

## SIT Meeting Notes, October 2021

E-Board Member	Site/Summary
Keith Aguilar	<b>Sem Yeto</b> : Dress Code, Cell Phones, Holding students to standards/expectations
	<b>Grange:</b> Absent from meeting
	<p><b>FHS:</b> Teacher needs to go on emergency leave in Jan/Feb to be a witness for a murder trial in Oregon. District only guarantees 5 days. We need to look at the language in the contract for future negotiations. See contract page 70: 23.8 B</p> <p>Similar issue to Sem Yeto with student behaviour/dress codes. Campus safety concerns. Admin focussed on getting students to class (Tardiness) and not addressing safety concerns. (Micro-focussed) Admin not doing much about multiple fights.</p> <p>Bathrooms keep flooding and it is not being addressed in a timely fashion or being dealt with.</p> <p>Teachers are stating that they are no longer going to intervene with fights due to lack of support from the admin.</p>
Nancy Dunn	<p><b>Adult School</b> - Concern that MOU not being implemented specifically about informing them of probationary versus permanent status. Concerned that teachers have reduced hours rather than reducing the number of positions to keep teachers at lower hours. This affects both pay and permanent status eligibility. Registrar duties taken from the counselor and given to a teacher. Need seniority list. What do they need to do to be ready for contract opening.</p>
	<p><b>Sheldon</b> - Discussion of how to suspend contract day to do interventions immediately after school. Missed prep time not being made up. A lot of in lieu happening. Yard duty continues to be a problem for staff and between staff. Air purifier filters needed for machines deployed last year. Will discuss with principal what is the plan to provide breaks for teachers in the afternoon.</p>
	<b>Anna Kyle</b> -
Patton	<p><b>VA--</b></p> <ul style="list-style-type: none"> <li>● Problems connected to the <b>Academic Plans for Improvement</b></li> <li>● Perhaps Executive board members should not be assigned to own school</li> </ul>

Patton	<p><b>Crescent--</b></p> <ul style="list-style-type: none"> <li>● Excessive “Yard Duty” before and after school. Up to 25 minutes before and after.</li> <li>● Excessive SDC Students create increased IEP during the day for Gen'l Ed Teachers</li> </ul>
Patton	<p><b>Fairview--</b></p> <ul style="list-style-type: none"> <li>● <a href="#">Classroom Walkthrough Checklist</a> in printed on orange paper</li> <li>● Required to report monthly adjunct duty and absence logs <a href="#">through Monthly Activity Logs</a></li> <li>● Teachers are <a href="#">documenting “In lieu’s”</a> on a spreadsheet</li> <li>● Admin supposedly turned away CO admin substitutes</li> <li>● Requested clear written direction to submit elementary in-lieu timesheets</li> <li>● Student discipline problems</li> <li>● 12 New teachers are “living in fear”</li> </ul>
Sarah Morton	<p><b>Suisun Valley:</b> No concerns, same as before  <b>B.Gale:</b> Some teachers not paid for in lieu and/or overages in August. Supervision problems outside at PE and Lunch. Has Nancy met our new admin?  <b>Rolling Hills:</b> COVID outbreak in one class. 7 positive cases. No one knew protocols. Took weeks for other students and teacher to be notified. Release teachers were not considered close contacts and were never notified. Morning walks were stopped. Modified quarantine, not really a quarantine. Many teachers are frustrated with admin. Teachers are not meeting together, so lonely and no one knows what to do, going with the flow.</p>
Pam Wmson	<p>ECHS - All good  RHS - Co-teach issue that seemed to resolve itself  PSA - NA  This week seemed to be a tough week to connect due to conflicting obligations. Will check in with everyone again throughout the upcoming week.</p>

Katie Molina	<p><b>Central Office:</b>  (1) Pre-Induction caseload of 45+ teachers; there's no caseload limit and no overage pay. Compared to Induction that has a caseload limit of 15 and paid overages over that number.  (2) Contract language for payment for creating and delivering PD. To empower more teachers to deliver PD, suggest upping the paid prep time for creating and delivering PD. Currently, it's 1/2 the time paid for PD prep as the length of the PD (ie 2 hour PD, 1 hour of prep=3 hours of pay). That rate does not reflect the nature of preparing an effective PD</p> <p><b>Crystal:</b>  -There is still no rep for the site, so I am handling issues as they come up.  -No issues have been brought to my attention this month</p> <p><b>Armijo:</b>  1. PPE- masks need to be made available for those who need it, the office should provide it to both teachers and students ( it should be made clear to the teachers who they can go to for masks)  2. There is concern about losing teachers over not wearing masks  3. Is there an FSUTA or CTA position on the Covid vaccine in regards to the state's (governor's) position?  4. Admin needs to have clear communication with staff and Union reps  5. Admin needs to be more consistent with decisions and consequences when dealing with students  6. There needs to be frequent check-ins (at least 2x a month) with admin and concerned staff over safety concerns  7. There are lots of roamers and tardy students in the hallways and very little seems to be done about them (it makes the halls during class feel very unsafe)  8. There should be a way to get more funding for more campus monitors  9. There were questions about the Truant and SARB processes being done in a timely manner  10. Rooms are not as clean as they could be, there are times where desks and tables do not look like they have been wiped down  11. Is the cleaning schedule for the campus supposed to be posted for all staff to see?  12. The in-leu situation is still not improving on the campus  13. There should be a review of all safety protocols and Drill (Disaster, Lockdown, etc at the first staff meeting of the year and then again as needed for all staff)  14. Should a group of teachers, parents, and students plan to attend a school board meeting and bring up their concerns about safety on the campus?</p>
Audrey Jacques	<p>I threw a party and nobody came! I confirmed our meeting date and sent out a zoom link, but no one came. I followed up with an email. There were no concerns shared. I am still waiting to get names for PAC. I have also scheduled all the rest of the meetings for the year to see if that helps with attendance.</p>
Amanda Horel	<p>Dover: Safety concerns &amp; concerns with how admin are handling those concerns--mainly around fights, weapons/suspected weapons on campus, and vaping</p> <p>Cleo: No concerns reported at this time.</p>

