

Memorandum of Understanding  
Between the parties below:  
Fairfield-Suisun Unified School District  
Ancillary Professional Association (APA)  
Fairfield Suisun Unified Teachers Association (F-SUTA)

The District has an interest in supporting Healing Centered Engagement in our schools. Site members would be offered the opportunity to complete the Healing Centered Engagement Certification process.

Upon earning the Certification (this certification cannot be used for determining transfer and reassignment at a site) non-management certificated members will have the opportunity to earn a \$1000.00 stipend by completing the following items:

- **Ongoing Learning and Practice:**  
Demonstration/Documentation of 3-5 learning opportunities. Examples include:
  - Book Study
  - Wellness Practices
  - Participate in a free webinar
  - Articles and reflection
  
- **Monthly Cohort Discussions:**  
September, October, November, February, March, April
  - Attend 5 out of 6
  - 2 hour each
  
- **Middle of Year (December/January) and End of Year (May/June) Showcase:**  
Participants will highlight the work they have done with HCE and their practice/classroom. Examples include:
  - Pictures, writing, projects
  - Discussion of focal students
  - Discussion of participation in wellness activities

This process is supported by the Learning Communities for School Success Program Grant which will sunset on June 30, 2023.

Signed this date of September 16, 2021

  
\_\_\_\_\_  
Nancy Dunn FSUTA

  
\_\_\_\_\_  
Ken Whittemore, FSUSD