



Aligned Real Estate Investment Trust Plc

Chair of a Committee

January 2024

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1. Purpose

This position description describes the role and responsibilities of the chair (the “Chair”) of any specific committee (the “Committee”) of the board of directors (the “Board”) of Aligned Real Estate Investment Trust PLC (the “REIT”). A “Director” means any member of the Board.

This position description is subject to and shall be interpreted in a manner consistent with the REIT's constitution, governance and policies and any other applicable legislation, all as may be amended from time to time.

2. Committee Chair

Appointment of Chair

The Chair of the Committee shall be appointed by the Board from among the members of the Committee. In the event that the Board does not make this appointment, the members of the Committee shall select the Chair from among themselves.

Annual Appointment

The designation of the Committee's Chair shall occur annually at the first Board meeting following the election of Directors by the members. If, for any reason, the Chair is not appointed during this meeting, the Director of the Board currently serving as Chair shall continue in the role until a successor is appointed.

3. Responsibilities

Committee Leadership

The Chair shall provide leadership to the Committee in fulfilling its mandate as outlined in the committee's specific charter. This includes:

- a) Promoting a comprehensive understanding among Committee members and management of:
 - i. The duties and responsibilities of the Committee, and
 - ii. The relationship between the Committee and management.
- b) Promoting cohesiveness among Committee members.

Facilitating Communication with Management

The Chair serves as the primary link between the Committee and the REIT's management, fostering open and constructive discussions among Committee members and both parties.

Ensuring Information Flow

The Chair ensures the timely and comprehensive flow of information to the Committee, keeping the Committee fully informed about all material matters concerning the REIT.

Managing Committee Meetings

Regarding Committee meetings, the Chair is responsible for:

- a) Scheduling Committee meetings.
- b) Structuring and presenting meeting agendas to ensure:
 - i. Timely and diligent execution of the Committee's responsibilities as defined in the committee's specific charter, and
 - ii. Input from Committee members in agenda development.
- c) Overseeing the sufficiency of materials provided by management for Committee deliberations.
- d) Ensuring the Committee has adequate time for reviewing materials and thorough discussions of agenda items.
- e) Chairing in-person Committee meetings.
- f) Chairing virtual Committee meetings.

Reporting to the Board

The Chair reports Committee activities to the Board, in accordance with the committee's specific charter.

Overseeing Performance Evaluation

The Chair coordinates the process, as established by the Board, for assessing the Committee's performance.

Other Responsibilities

The Chair shall perform such other functions:

- a) as may be ancillary to the duties and responsibilities described above, and
- b) as may be delegated to the Chair by the Committee or the Board from time to time.

4. Position Description Review

The Committee shall review and assess the adequacy of this description as required from time to time and recommend to the Board any changes it deems appropriate.

The Directors approved this position description of the Chair of the Committee on the 15th of January 2024.