

# Implenomics Accessibility Conformance Report

(Based on VPAT ® 2.5Rev 508)\*

Name of Product/Version: 508 Accessible Products for Implenomics Projects

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**Report Date:** January 26, 2026

**Product Description:** This file applies to document support for Implenomics project deliverables that will be made 508 compliant using Office 365 (O365) Suite applications (e.g., Word; Excel; PowerPoint) and Adobe Acrobat Pro DC (PDFs). Microsoft Teams is noted below for meeting support during this contract. If required, video, audio, and transcription support are noted in sections 1.2.1, 1.2.2, and 1.2.3

Checklists: All final deliverables will be accompanied by an appropriate checklist. See details here: <https://www.hhs.gov/web/section-508/accessibility-checklists/index.html>

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**Evaluation Methods Used:** Colour Contrast Analyser and JAWS Inspect (TPGi), Accessibility Checker in O365 (Microsoft), Acrobat Accessibility Checker for PDF documents (Adobe), and Acrobat Read Out Loud (Adobe). PDFs will be tested using the most common user journeys such as manual evaluation, including screen readers, screen magnifiers, and speech recognition software, as well as exclusive use of the keyboard.

The Teams platform unifies video and audio conferencing, simple online meetings, group messaging, and a software-defined conference room solution into one easy-to-use platform that is simple to deploy. For meeting support, Teams will be used for mobile and desktop as well as conference room systems. The Team platform can provide live captioning and allows for integration of professional language translations. Sign language mode and live transcriptions are also available.

The information contained in this report applies to final O365 and PDF deliverables. See conformance reports for Microsoft O365, Adobe solutions and Teams.

## Applicable Standards/Guidelines:

This report covers the degree of conformance for the following accessibility standard/guidelines.

Standard/Guideline	Included In Report
<a href="#">Web Content Accessibility Guidelines 2.1 (opens in a new window or tab)</a>	<ul style="list-style-type: none"><li>• Table 1: Success Criteria, Level A</li><li>• Table 2: Success Criteria, Level AA</li><li>• Level AAA (No)</li></ul>
<a href="#">Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018 (opens in a new window or tab)</a>	<ul style="list-style-type: none"><li>• Chapter 3: Functional Performance Criteria (FPC)</li><li>• Chapter 5: Software</li></ul>

\*Voluntary Product Accessibility Template" and "VPAT" are registered service marks of the [Information Technology Industry Council](#) (ITI).

Standard/Guideline	Included In Report
	<ul style="list-style-type: none"> <li>Chapter 6: Support Documentation and Services</li> </ul>

### Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.x Level AAA.

### WCAG 2.0 Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.0 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

**Table 1: Success Criteria, Level A**

Criteria	Conformance Level	Remarks and Explanations
<p><b>1.1.1 Non-text Content</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: Supports</p> <p>Software: N/A</p> <p>Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Alternative text (using the “ALT” tag) will be provided for all non-text content, typically formulas, pictures, and figures.</p> <p>Software: Authoring Tool:</p>
<p><b>1.2.1 Audio-only and Video-only (Prerecorded)</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: Supports</p> <p>Software: N/A</p> <p>Authoring Tool: Supports</p>	<p>Web: Electronic Docs: An audio track will be incorporated into videos that presents equivalent information for prerecorded video-only content. Captions and a verbatim transcript will be provided for all prerecorded audio in synchronized media.</p> <p>Software: Authoring Tool: Microsoft Teams</p>

Criteria	Conformance Level	Remarks and Explanations
<p><b><u>1.2.2 Captions (Prerecorded)</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: Supports</p>	<p>Web: Electronic Docs: Captions and a verbatim transcript will be provided for all prerecorded audio content in synchronized media. Captions for webinars that were provided in real time will be edited for accuracy prior to posting with prerecorded video. Software: Authoring Tool: Microsoft Teams</p>
<p><b><u>1.2.3 Audio Description or Media Alternative (Prerecorded)</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: Supports</p>	<p>Web: Electronic Docs: Audio description for prerecorded video content will be provided for synchronized media. For scripted videos, audio description will be considered and included during the scripting process and the audio will be incorporated into the video. Audio description for prerecorded videos such as posted webinars will be incorporated into the video as audio. Software: Authoring Tool: Microsoft Teams</p>
<p><b><u>1.3.1 Info and Relationships</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Markup for all elements in document structure will be correctly tagged (tables, lists, paragraphs, notes, figures, etc.). Information, structure, and relationships conveyed through presentation can be programmatically determined or are available in text. Software: Authoring Tool:</p>

