

Professional Contractor-



Do you have the time to

- **Monitor Legislation in Nashville and Washington DC?**
- **Promote Your Trade to New Workers and Job Fairs?**
- **Review Dozens of Publications for good information?**
- **Keep up with Labor Laws and Regulations?**
- **Fund Scholarships for Your Employee's Kids?**
- **Find "GO TO" Resources from Industry Experts?**

We do...

Dear Plumbing and/or HVAC Professional Contractor,

Please take a moment to consider being a part of THE association for Plumbing and HVAC professionals. Our Tennessee Chapter started in 1897 and we have a proud history as the oldest construction trade association. For one annual membership fee you receive 3 memberships: local, state, and the national PHCC associations.

- We have contractor members with one or two employees to members with hundreds of employees.
- We are looking for contractors who are of the highest integrity, honest, customer service oriented and highly knowledgeable.
- We are looking for contractors ready to invest in their profession, for the future and the present.
- We need members who are interested in promoting and protecting their industry.
- We need members that want to work together to give our causes and concerns a louder voice in Washington, our State Legislature, and our communities.

There are two types of membership for contractors: The full membership is \$900.00 per year and includes National, State and Local Chapter dues. We also have an Introductory membership where you can try us out for a year at ½ off the regular rate.

We look forward to serving you!

Benefits of PHCC Membership

Meet Contractors Local, State and National meetings, events and social activities help you learn from others who have “been there, done that” and share your visions for our industry.



Training and Development

Access to money saving, industry-specific education for you and your team. Apprenticeship training either online with the state program or at the Knoxville PHCC Apprenticeship School to help you “train and retain” your employees. Plus discounted access to business management expertise and training.

Resources Our association trade shows bring you the best technologies and innovations. We also review a large variety of industry business publications for relevant information to share so you will be kept up to date on your industry. We have access to a large network of industry professionals to get you the answers you need.



Stakeholder Seat Membership gives you a voice with today's State and National Legislators. Our members and staff serve on TN Dept. of Labor, TN Dept. of Education and TN Workforce Development task forces and committees so the voice of your industry is heard.

Future Workforce We promote jobs in the trades to youth and adults at dozens of school visits, career days and job fairs. We provide resources for members who attend other career events. Our Ride and Decide Program has placed over 30 students in full time careers in the trades.



Cool Careers- Plumbing Heating Cooling HOT JOBS!

Where are the JOBS?

- Plumbers and Heating-Ventilation and Air Conditioning Technicians are needed across the US.
- The US Dept. of Labor recently reported that most construction and mechanical contracting jobs could expect to grow by 20%-25% by 2022.
- 250,000 plumbers, HVAC technicians are needed in the next decade.

What kind of MONEY could you make?

Apprentices (technicians in training) can earn up to \$25,000 average per year, depending on their skills, training, aptitude and career path.

2018 Average Wages:

- Plumbers- \$27.00 per hour
- HVAC Technicians- \$23.00 per hour

What kind of INTERESTS should I have?

- We highly recommend:
 - Like to work with your hands and build things
 - Like to help people
 - Like to problem solve

Why the TRADES?

- Great PAY and BENEFITS
- NEED- As long as there are humans on the planet, we will need plumbers and HVAC technicians for our health and comfort
- NO COLLEGE DEBT, work while you learn and earn money
- Cannot be REPLACED by a computer or technology
- Fast track to OWNING your own business if desired

Tennessee Association of Plumbing Heating Cooling Contractors
5011 Executive Park Dr., Suite 200, Knoxville, TN 37923
865-531-7422 TAPHCC.com taphcc@telson.net

Scholarships Your team and their family members (including grandchildren) are eligible to apply for state and PHCC national scholarships. Over \$100,000 was awarded at the national level in 2019 with over \$8,000 in Tennessee state scholarships awarded to our members' students.

The TN PHCC Newslink

121st Annual Post Event Issue

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TENNESSEE ASSOCIATION PLUMBING-HEATING-COOLING CONTRACTORS, INC.

**We are YOUR ASSOCIATION.
Please consider joining us today.**