

# Employee Engagement Workshop



**The Objective:** After attending the program Participants will feel rejuvenated, motivated and happy to do their work: feeling more energized and relaxed. They have a new found interest and be more involved – free from burdensome daily work and celebrate their every action.

Session	Duration	Topics/ Content	Learning/ Outcome
<b>Engagement Activities</b>			
1.	45 min	<input type="checkbox"/> Introduction <input type="checkbox"/> Expectations Management <input type="checkbox"/> Group Formation <input type="checkbox"/> How much do you know your mates	<input type="checkbox"/> Ice breaking <input type="checkbox"/> Getting to know each other <input type="checkbox"/> Expressing one's self <input type="checkbox"/> Setting the Agenda
2	60 min	<input type="checkbox"/> Square up being Blinded – form a square with long rope while all are kept blinded <input type="checkbox"/> Keep the marbles rolling to your mate <input type="checkbox"/> Make the strongest bridge with paper	<input type="checkbox"/> Coming out of one's comfort zone (to face challenge) <input type="checkbox"/> People are different and have different needs. One needs to adjust to that <input type="checkbox"/> Using resources economically
<b>Break</b>			
3.	60 min	<input type="checkbox"/> Paper Plates: Arranging a pack of numbered plates within a specified time placed randomly on the floor <input type="checkbox"/> Paper Garland: Passing through a small piece of paper making a hole in it <input type="checkbox"/> Egg-citing Activity: who can save the egg from breaking by opponents	<input type="checkbox"/> What may seem unattainable can be done when you know the pattern and structure <input type="checkbox"/> Work can become very interesting and enjoyable when we experience its real value
4.	60 min	<input type="checkbox"/> Crossing the River: blind folded being led by a leader with only sign language <input type="checkbox"/> Trust-Fall: let go and fall on the team <input type="checkbox"/> Get un-stuck: tied by a rope entangled <input type="checkbox"/> Balloon ski: led by a leader, team moves in line with a balloon in between each member, without dropping the balloon	<input type="checkbox"/> Communication and Leadership is must for a team <input type="checkbox"/> We also need to have trust in ourselves and our colleagues and their support <input type="checkbox"/> We all need each other to work in a team

We will be conducting the session with Participants' Discussion and Interactions, with regard to their work situations, Audio-Visuals and Q&A sessions (will discuss with few concepts, examples and interactive activities on PPTs). The session will end with Debrief and Feedback by participants.