Criteria	Conformance Level	Remarks and Explanations
<p><b>1.3.2 Meaningful Sequence</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web:</p> <p>Electronic Docs: Logical reading order and page tab order will be set and manually reviewed for accuracy throughout the document.</p> <p>Software: Authoring Tool:</p>
<p><b>1.3.3 Sensory Characteristics</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web:</p> <p>Electronic Docs: Instructions provided for understanding and operating content do not rely solely on sensory characteristics of components such as shape, size, visual location, orientation, or sound. Most elements do not rely on only one sense to use them.</p> <p>Software: Authoring Tool:</p>
<p><b>1.4.1 Use of Color</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web:</p> <p>Electronic Docs: Color is not used as the only visual means of conveying information, indicating an action, prompting a response, or distinguishing a visual element. Color contrast ratio will be at least 4.5:1.</p> <p>Software: Authoring Tool:</p>
<p><b>1.4.2 Audio Control</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web:</p> <p>Electronic Docs: Software: Authoring Tool:</p>

Criteria	Conformance Level	Remarks and Explanations
<p><b>2.1.1 Keyboard</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: All functionality of the content is operable through a keyboard interface without requiring specific timings for individual keystrokes, except where the underlying function requires input that depends on the path of the user's movement and not just the endpoints. When a document is marked as not editable (e.g., read only, protected), users cannot access text inside text boxes. Users may be able to work around this issue by making the document editable. PDFs are keyboard navigable. Logical reading order and appropriate tagging of all structure elements will ensure keyboard access; however, users will determine the software used to interact with PDF. In addition, screen readers such as JAWS can be used Software: Authoring Tool:</p>
<p><b>2.1.2 No Keyboard Trap</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b>2.2.1 Timing Adjustable</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>

Criteria	Conformance Level	Remarks and Explanations
<p><b><u>2.2.2 Pause, Stop, Hide</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b><u>2.3.1 Three Flashes or Below Threshold</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b><u>2.4.1 Bypass Blocks</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software) – Does not apply to non-web software</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b><u>2.4.2 Page Titled</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Appropriate titles will be provided. Software: Authoring Tool:</p>

Criteria	Conformance Level	Remarks and Explanations
<p><b>2.4.3 Focus Order</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Partially Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Keyboard users may have trouble browsing and selecting files stored in O365, Microsoft Teams, or SharePoint sites using the Windows File Dialog to browse for files. This affects users operating Word, Excel, and PowerPoint. When users have experience with keyboard features, they should be able to navigate PDF files. Software: Authoring Tool:</p>
<p><b>2.4.4 Link Purpose (In Context)</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: All links and image buttons will have intuitive alternative text. Software: Authoring Tool:</p>
<p><b>3.1.1 Language of Page</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Primary language will be set at the document level. All instances of additional languages will be individually tagged. Software: Authoring Tool:</p>
<p><b>3.2.1 On Focus</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>

Criteria	Conformance Level	Remarks and Explanations
<p><b>3.2.2 On Input</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b>3.3.1 Error Identification</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: We are able to program data collection forms (e.g., Excel) to allow fields to collect only information in required format. Software: Authoring Tool:</p>
<p><b>3.3.2 Labels or Instructions</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Labels or instructions are provided when content requires user input. Most form controls have appropriate labels and help in the product. Software: Authoring Tool:</p>
<p><b>4.1.1 Parsing</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: In content implemented using markup languages, elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features. Software: Authoring Tool:</p>

Criteria	Conformance Level	Remarks and Explanations
<p><b>4.1.2 Name, Role, Value</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: Supports</p> <p>Software: N/A</p> <p>Authoring Tool: N/A</p>	<p>Web:</p> <p>Electronic Docs: For all user interface components (including but not limited to form elements, links, and components generated by scripts), the name and role can be programmatically determined; states, properties, and values that can be set by the user can be programmatically set, and notification of changes to these items is available to user agents, including assistive technologies. For PDFs, name, role, and value can be programmatically determined for most controls in the software.</p> <p>Software:</p> <p>Authoring Tool:</p>

**Table 2: Success Criteria, Level AA**

Criteria	Conformance Level	Remarks and Explanations
<p><b>1.2.4 Captions (Live)</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: N/A</p> <p>Software: N/A</p> <p>Authoring Tool: Supports</p>	<p>Web:</p> <p>Electronic Docs:</p> <p>Software:</p> <p>Authoring Tool: Teams will be used for all live audio content in synchronized media.</p>
<p><b>1.2.5 Audio Description (Prerecorded)</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A</p> <p>Electronic Docs: Supports</p> <p>Software: N/A</p> <p>Authoring Tool: Supports</p>	<p>Web:</p> <p>Electronic Docs: Audio description is provided for all prerecorded video content in synchronized media.</p> <p>Software:</p> <p>Authoring Tool: Teams</p>

