

Tennessee Association Plumbing-Heating-Cooling Contractors 126th Annual Events Registration Form:



Thursday- April 25, 2024, Knoxville Expo Center, 5441 Clinton Hwy, Knoxville

ANNUAL MEETING and Lunch:

11:15am: All contractors and their employees are invited to attend. Lunch is included with the convention fee and pre-registration is required. **Sponsored by Federated Insurance.**

Seminars:

12pm-1pm **“Hire, Retain and Develop Future Leaders”**
 One good hire today could become a great leader tomorrow. This presentation will address hiring and retaining employees and will examine how to help them develop into future leaders to better position your organization to have well-trained, experienced people in key positions. - *Presentation by Casey Lewis of Federated Insurance.*



1pm-2pm **“Trades Talent Crisis: Facts and Solutions”**
 It's time to get creative and smart about finding the talent that remains. By understanding the various elements at play and adapting our recruitment strategies accordingly, we can start to address the pressing issue of talent shortage.
 - *Aaron Wynn is CEO of Hunter Recruitment Advisors (HRA). With over 150 clients, HRA has become the nation's premier recruitment marketing firm, specializing in trades and trades adjacent recruitment. HRA helps clients transform their recruitment struggles recruitment marketing plans that accelerate the organization's time to hire and levels the playing field for small businesses to compete with much larger competitors.* **Sponsored by the PHCC Education Foundation**



2pm-3pm **“Tennessee Youth Employment Program (TYEP). Get PAID to EMPLOY”**
 Program officials will offer specifics and details on grant programs for Youth Employment to employers. The grant is designed to help companies share the cost of hiring a young worker and focus on worker retention. The grant covers youth up until their 25th birthday. It will pay up to \$16.00 per hour for up to 25 hours per week for up to 8 weeks. This means that if you hire someone between the ages of 16 through 24, they will reimburse the company \$3,200.00 after 8 weeks of employment for each employee. The ultimate goal is to have your company retain the young worker full time. Paperwork to enroll will be available. – *Members of Apprenticeship Tennessee and ETHRA*

3pm-6pm: Trade Show, Knoxville Expo Center

- Free admission and free convenient parking.
- Exhibits, demonstrations, new products and prizes.
- Contractors only admitted.



Annual Meeting Lunch and Seminars are included in the Convention fee and pre-registration is required for all events. **PLEASE REGISTER BY APRIL 19th.**

Name	Annual Meeting Lunch & Convention Seminars	
	Annual Meeting and Lunch Only \$25pp	Annual Meeting, Lunch and Seminars \$125pp

Company Name: _____ Contact Email: _____

Checks payable to TN PHCC, 1000 Dutch Valley Dr, Suite B, Knoxville, TN 37918 865-531-7422 Fax: 865-531-7045 Office@taphcc.com
 TAPHCC Members can be invoiced, non-members please include check or call the office with payment for registration.