
SLCP Code of Conduct / SLCP 行为准则

Document Verifiers agree to during Verifier qualification process:

验证者在验证者资格认证过程中同意的文件:

The SLCP expects individuals vetted and approved through the VOO to follow the principles outlined in the *SLCP Code of Conduct*.

Integrity

Conflicts of interest and impartiality:

Verifiers SLCP verifications must be impartial and avoid conflicts of interest that, in fact or in appearance, may create an incentive to report anything other than the true and accurate facts gathered during the SLCP verification.

Corruption:

Verifier Bodies shall manage risks and ensure compliance with all applicable laws related to corrupt practices.

Integrity:

Members must promote a culture of integrity to address audit integrity and bribery risks that may exist before, during and after each social compliance audit.

Confidentiality:

Members must maintain confidentiality with respect to information gathered while executing a social compliance audit, in order to minimize the possibility of inadvertent disclosure, and take reasonable steps to prevent unauthorized access to information collected during or relating to an audit.

Competence

Personnel:

Verifier Bodies shall only deploy social compliance audit personnel (whether direct employees or independent contractors) who demonstrate, at a minimum, the relevant knowledge, skills and attributes outlined in the SLCP Competency Framework, and are going to act in accordance with the Code.

Supervision:

Verifier Bodies shall ensure all their personnel are adequately supervised to ensure all work is performed as directed and supports the verified assessment data.

Verified Assessment Data and Records

Report Generation and Submission:

Verifier Bodies shall ensure an accurate, concise, and clear verified assessment data, signed off by an SLCP Approved Verifier and a verification body, is provided to the facility.

Supporting Documents:

Verifier Bodies shall ensure each verified assessment report is supported by evidence demonstrating the work performed in sufficient detail to support the information deemed as accurate or inaccurate in the final dataset.

Handling of Sensitive Information:

Sensitive issues, such as abuse or harassment which may lead to retaliation against workers, or attempts to bribe, threaten or coerce Verifiers shall be handled with utmost care to protect workers and Verifiers.

Record Management:

Verifier Bodies shall have systems in place to ensure all data is collected, stored and transferred in compliance with applicable law, is secure and only accessible by authorized persons.

Obligations to SLCP and VOO

Transparency with SLCP and the Verification Oversight Organization (VOO):

Upon request by SLCP and/or the VOO, true and accurate information shall be made available by Verifier Bodies to verify conformance with the SLCP expectations.

Accountability:

Verifier Bodies shall develop and uphold principles which reflect integrity and professional ethical behavior as outlined in this document. They will comply with all applicable laws and regulations, policies and procedures, follow professional business practices, and have processes in place for handling complaints and appeals.

Verifiers:

In SLCP's Competency Framework, Verifiers are committed to act in accordance with items in this document. All Verifiers, shall comply with all relevant legislation, policies and procedures, and maintain the integrity of the Code. Verifiers are only able to carry out verification as part of an approved Verifier Body.

Obligations of SLCP and VOO

Privacy and Data Protection:

The SLCP and VOO shall only collect information from Verifiers and Verifier Bodies which is necessary to determine their participation in this process. This information shall be accessed fully only by SLCP and selected VOO employees as required in the execution of their duties, unless express permission is given by the Verifier or Verifier Body. The SLCP complies with international data collection, privacy and security standards requirements, and ensures all information is collected and maintained in a way which protects the privacy of the Verifiers and Verifier Bodies.

Openness:

The SLCP and VOO shall provide public access to, or disclosure of, appropriate and timely information about the SLCP process, and status (i.e. the granting, extending, maintaining, renewing, suspending, reducing the scope of, or withdrawing of permission to act) of any Verifier, in order to gain confidence in the integrity and credibility of the process. Openness is a principle of access to, or disclosure of, appropriate information.