

HUMAN RIGHTS STATEMENT



Reference	S0001	Date approved	19 th January 2023
Approved by	Board of Directors	Date for review	19 th January 2024

INTRODUCTION

LiteHaus International recognises that all individuals hold inalienable rights regardless of race, gender, sexual orientation, age, ability, or any other qualifying factor. This statement affirms our established commitment to human rights and our commitment to contribute towards the Sustainable Development Goals. LiteHaus International acknowledges the Universal Declaration of Human Rights and actively seeks to promote the rights, freedoms and opportunities of all people everywhere.

Fundamentally, we adhere to the principle that development of people must be *by* the people or *with* the people, not *for* or *to* the people. We respect the sovereignty of all communities which we work with and aim to empower them to lead change in their societies. We respectfully expect this standard of behaviour and commitment from our partners. Above all, we commit to protecting, promoting and advancing human rights and freedom of opportunity for all people, everywhere.

We believe that respecting human rights and contributing to the realisation of rights is not only critical to the sustainable operation of our business, it informs our purpose. LiteHaus International's programs tackle digital inequality as a form of poverty. Every person has a right to education. However, a quality education can only be a digital education in today's world as so much of the human experience takes place across a digital lifosphere. As such, we perceive digital access as a fundamental human right and commit to advocating for recognition of this right. The digital world belongs to everyone and we firmly support the principle that the same fundamental human rights which exist in the physical should co-exist in the digital ecosystem.

To act on these commitments, we comply with applicable laws and regulations of the countries in which we operate, and where differences exist between Our Code of Conduct (Our Code) and local customs, norms, rules or regulations, we apply the higher standard. We operate in a manner consistent with the United Nations (UN) Guiding Principles on Business and Human Rights. We position the Sustainable Development Goals, particularly 4 – Quality Education, 5 – Gender Equality, 10 – Reduced Inequalities and 12 – Sustainable Consumption & Production at the heart of all that we do.

LiteHaus International is committed to maintaining an open and honest dialogue with staff, volunteers, stakeholders and the community about these commitments and the maintenance of a human-rights approach to our work.

RELATED DOCUMENTS

- LiteHaus International – Codes of Conduct
- LiteHaus International – Standard Operating Manual
- LiteHaus International – Diversity, Equality & Inclusion Policy