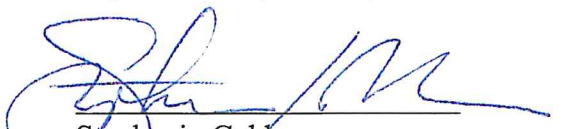


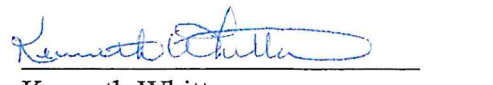
**Memorandum of Understanding
Between
Fairfield Suisun Unified School District
And
Fairfield Suisun Unified School Teachers Association**

**Virtual Academy
January 25, 2023**

1. Unit members will not be required to work in a district facility. If the member desires to work from a district space one will be provided.
2. ~~Unit members shall be exempt from being forced into the Virtual Academy through involuntary transfers. No more than two three (3) staff meetings throughout the school year will be held in person. As per Article 19.3.b scheduled meetings shall be noticed in writing ten (10) working days prior to the meeting.~~
3. Unit members will have the option to have Go Guardian or similar program to monitor student on-line activity during instructional time. Unit members shall be provided training on the program.
4. New Virtual Academy staff shall participate in three (3) days of in-service training prior to the first contractual work year to be paid at the curriculum rate or may be used for staff development as outline in Article 20.2-Professional Development. Returning staff shall participate in one (1) day of in-service training prior to the first contractual work year to be paid at the curriculum rate or may be used for staff development as outline in Article 20.2-Professional Development.
5. The district shall provide textbook, software and materials appropriate for virtual learning.
6. Unit Member will submit their supply request to the Site Administrator or designee. Members will pick up supplies at the Virtual Academy office.
7. Virtual Academy Administration and Teaching Staff will work collaboratively to develop a parent/student form that outlines expectations for student success and supports for students not meeting expectations. One of the expectations outlined in the document will be that teachers may require students to turn on their cameras for specific lessons or activities.
8. **Unit members providing after school intervention shall be compensated as per contractual agreement. per Article 19.3.**
9. This MOU is subject to the grievance process as outlined in Article 9 of the FSUSD/FSUTA Contract.
10. All of other parts of the contract between FSUSD and FSUTA apply including the provisions in this MOU for those employed at the Virtual Academy.
11. The District and Association have the right to reopen any part of the MOU. This memorandum will expire June 30, **2025**, or be extended by mutual agreement prior to **May 1, 2025**.

Signed this day January 25, 2023,


Stephanie Cobb
Bargaining Chair
Fairfield-Suisun Unified Teachers Association


Kenneth Whitemore
Assistant Superintendent-Human Resources
Fairfield-Suisun Unified School District