


Memorandum of Understanding  
Between  
Fairfield-Suisun Unified School District  
&  
Fairfield-Suisun Unified Teachers Association

The Fairfield-Suisun Unified School District (District) expressed an interest to Fairfield-Suisun Unified Teachers Association (F-SUTA) to support recruitment and accurate staffing numbers for the upcoming year to know the number of retirees from the bargaining unit as soon as possible. In an effort to obtain the volunteer retirement documents from F-SUTA members prior to January 22, 2021 the parties agree on the following:

- 1) Unit members who submit formal voluntary separation documents in writing to the district indicating retirement from the District by 4:30 PM on January 22, 2021 with an effective retirement date between June 8, 2021 and June 30, 2021 will receive a sum of \$1000.00.
- 2) Once the written voluntary separation retirement document is submitted, received, and signed by the Assistant Superintendent of Human Resources, it shall be considered formally accepted.
- 3) The \$1000.00 payment will be provided to the unit member on the June 30, 2021, payroll warrant.
- 4) Unit members will be eligible for this early notification payment if they have notified the District in writing of retirement between December 1, 2020 and January 22, 2021.
- 5) The Unit member must be 55 years or older.


F-SUTA Representative

Date: *Nov. 20, 2020*

  
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Nancy Dunn  
F-SUTA President

FSUSD Representative

Date: *November 20, 2020*

  
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Ken Whittemore  
Assistant Superintendent,  
Human Resources