## **General Meeting C.U.P.E. Local 593 Minutes**

--January 27, 2024— Via zoom and at HPMS at 10:00 am

1. Call to Order Time: 10:07am.

- 2. Land Acknowledgement
- 3. Motion: to accept the agenda. Vicky Pearson, 2<sup>nd</sup>. Tatiana Popovici carried
- 4. Roll Call/Introduction of Executive and Stewards

President	Nansy Gibson	Р
Vice President	Tatiana Popovici	Р
Corresponding Secretary	Kerry Cunningham	AB.
Secretary Treasurer	Charlene Workman	Р
Recording Secretary & SA Steward	Vicky Pearson	Р
Support Staff 1 Steward	Jennifer Maddison	Р
Support Staff 2 Steward	Tracey Williams	Р
Clerical Steward	Christine Babuik	Р
Maintenance Steward	Jeremy Jones	AB.
Transportation Steward	John Scott Gloslee	AB.
BSW Steward	Lena Chianese	L

5. New members to local 593:

Cindy Hendrickson	Supervision Assistant	Natasha Tew	<b>Education Assistant</b>
Jessica Nkoranyi	<b>Education Assistant</b>	Csaba Torok	Bus Driver
Andrea Durant	<b>Education Assistant</b>	Parveen Gill	<b>Education Assistant</b>
Lindsey Corlett	<b>Education Assistant</b>	Jaclyn Barrett	Indigenous Liaison Worker
Satinder Kaur Brar	<b>Education Assistant</b>	Hardeep Kular	<b>Education Assistant</b>
Lindsey Chislett	<b>Education Assistant</b>	Kavita Bhullar	Strong Start Facilitator
Lindsey Corlett	<b>Education Assistant</b>	Andrew McLatchy	Bus Driver
Faria Margaret	Supervision Assistant	Xiaohua (Angel)Jiang	g Education Assistant
Jaimilyn Gibson	Education Assistant	Simranjeet Benipal	Education Assistant
Tvler McStravick	Education Assistant	-	

6. Equality Statement Read by Nansy Gibson

7. Reading of the minutes Vicky Pearson / Displayed and posted on web site Jan 23 Vicky Motioned, 2<sup>nd</sup> by Tatiana/all in favour/ carried.

8. Treasurer's Report Charlene Workman

As of December 31,2023:	Business pay as you go 1	\$168,743.68
	Equity 0	\$5.00
	<b>Business HG Savings</b>	\$238,348.64
	18 Month Super saver 20	\$78,945.03
	December withdrawals	\$21,908.28

**Deposits for December** 

9. Communications

K-12 Volunteer Call Out for bargaining communications.

\$32,926.95

As we gear up for bargaining, the K-12 Council President is seeking volunteers to assist during the process. Having a representative from each school who can facilitate tasks such as obtaining signed letters or coordinating surveys will be a valuable asset. If you're interested in taking on this role, please reach out to us. Further details will follow as they become available. Your support is greatly appreciated.

10. Presidents Report

Nansy Gibson

We currently have 23 ongoing grievances, and although we've managed to successfully resolve several, the process has proven to be quite extensive. With each step forward, new challenges seem to emerge. Nevertheless, we remain steadfast in our commitment to advocating for the rights of all our members. I am deeply grateful to lead a team as dedicated as our executive, who stand beside me in this ongoing battle. Together, we will continue fighting for the rights and well-being of our members.

11. Vice President Report

Tatiana Popovici

No report

12. Corresponding Secretary Report

**Kerry Cunningham** 

AB.

13. Steward Reports:

13.1 Building Service Worker

Lena Chianese

No new business. Have a new hire.

13.2 Clerical

Christine Babuik

Had meeting with Tina and Tatiana attended. They can add to their break but must be added to the Beginning or end of the day. Employer does want clerical to take their breaks. Some extenuating Events may change breaks with admin. Approval. Discussion... Christine wants to put survey out for Clerical.

13.3 Maintenance

Jeremy Jones

AB.

13.4 Student Support #1

Jennifer Maddison

No report.

13.5 Student Support #2

**Tracey Williams** 

Not a lot going on. Some safety issues. Bathing suit and water shoe allowances.

13.6 Transportation

John Scott Gloslee

AB. One week spent at winter school.

13.7 Supervisors Assistants

Vicky Pearson

4.5 hour shifts not being credited towards our seniority.

## 14. Committee Reports:

14.1 Health and Safety

Navigating this committee has presented significant challenges. The two unions appear to have differing perspectives on the pace at which changes should be implemented compared to the Employer.

Despite these challenges, we maintain optimism and look forward to sharing more positive updates at our upcoming general meeting.

14.2 Pro D Day

Error occurred as selections were sent to BCTF a week before Cupe got it. As a result, a lot of the programs were Already filled.

I need a motion to accept all the reports: Geri motioned, 2<sup>nd</sup> by Vicky/ All in favour/ carried.

15. Unfinished business:

## Elections

a. Election of a 3-year term Trustee
 Taking nominations from the floor. Calling once -Chris Gawthorn-yes
 Calling twice
 -Alana Rempel-yes
 tie between Chris and Alana
 2<sup>nd</sup> vote 59% for Alana Rempel.
 Alana Rempel elected.

Calling three times

-Allison McKay-yes

Will you let your name stand.

-Shawn Harold-yes

Might need a vote.

-Geri Shuit-no thank you

b. Election of a 1-year Term Trustee (this year only)

Taking nominations from the floor. Calling once -Chris Gawthorn - yes

Calling twice -Sandra Wilson -yes (won 41%)

Calling three times

Will you let your name stand.

Might need a vote.

-Karen Miender -yes
-Shawn Harold -yes
-Allison McKay -yes

-Geri Shuit -no thank you

OATH of Office: Taken by newly elected.

- 16. New Business: Questions: Geri, If absence in Atrieve do we also have to tell admin.? Nansy said she will bring up in next labour management meeting in March. Doctors' notes go only to HR. not supervisors as it is a privacy Issue. Thy don't need to know your diagnosis only your limitations.
  - ? How much time do you need to give to remove yourself from site Health and Safety?
  - ? Geri- Didn't know about Desjardin. Geri said they area fantastic service. They help members get back to work. They will come out on a Pro-D.
  - ? Bargaining committee will be put together in May.
- 17. If anyone knows of a member that is getting married, having a baby, ill or grieving, please contact Cyndi McLachlan at MSS and she will get a card out to that member.
- 18. Union draws: Baskets won by Andy McLatchy and Melisa Macri.
- 19. Next General Meeting is April 6, 2024, at 10:00 am at HPMS or via Zoom
- 20. Adjournment

Time:11:26 am.