

Enforcement of the FMLA

An employee who believes his or her rights under the FMLA have been violated has the choice of:

1. Filing a complaint with the [Secretary](#) of Labor; **or**
2. Filing a private lawsuit pursuant to section 107 of the FMLA.

Filing a Complaint with the Secretary of Labor

- A complaint may be filed in person, by mail or by telephone with the Wage and Hour Division, U.S. Department of Labor. A complaint may be filed at any [local office](#) of the Wage and Hour Division.
- The complaint should be filed within a reasonable time of when the employee discovers that his or her FMLA rights have been violated.
- Include this OR update your complaint

