

President's Report to Representative Council

November 1, 2021

- Welcome to Jenny Ryan, Executive Board member.
- MOU increasing intervention rate to per diem signed.
- Elementary parent teacher conference week, November 15 – 19. Conferences are part of the negotiated calendar. Conferences outside of the workday are adjunct duty or on a volunteer basis. Conferences may be virtual if a parent requests that format. It is OK to suggest/inform parents that there is a virtual option. If in person, masks are required and you may refuse to meet with non-compliant parents. Social distancing may be in place and possibly consider sharing the progress report on the TV so parent can sit far away from the teacher.
- Thank you for all your hard work selecting your site's Teacher of the Year. Those who meet the qualifications to progress for consideration for District TOY will be contacted by FSUTA/HR.
- Thank you to the Site Reps who attended the Community Schools Initiative workshops. Your \$500 stipend is being processed and should be to you prior to the Thanksgiving break.
- All unit members will be receiving the \$1000 (gross) bonus negotiated last May at the end of November. New hires will receive the bonus.
- We will soon have a ratification vote for the contract cycle begun in January 2020. This is an important step to finalize the MOUs, salary, and language already in place. Our last contract ratification in January 2020 has been printed and will be available soon in both a hard copy and electronically. As soon as this new ratification vote is held, a written and electronic copy of the newest contract will be made available in a much timelier manner.
- We begin negotiating a successor contract in January 2022. This is when the entire contract is open for negotiations. Before that begins, we will be surveying members for input on bargaining priorities.
- CTA is beginning to plan in-person conferences. The Executive Board is working on updating our Standing Rules for scholarships to attend conferences and a pre-approval process.
- Missed elementary prep time has become a big problem due to substitute shortages. We have a grievance ready to go but recently learned we may be able to settle it at the informal level. Management is open to the remedy we were proposing. When we have a firm agreement at the informal level, we will be sending it out to all members.