

**General Meeting C.U.P.E. Local 593 Minutes**

--April 6, 2024--

Via Motion Meetings and at HPMS at 10:00 am

1. Call to Order @ 10:08 am
2. *Land Acknowledgement - Nansy*
3. *Using a new platform, Motion Meetings turn over to Vieri to explain Motion meetings. VP of Motion Meetings new software to assist meetings, tool for unions to provide secure meetings. This meeting is in two rooms the main room for chair and speakers the observation room for members. Voting process is designed to be user friendly. Those on Web bottom of screen meeting name and corner raise hand to nominate to confirm you will stand to ask questions etc. If you raise hand in error lower hand by clicking hand again. Documents tab ... votes tab box to place votes. Not in full screen. When raise hand box to give permission to use video and speaker, don't lower hand until submitted. Your hand will lower when chair addresses questions. When chair moves to vote the vote will be initiated and can see under votes tab. On phone press 1 one for yes 2 for no or this number for this person and number for that person \* to raise hand.  
Nansy if you are in person you can log in and toggle top right to in person*
4. Motion: to accept the agenda. 1<sup>st</sup> Charlene W 2<sup>nd</sup> Barb Billesberger
5. Roll Call/Introduction of Executive and Stewards

President	Nansy Gibson	P
Vice President	Tatiana Popovici	P
Corresponding Secretary	Kerry Cunningham	P
Secretary Treasurer	Charlene Workman	P
Recording Secretary & SA Steward	Vicky Pearson	P
Support Staff 1 Steward	Jennifer Maddison	P
Support Staff 2 Steward	Tracey Williams	Ab
Clerical Steward	Christine Babuik	P
Maintenance Steward	Jeremy Jones	Ab
Transportation Steward	John Scott Gloslee	Ab
BSW Steward	Lena Chianese	P

6. Intro to Shelley
7. New members to local 593: not available will add next meeting
8. Equality Statement: Nansy read
9. Reading of the minutes Vicky Pearson / Displayed and posted on website 1<sup>st</sup> motion Tatiana P. 2<sup>nd</sup> Alana Rempel - Passed
10. Treasurer's Report Charlene Workman Shared on screen, been looking at putting savings into term looked at local Edward Jones investments. Can vote on getting higher interest Motion to accept report 1<sup>st</sup> Tatiana P 2<sup>nd</sup> Jennifer M. Barb asked about setting up vote for investments, Nansy we will do it later - Passed  
Chequing account \$165,419.12  
Savings account \$269,374.50  
Term deposit \$78,945.03  
Deposits for March \$33,777.29  
Withdrawals for March \$13,317.84
11. Communications CUPE BC Survey – sent a CUPE BC survey you will receive a survey to get information on what we want as a union and how to represent us better and meet our needs we get results for local and global, please fill out the survey after the 10<sup>th</sup>.
12. Presidents Report Nansy Gibson 24 open grievances, 7 grievances going to arbitration trying to resolve before arbitration motion to accept report 1<sup>st</sup> Kerry C 2<sup>nd</sup> Lena S, discussion start vote - Passed
13. Vice President Report Tatiana Popovici – scholarship applications went out deadline is May 17<sup>th</sup>

14. Corresponding Secretary Report Kerry Cunningham – behind have not been office for 2 weeks new hires not a lot of postings
15. Steward Reports:
- 13.1 Building Service Worker Lena Chianese – busy with a lot of grievances please come to the 70<sup>th</sup> anniversary party April 18 at 4:30
  - 13.2 Clerical Christine Babuik – 2 grievances
  - 13.3 Maintenance Jeremy Jones
  - 13.4 Student Support #1 Jennifer Maddison – new lots of workshops, attending grievance meetings to understand process
  - 13.5 Student Support #2 Tracey Williams – not in attendance
  - 13.6 Transportation John Scott Gloslee – not in attendance
  - 13.7 Supervisors Assistants Vicky Pearson – one supervisor on med leave, work with some grievances but won't be available for a bit.
14. Committee Reports:
- 14.1 Health and Safety Nansy Gibson - one thing to mention JOSCC committees are your friends not getting anyone in trouble just keeping job site safe, not telling on someone. No discipline as result of JOSCC committees  
Motions to approve all reports 1<sup>st</sup> Barb Billesberger 2<sup>nd</sup> Marion Bok discussion... when executive members are not here are you asking for reports in advance, Nansy, we will work on that. - Passed
15. Unfinished business:
16. New Business – Barb Billesberger received a call (left message) from someone over spring break claiming to be from Union and wanted help with grievance, she did not call back but will get more information  
Carrol Harris – is there CUPE swag to give out at 70<sup>th</sup> anniversary party? Nansy, I will look into it  
Angela Schettle – zoom in past if there are speakers, we struggle to hear speakers in the room , Nansy, we have a second mic and didn't take it to her, apologized.  
Chris Gawthorn – wonder if we need to budget and vote on swag? We could do that now. Nansy we have a budget in committee expense and should have room there.  
Barb Billesberger – aqua socks were brought up at the last meeting, we are now able to get shoes, not the case being denied the shoes. Nansy in CA the school must supply the shoes only reimburse through the school. Need to request through the school, send email as per article 17.12, I am requesting aqua shoes for swimming. Barb last meeting it was unclear was told to submit receipt and we purchased and not getting money back. Aqua shoes should be health and safety concern.  
Debbie McLean – meeting set up for each classification, Christine, we have been discussing this and are working on getting this to happen again. Debbie, Send out survey, break down to diff sections of classifications.  
Debie M. - Food programs in schools has the Union been involved in the discussions? We need people in the schools to prep food and shop.  
Debbie M - Job shares – job shares for young parents or people close to retirement options to do morning shift. Nansy employer as said they are not paying 2 people benefits for one job .....discussions  
Barb Billesberger – are we getting COLA, Nansy not heard yet 95% sure we will get full COLA  
**Action:** Nansy will put out survey about volunteer time on top of jobs being done
17. 70<sup>th</sup> anniversary – April 18<sup>th</sup> at Mission Secondary School 70<sup>th</sup> party at MSS 70's theme prizes for best costume, games, prizes, food (snacks and hotdogs)
18. Retirement May 29<sup>th</sup> at MSS at 4:30 food – appetizers
19. If anyone knows of a member that is getting married, having a baby, ill or grieving, please contact Cyndi McLachlan at MSS and she will get a card out to that member.
20. The Annual General Meeting is: May 25 at 10:00 am We will hold elections at this meeting
21. Adjournment - @ 11:33 am
22. Union draws – Linsay Gail Van Berugal and Deena Fischer