

## HEALTH, SAFETY, SECURITY & ENVIRONMENTAL (HSSE) POLICY

At **3VIMA**, we care for our people and the environment. We ensure that our people have a safe, healthy and secure workplace; and recognize this as a fundamental right. This policy explains how we provide this.

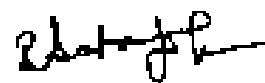
### **We will:**

- Care for our people
- Identify and manage hazards to eliminate or mitigate resultant risks
- Prevent injury, ill-health, pollution and loss resulting from our activities
- Be responsible in our approach to protecting the environment and minimizing our impacts
- Deliver continual improvement in our health, safety, security and environmental performance
- Working with our customers, regulators and others to promote continuous improvement
- Training our people to be competent and safe in undertaking their roles
- Helping our supply chain and partners to meet our own policy obligations
- Promoting a positive HSSE culture that drives improvement
- Encouraging anyone to stop a job if they perceive any HSSE shortfall

### **We do this by:**

- Ensuring we have exemplary HSSE leadership
- Having effective and efficient HSSE management systems, with ALARP principles
- Understanding and complying with all legal, industry and other external requirements
- Fostering a culture of learning lessons from our incidents and preventing reoccurrence
- Engaging with our people on HSSE issues

***We commit ourselves to this Policy!***



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**R SATAGOPAN**  
CEO

January 2022

*This Policy shall be reviewed annually or where significant changes impact our business*