



**Men of Steel Security is Always Ready for Public Services & Protection**

**Punjab, Sindh & Federal**

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# MEN OF STEEL SECURITY

## Certificates

- ❖ Certificate of Incorporation (SECP)
- ❖ NOC from MOI Govt. of Pakistan.
- ❖ NOC Islamabad Capital Territory.
- ❖ Renewal of License.
- ❖ NOC from Home Department Govt. of Sindh.
- ❖ Renewal of License Sindh.
- ❖ NOC from Home Department Govt. of Punjab.
- ❖ Renewal of License Punjab.
- ❖ Certificate of Member Ship From APSAA
- ❖ Certificate of National Tax.
- ❖ Certificate of Services/Sales Tax.
- ❖ Certificate of Professional Tax
- ❖ Certificate of ESSI
- ❖ Certificate of EOBI
- ❖ Certificate of Labor Department
- ❖ Certificate of ISO 9001-2008
- ❖ Certificate of ISO 18001-2007
- ❖ Certificate of ISO 14001-2004 (Year 2014)





# CEO MESSAGE

First of all, I would like to thank our clients whose prayers helped us get to this point. Men of Steel Security has launched such services for the first time in Pakistan. Which no one has done before. For the convenience of the client, we have created a website in which all the services available are mentioned. Whatever services the client needs, just enter your information and press the send button and our representative will contact you automatically. We can go door to door to provide you with the following services.

Such as security services, all types of staff, administrative outsourcing, legal advice or legal services. Can be obtained on a temporary or permanent basis. All companies mark us as preferred partners who develop strategies for success. From the beginning we have tried to work towards our vision, and meet the expectations of the client. Therefore, customer satisfaction is at the forefront of everything we do. We abide by the rules and regulations of the Government of Pakistan, and understand the importance of offering our clients immediate and invaluable services. Satisfaction of our customers is our greatest reward. It encourages us to be modern and to be guided.

Chief Executive



# SERVICES OFFERED

## Security Services

- Armed Guards
- Unarmed Guard
- Lady Guard
- Security Supervisor
- Event Security
- Factory Security
- Mobile Armed Response
- Office Security
- Residence Security
- Logistic Security
- Pick & Drop Services
- Bike Patrolling Offices
- Bouncer Services
- Escort Services
- Body Guard Services
- Protection Officer







# Armed Guards-At a Glance





# Training Concepts

**Train and develop a security force for a proactive response to security environments**







# Basic Security Duties





# Generic Training / Escort Service/Lady Guard







# Recruitment & Selection

## Recruitment Procedure

- Armed Forces Personal age 40 years to 55 years
- Educated Civilians age 22 years to 55 years
- Must be medical Examination
- Employment history Check & Character Certificate
- Reference check Maximum 03 Witnesses.
- Concerned police station /
- Special Branch verification.
- CNIC verification from NADRA.
- Utility bills .
- Height minimum 5-7"
- All Mobile Numbers History
- All Family Members Communication History





# Standing Operating Procedures

## Duties of Staff

- Reception Guard.
- Work as company/Clients SOPs
- check / search staff visitors and report to Admin Officer
- Record of Visitors.
- Record of Vehicles.
- Telephone duty (Necessary telephone control.
- Main Gate IN/OUT Record
- Gate pass.
- Visitor book.

## Access Control

- Barrier Control.
- Vehicles / Personnel Checking / records exist.
- Entry Passes / NIC Checking.
- Metal Detector & Vehicles Search Mirror.
- Installation of CCTV Cameras at Entrance / Exit.
- Placing of a Guard to Cover Move.



# Standing Operating Procedures

## Relief Plan

- Guards will not leave the place of duty until reliever does not come.
- Proper handing taking over will be carried out.
- Reliever must come 10 Minutes before.

## Monitoring / Supervision

- Telephone system to be maintained.
- Reporting system according to procedure.
- 24/7 Watsap Group Reply.
- Checker Supervisors should check the Guards properly.
- Any violation should properly report to management concerned.





# Clients Feedback Proforma

- Client Name: \_\_\_\_\_
- Location: \_\_\_\_\_
- No of Guards:      **Day** \_\_\_\_\_ **Night** \_\_\_\_\_

Standard of Guards (Please Tick (✓) the appropriate column).

S. No	Description	Excellent	Good	Satisfactory	Unsatisfactory
1	Physical Appearance				
2	Turnout				
3	Punctuality				
4	Behavior				
5	Weapons				

Any Suggestions: \_\_\_\_\_

\_\_\_\_\_  
Client Signature

\_\_\_\_\_  
Deployment Officer Sign

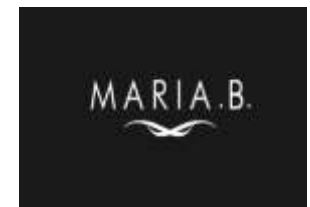


# MAJOR CLIENTS



**Madina**  
ELECTRONICS

**hellmann**  
Worldwide Logistics





# Weapons

## Weapons

- Pump Action 12 Bore
- Rifle Semi Automatic 12 Bore
- Rifle Semi Automatic 223 Bore
- MP-5, 30 Bore
- Pistol 30 Bore
- Pistol 9mm







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**Registered with firm & Departments:-**