Criteria	Conformance Level	Remarks and Explanations
<p><b>1.4.3 Contrast (Minimum)</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Color will not be used as the only means of conveying any information. Color contrast ratio will be at least 4.5:1.</p> <p>Software: Authoring Tool:</p>
<p><b>1.4.4 Resize text</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: The page will be readable and functional irrespective of the text size that is set. Software used to read Acrobat PDF documents are numerous and include this functionality.</p> <p>Software: Authoring Tool:</p>
<p><b>1.4.5 Images of Text</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Images will not be used for visual representation of text; however, if this does occur, alternative text will be used to ensure the accessibility of text for all users.</p> <p>Software: Authoring Tool:</p>
<p><b>2.4.5 Multiple Ways</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software) – Does not apply to non-web software</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b>2.4.6 Headings and Labels</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Headings and labels will be informative. Their hierarchy will be tagged appropriately for document structure.</p> <p>Software: Authoring Tool:</p>

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Criteria	Conformance Level	Remarks and Explanations
<p><b>2.4.7 Focus Visible</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Partially Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Most focusable elements have a visible keyboard focus indicator. Exceptions could include using the keyboard to navigate the comments on PDFs. Software: Authoring Tool:</p>
<p><b>3.1.2 Language of Parts</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: N/A Electronic Docs: Supports Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Everything from individual characters to the primary language of the document can be tagged to ensure that the correct human language can be determined. Software: Authoring Tool:</p>
<p><b>3.2.3 Consistent Navigation</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software) – Does not apply to non-web software</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b>3.2.4 Consistent Identification</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software) – Does not apply to non-web software</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>	<p>Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>

Criteria	Conformance Level	Remarks and Explanations
<b>3.3.3 Error Suggestion</b> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A	Web: Electronic Docs: Software: Authoring Tool:
<b>3.3.4 Error Prevention (Legal, Financial, Data)</b> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: N/A Electronic Docs: N/A Software: N/A Authoring Tool: N/A	Web: Electronic Docs: Software: Authoring Tool:

Table 3: Success Criteria, Level AAA – Not Applicable

Revised Section 508 Report

Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Supports	O365 and PDF reports will be made compliant with all relevant checkpoints. Users can access all content via a variety of tools, including OS-based read aloud, Acrobat Reader voice over or other assistive technologies.
302.2 With Limited Vision	Supports	Users will have the ability to navigate files using vision assistive technology devices. Text size can be adjusted through standard browsing functionality. Color is not used as the only means of communication.
302.3 Without Perception of Color	Supports	Color is never the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element. All use of color will meet the required contrast ratio.
302.4 Without Hearing	Supports	Closed captioning is provided wherever required.
302.5 With Limited Hearing	Supports	Closed captioning is provided wherever required. Assistive hearing devices are supported.
302.6 Without Speech	Does Not Support	User input through speech is not required.

Criteria	Conformance Level	Remarks and Explanations
302.7 With Limited Manipulation	Supports	Keyboard accessibility is provided. PDF reports will be made compliant with all relevant checkpoints. Users can access all content via a variety of tools, including OS-based read aloud, Acrobat Reader voice over or other assistive technologies.
302.8 With Limited Reach and Strength	Supports	ser can double click the text and navigate using the keyboard. At least one mode of operation is operable with limited reach and limited strength. PDF reports will be made compliant with all relevant checkpoints. Users can access all content via a variety of tools, including OS-based read aloud, Acrobat reader voice over, NVDA or other assistive technologies.
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports	Simple and easy-to-understand language is used. Keyboard access is supported for most commands and tools. Features within the files make their use by individuals with limited cognitive, language, and learning abilities simpler and easier.

Chapter 4: Hardware Notes: **No hardware to be developed.**

Chapter 5: Software Notes: **No software to be developed.**

Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and Explanations
<b>601.1 Scope</b>	Heading cell – no response required	Heading cell – no response required
<b><u>602 Support Documentation</u></b>	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	N/A	
602.3 Electronic Support Documentation	See <a href="#">WCAG 2.0</a> section. Not Applicable.	See information in WCAG 2.0 section
602.4 Alternate Formats for Non-Electronic Support Documentation	N/A	
<b><u>603 Support Services</u></b>	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	N/A	

<b>Criteria</b>	<b>Conformance Level</b>	<b>Remarks and Explanations</b>
603.3 Accommodation of Communication Needs	Supports	As required, accessible support services are provided via phone and email, and through accessible documentation.