





Building Sustainable Safety Cultures One Project at a Time

KDF Safety Services, a branch of KDF Enterprise, LLC, is dedicated to proactive hazard mitigation for even the most challenging large field projects, providing onsite project safety expertise needed by our clients. Our Quality and commitment set us apart: the KDF Safety team is comprised of BCSP credential holders, OSHA Authorized Outreach Trainers, and NCCER Certified Master Instructors that are at your service 24/7.

Our expertise is in identifying issues, providing pragmatic solutions, and serving as the catalyst for the change your company needs. We are here to make sure you can deliver your project on time and on budget. KDF understands that SAFETY saves lives and money.

We assist our Clients in both the public and private sectors of business and are committed to uniting our clients with the key personnel needed to deliver and implement successful safe projects. Employee Safety is our number one priority for every company, dealing with ever changing regulations opens companies up to increased liability. Working with KDF-Safety we shoulder the risk and give you the ability to work with an experienced team for your temporary or long-term safety staffing needs.



#### Recruiting

We recruit from a talented pool of trusted job candidates to ensure that you are getting the very best workers available.



#### Hiring

Hiring in-house can cost precious time and money. We eliminate the stress and provide you with turn-key solutions.



#### Workman's Comp

Dealing with Workman's Comp can be a headache at best and a nightmare at worst. We handle all Workman's Comp cases internally, so you don't have to.



## Supervisor Responsibility Training

- Accident Investigation(Root Cause Analysis)
- Audits and Inspections
- · Behavior-Based Safety
- Developing a Safety Committee
- Improving Safety Culture
- Job Safety Analysis/Job Hazard Analysis
- · Safety Leadership
- Supervisor Roles and Responsibilities in Safety

## **Awareness Training**

- Bloodborne Pathogens
- Confined Space Attendant, Entrant and Rescue
- Electrical Safety
- Environmental Awareness: SPCC
- Excavation and Trenching
- Fall Protection
- Fire Prevention and Protection
- Lifting and Material Handling Awareness
- Hazard Communication
- Ladder Safety
- Lockout/Tagout
- Personal Protection Equipment
- · Recordkeeping and Documentation
- Scaffolding
- Respiratory Protection

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## **Training Services**

## **Competent Person Training**

- Confined space
- Fall protection
- Silica protection
- Scaffold user

## **Certified Person Training**

- CPR/First Aid
- Aerial Lift and Scissor Lift Operation
- Forklift Operation
- · Rigging and Signal Person
- 8,24,40 Hour Hazwoper (Hazardous Waste Operations and Emergency Response)

### **Industrial Specific Training**

- OSHA 10 Hour General Industry
- OSHA 30 Hour General Industry
- OSHA 10 Hour Construction
- OSHA 30 Hour Construction
- MSHA Part 46 and 48 Annual
- MSHA Part 46 and 48 Refresher

## SAFETY FIRST



## **Medical and Security Services**

#### **Onsite Medical Services**

- Basic Life Support (BLS)
- Transport or Non-Transport services
- Advanced Life Support (ALS)
- · Industrial Médicine

## Onsite Rescue Services and Rescue Personnel

- High and Low Angle Rope Rescue
- Confined Space Rescue
- Hazardous Atmosphere (IDLH) Rescue
- Trench Rescue
- Machinery/Vehicle Extrication Rescue
- Water Rescue

#### **Medical Personnel**

- Emergency Medical
- · Technicians (EMT)
- Advanced Emergency Medical Technicians (AEMT)
- Paramedics
- Registered Nurse (RN)

#### Medical & Rescue Training

- HAZWOPER 40
- Confined Space Awareness
- Fall Protection
- CPR/AED/First Aid
- Fire Suppression Techniques
- Emergency Response Training (ERT)
- Incident Command

#### Onsite Industrial Fire Services

- NFPA 1500 Fire
   Department
   Occupational Health
   and Wellness
- NFPA 1700 Structure Fire Fighting
- NFPA 600 Industrial Fire Fighting-Facility Fire Brigades
- NFPA 402 & 403
   Aircraft Rescue and Fire Fighting
- Incident Command Systems
- Fire Extinguisher Inspections

#### **Security Services**

- Unarmed Security Guards
- Armed Security Guards
- Integrated Security/Medical Personnel
- Gate Security and CCTV Monitoring

#### **Fire Fighting Personnel**

- Certified Firefighter
   I & II
- Certified ARFF
- Certified Industrial Firefighter
- Certified Fire
   Watch Attendant



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#### **OUR OTHER SERVICES**

Our team of experienced safety professionals also provides many other services.

