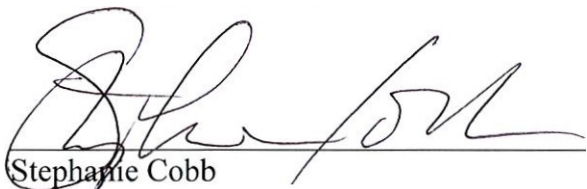


**Memorandum of Understanding
Between
Fairfield Suisun Unified School Teachers Association
And
Fairfield Suisun Unified School District
Virtual Academy
September 22, 2021**

1. Unit members will not be required to work in a district facility. If the member desires to work from a district space one will be provided.
2. Unit members shall be exempt from being forced into the Virtual Academy through involuntary transfers.
3. Unit members may do their adjunct hours virtually or in-person at the principal's discretion.
4. Unit members will have the option to have Go Guardian or a similar program to monitor student online activity during instructional time. Unit members shall be provided training on the program.
5. New Virtual Academy staff shall participate in three (3) days of in-service training prior to the first contractual work year to be paid at the curriculum rate or may be used for staff development as outline in Article 20.2-Professional Development. Returning staff shall participate in one (1) day of in-service training prior to the first contractual work year to be paid at the curriculum rate or may be used for staff development as outline in Article 20.2-Professional Development.
6. Live interaction and/or synchronous instruction (Ed. Code 51745.5):
 - a. TK-3 – daily synchronous instruction for all pupils
 - b. 4-8 – both daily live interaction and at least weekly synchronous instruction
7. For the 2021-22 school year, unit members will meet with their parents within the first thirty (30) school days per Ed. Code 51747(h)(1) and 51747(h)(2).
 - a. All meetings shall be held virtually to meet the requirements of AB130. In instances where a parent requests a one-on-one meeting, with the approval of the site leadership, Unit members will be compensated the contracted amount for any time required to hold said meetings outside of the workday.
8. Per 20.1.a and 20.1.c unit members shall decide on their work location for the classroom preparation time. In addition, no more than two meetings throughout the rest of the school year will be held in person. All other meetings (staff, department, or grade levels) shall be held virtually, if requested to come in for an in-person meeting during the workday, the member will be provided three days' notice, if at all possible.
9. If FSUSD closes the district schools due to emergency conditions, the Virtual Academy will close.
10. The district shall provide textbooks, software, and materials appropriate for virtual learning.
11. Unit Member will submit their supply request to the Site Administrator or designee. Members will pick up supplies at the Virtual Academy office.
12. Virtual Academy Administration and Teaching Staff will work collaboratively to develop a parent/student form that outlines expectations for student success and supports for students not meeting expectations. One of the expectations outlined in the document will be that teachers may require students to turn on their cameras for specific lessons or activities.-
13. This MOU is subject to the grievance process as outlined in Article 9 of the FSUSD/FSUTA Contract.
14. All of the other parts of the contract between FSUSD and FSUTA apply including the provisions in this MOU for those employed at the Virtual Academy.
15. Either party, the District or Association, has the right to reopen any part of the MOU related to the implementation of AB 130. This memorandum will expire June 30, 2022, or be extended by mutual agreement prior to May 1, 2022.

A-60 FSUTA to FSUSD Signed VA 9/22/21 6:00 PM

Signed this day September 22, 2021,

A handwritten signature in black ink, appearing to read 'Stephanie Cobb', written over a horizontal line.

Stephanie Cobb

Bargaining Chair

Fairfield-Suisun Unified Teachers Association

A handwritten signature in blue ink, appearing to read 'Kenneth Whitemore', written over a horizontal line.

Kenneth Whitemore

Assistant Superintendent-Human Resources

Fairfield-Suisun Unified School District