmail.com](mailto:FSUTAPREZ@gmail.com)

**What if students won't  
wear masks?**

Contact [FSUTAPREZ@gmail.com](mailto:FSUTAPREZ@gmail.com)

**What if I think the MOU  
isn't being followed?**

Contact [FSUTAPREZ@gmail.com](mailto:FSUTAPREZ@gmail.com)

**What if I have questions  
about sick leave?**

Contact [FSUTAPREZ@gmail.com](mailto:FSUTAPREZ@gmail.com)