

**Memorandum of Understanding Between
Fairfield-Suisun Unified Teachers Association (F-SUTA) and
Fairfield-Suisun Unified School District (FSUSD)**

Bilateral Committee

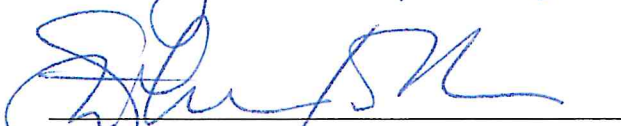
January 25, 2023

The purpose of this Memorandum of Understanding (MOU) is to pilot a restructure of the Bilateral Committee and implementation of training procedures for two years.

- a. The Evaluation Committee will consist of ~~three (3)~~ two (2) F-SUTA members designated by the President of FSUTA, one (1) site administrators, and one (1) district office administrator and will monitor and determine the content of the training and needs to support the Evaluation Program. F-SUTA members of the Evaluation Committee shall be selected by F-SUTA. Management members of the Evaluation Committee shall be selected by F-SUSD.
- b. The Bilateral Joint Committee shall jointly create two (2) videos/webinars for the thirty (30) and sixty (60) minute evaluation training for unit members. These videos/webinars shall be the only training materials used in evaluation training.
 - 1. All permanent, temporary, and probationary staff members being evaluated shall view the 30-minute evaluation training video within the first 30 days of the school year and shall be completed prior to the first formal observation.
 - 2. All temporary and probationary staff members shall view the 60-minute evaluation training video by November 15th of the school year and shall be completed prior to the first formal observation.
 - 3. These videos shall be reviewed and updated yearly.

This MOU will expire automatically on June 30, 2025 unless agreed otherwise in writing by the parties.

Dated: Jan. 25, 2023



Stephanie Cobb
Bargaining Chair
Fairfield-Suisun Unified Teachers Association

Dated: January 25, 2023



Ken Whittemore
Assistant Superintendent Human Resources
Fairfield-Suisun Unified School District