



# Aligned Real Estate Investment Trust Plc

Chair of the Board of Directors

January 2024

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## 1. Purpose

This position description describes the role and responsibilities of the chair (the “Chair”) of the board of directors (the “Board”) of Aligned Real Estate Investment Trust PLC (the “REIT”). A “Director” means any member of the Board.

This position description is subject to and shall be interpreted in a manner consistent with the REIT's constitution, governance and policies and any other applicable legislation, all as may be amended from time to time. The description must be read together with the Directors’ Mandate Policy and Directors’ Regulations Policy.

## 2. Office

The Board shall appoint the Chair at the first meeting of the Board following the annual meeting of shareholders each year. The appointed Chair shall continue in office until the next such meeting. If the Board does not appoint a Chair, the Director who is then serving as Chair shall continue as Chair until his or her successor is appointed.

## 3. Responsibilities

### Board Leadership

The Chair will provide leadership to the Directors in discharging their mandate as set out in the Directors’ Mandate, including by:

- a) Leading, managing, and organizing the Board consistently with the approach to corporate governance and policies adopted by the Board from time to time;
- b) Promoting cohesiveness among the Directors; and
- c) Ensuring that the responsibilities of the Board and its committees are well understood by the Directors.

### Relationship with Management

The Chair shall provide advice, counsel, and mentorship to the REIT's management team, including its Chief Executive Officer and Chief Financial Officer.

### Information Flow

The Chair shall ensure the timely provision of information to the Directors to keep them informed of material matters.

The Chair shall also ensure that any information requested by a Director is provided appropriately and meets their needs.

### Meetings of the Board

In connection with meetings of the Directors, the Chair shall be responsible for the following:

- a) Scheduling meetings of the Directors.
- b) Setting the agenda for meetings of the Board.
- c) Presiding over meetings (including virtual meetings) of the Directors.
- d) Coordinating with the Chair of the committees of the Board to schedule committee meetings.
- e) Ensuring that all business required to come before the Board is brought before the Board such that the Board is able to carry out its duties to supervise the management of the business and affairs of the REIT.
- f) Monitoring the adequacy of materials provided to the Directors by management in connection with the Directors' deliberations.
- g) Ensuring that the Directors have sufficient time to review the materials provided to them and to adequately discuss the business that comes before the Board.
- h) Encouraging free and open discussion at meetings of the Board.

### Meetings of Shareholders

The Chair shall preside over meetings of the REIT's shareholders.

### Other Responsibilities

The Chair shall perform such other functions:

- a) as may be ancillary to the duties and responsibilities described above; and
- b) as may be delegated to the Chair by the Board from time to time.

## 4. Position Description Review

The Directors shall review and assess the adequacy of this description as required from time to time and recommend to the Board any changes it deems appropriate.

The Directors approved this position description of the Chair of the Board of Directors on the 15<sup>th</sup> of January 2024.