Let us help you with all of your





#### **Chemical Management(SDS) BOOKS**

KDF's programs can help you keep employees informed about chemicals and possible hazards and ensure GHS compliance.

#### **Customer Toolbox Talks**

These short, pre-shift pep talks reinforce safety training and principles, heighten employee awareness and improve safety performance.

#### **Custom Audit Tools**

(Key Performance Indicators, Leading and Lagging Indicators)

Consistent regularity, competent/objective auditors, advanced preparation, thorough record-keeping, perceptive date analysis, and modern technology.

#### **OSHA Citation Assistance**

KDF can help set up your company for positive OSHA inspections and be there to guide you through the process of citations if you need it.

#### **Online Training**

KDF has an extensive library of highly effective training materials available to our clients and can work with you to develop training programs to meet specific needs.

# Safety Program Management (OSHA Reporting, Workers Comp Cases, End of Year Reporting)

KDF can provide additional assistance in meeting client/insurer expectations, maintaining safety operations long-term, and preparing for audits.

#### Safety, Medical & Security Staffing

With connections to thousand of vetted safety, medical and security professionals, KDF can provide a turnkey solution to your staffing needs, with a full onboarding process no matter the industry or project size.



#### THE KDF SHIELD

At, KDF, our Goal is to be a partner in safety management you can trust, providing solutions to help protect your business, employees, assets, and reputation.

www.kdf-safety.com



#### **RATES AND STAFF TAILORED TO YOU**

At KDF we know about budgets, and in today's market we have tailored rates to match your budget. Not only do we have the best rates in the market, but we also promise that you will love our safety experts. We staff the very best in each industry, so you know you are getting the right candidate for your job every time.

Our Safety programs are industry specific to ensure that you stay compliant on each job. From tailored programs for ISNet world to Avetta, our safety programs won't break the bank. At KDF, we have you protected.

## Projects we have worked on



Pascagoula, MS – Chevron Refinery This successful \$65 million project was completed in three-years with more than 80% local hires, meeting all schedule and cost targets and maintaining an absolute commitment to safety excellence with the help of KDF's management team Laporte, TX – Braskem Delta This project included numerous critical lifts and hundreds of thousands of safe man hours worked; KDF's safety leadership led an 8-person safety team responsible for the oversight of over 3000 craftsmen.

#### Nashville, TN – Amazon Ops Center

KDF management personnel were responsible for coordination with 600 employees and 8 major contractors to ensure an incident and injury-free project record for the construction of Amazon's Operation Center of Excellence.

#### **Direct Hire Services**

## Need a candidate with the right experience? We have you covered!

As a company looking to hire top talent in a competitive job market, selecting the right professional safety staffing agency to help your direct hire process can be invaluable for filling your high-value positions

We have access to a nationwide directory of safety personnel. We can quickly identify and find the right candidate(s) to fill your positions.

As with all our services, if you are not satisfied you do not pay. When you pick the right candidate that we provide, that's when you pay us. If you chose not to use our services after all, then you do not pay a dime. This is a risk-free investment in what could be your ideal candidate.





## **Leadership Training**

#### **Empowered Leadership Inspires Action**

In the Safety Industry, we focus on the requirements, rules, and regulations that ensure an in-depth knowledge of the processes and procedures that must be followed to the letter. However, there are also many human skills that make safety leaders successful and efficient at cultivating a culture of safety among their employees. Many of these skills are often not taught in books and are overlooked in training.

The KDF Safety team has provided leadership training to thousands of safety professionals in many different industries. We have watched teams of professionals be transformed by the power of improved leadership.

We believe it is vital to develop a safety partnership between an organization's leadership and craftspeople, and we want to help you establish and maintain a behavioral based safety culture that both empowers your company's workforce and establishes a mindset of personal responsibility among employees.

Once this culture of responsibility for safety is created, employees will no longer tolerate unsafe practices, and inevitably, your company's TRIR will be lowered.

