

CWA LOCAL 3645

Date: January 19, 2022

TO: CWA Local 3645 Members

From: CWA Local 3645

Subject: System Board Hearings

On January 19, 2022, CWA Local 3645 held the System Board of Adjustment in CLT. An agent from CLT was appealing a termination for dependability. The agent had accrued over 30 points and the company presented documents where the agent had been given progressive discipline. The Union argued that 3 of those points were due to the agent's child being exposed to Covid 19 and them having to follow the isolation protocol. The Company argued that the agent never disputed or grieved those points from that incident 3 months prior and should not be considered. After review of all the facts, the Board ruled the termination was justified.

In Unity,

Donielle President – President

Darryle Williams – Executive Vice President

Douglas Christian – Vice President

Shaquelle Baker – Secretary/ Treasurer