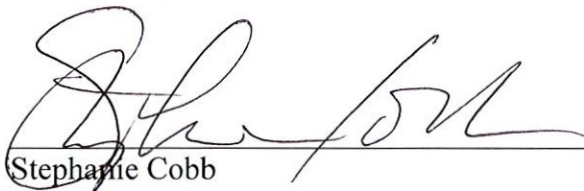


Memorandum of Understanding
Between
Fairfield Suisun Unified School District
And
Fairfield Suisun Unified School Teachers Association
And
Fairfield Suisun Unified School District
Virtual Academy
April 21, 2021

1. Unit members will not be required to work in a district facility. If the member desires to work from a district space one will be provided.
2. Unit members shall be exempt from being forced into the Virtual Academy through involuntary transfers.
3. Unit members will have the option to have Go Guardian or similar program to monitor student on-line activity during instructional time. Unit members shall be provided training on the program.
4. New Virtual Academy staff shall participate in three (3) days of in-service training prior to the first contractual work year to be paid at the curriculum rate or may be used for staff development as outline in Article 20.2-Professional Development. Returning staff shall participate in one (1) day of in-service training prior to the first contractual work year to be paid at the curriculum rate or may be used for staff development as outline in Article 20.2-Professional Development.
5. The district shall provide textbook, software and materials appropriate for virtual learning.
6. Unit Member will submit their supply request to the Site Administrator or designee. Members will pick up supplies at the Virtual Academy office.
7. Virtual Academy Administration and Teaching Staff will work collaboratively to develop a parent/student form that outlines expectations for student success and supports for students not meeting expectations. One of the expectations outlined in the document will be that teachers may require students to turn on their cameras for specific lessons or activities.
8. This MOU is subject to the grievance process as outlined in Article 9 of the FSUSD/FSUTA Contract.
9. All of other parts of the contract between FSUSD and FSUTA apply including the provisions in this MOU for those employed at the Virtual Academy.
10. The District and Association have the right to reopen any part of the MOU. This memorandum will expire June 30, 2022, or be extended by mutual agreement prior to May 1, 2022.

Signed this day,



Stephanie Cobb

Bargaining Chair
Fairfield-Suisun Unified Teachers Association



Kenneth Whittemore

Assistant Superintendent-Human Resources
Fairfield-Suisun Unified School District