KDF's leadership training program is based on practical applications, science, and psychology, since we know every company is different, the curriculum is customizable and diverse in topics covered, including the following topics:

Effective communication
Coaching
Motivation methods
Accountability
Listening skills
Conflict management
Character
Emotional intelligence
Hazard recognition
Observation







**Consulting Compliance Coaching** 

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## Safety Appraisal

The Best Safety Programs Constantly Evolve with Company Growth and New Industry Standards.

Due to the ever-evolving nature of safety protocols and regulations, we know that employees need to be trained and retrained. At KDF Safety, we can help your company's safety program stay up-to-date and effective. Sometimes, keeping your safety program current is extremely difficult to accomplish from the inside. An expert, outside assessment from KDF could be exactly what your team needs to improve your safety program.

KDF understands the issues companies face as they attempt to avoid and control losses and remain in compliance with OSHA standards. Our expertise is in identifying issues, providing management solutions, and serving as the catalyst for the change your company needs.

Our safety consultant's objective is to work collaboratively with the project team to establish a "Zero Accident Culture" and establish full participation in the safety processes from all levels of the organization, which prevents occupational injuries and illnesses by eliminating or reducing hazards.

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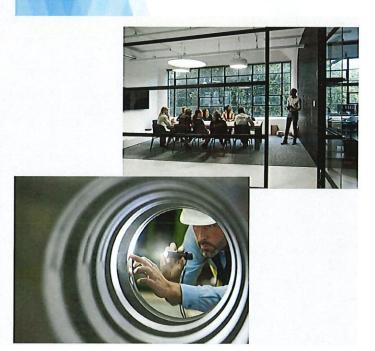
## **Project based Safety Staffing**

We provide safety staffing solutions based on your company's needs and culture.

At KDF, we believe that the right candidate is not only qualified for the job but also has the skills and traits that best align with your company's culture. The best candidate should be passionate about his or her work and have expertise specific to your company's needs, and KDF will work diligently to connect you with that person.

Our Goal is to provide our clients with qualified, experienced, and certified safety professionals. We are connected to thousands of vetted candidates for many industries, including construction, healthcare, pharmaceutical, industrial, mining, chemical plants, airports, refineries, high rise hotels, hospitals, stadiums, multi-story office buildings and much more. For this reason, our team can quickly identify the most qualified personnel and present them to your hiring manager.

Our Staffing operation provides a turn-key solution for your safety staffing needs. We carefully evaluate the scope of each project and select one of our accredited, certified, or degreed team members who is not only qualified for the job but is the right fit for your company's culture.



## Meet the Team







#### Bruce E. Parnell, Chief Operations Office

Mr. Parnell oversees the operation of the company based on industry trends and regulations while casting a vision for sustaining operational excellence long-term. His over 20 years of HSE experience has given him the knowledge and ability to enable the provision of pragmatic yet compliant solutions for any organization. He has developed safety training programs for supervisors and continues to train workers in all aspects of construction safety. He also has extensive experience traveling overseas and working with companies to ensure compliance with foreign regulations. Other areas of expertise: oil and gas sectors, chemical plants, power generation facilities, mining operations





#### Peter Sander, Chief Financial Officer

With over 12 years of experience in debris removal and industrial construction, Mr. Sander provides a unique prospective on safety management. Mr. Sanders has years of experience managing client agreements, insurance contracts, and field crews. He has a high expectation for quality, safety and accuracy for all KDF projects and is knowledgeable of all facets of OSHA compliance policies and procedures and believes in providing everyone with a safe workplace free of hazards





#### Clint Brooks, Director of EMS-Fire & Security Services

Mr. Brooks has over 12 years of experience in Occupational Safety Management, and in the management of Industrial EMS, Fire, and Rescue services, in Steel Mill production, Chemical Plants, Shipyards, and Aircraft Manufacturing Industries. He holds a Bachelor of Science in Occupational Safety and Health and is a Nationally Certified Emergency Medical Technician with years of experience in the field providing medical care and rescue services, and Incident Command over many different emergency scenarios. Mr. Brooks has found success over the years in building lasting relationships with clients through trust and professionalism





#### Ellis Orso, Director of Business Development

Highly motivated self-starter with 12 years of experience in occupational safety management and accident prevention programs; Proven capabilities to analyze operations, pinpoint areas of improvement, and implement initiatives that generate results; OSHA Authorized Outreach Trainer with the ability to communicate with diplomacy and tact; demonstrated success in building sustainable relationships with clients and team members.

