

Equipment Operator - Native Land Company

Description:

Native Land Company is searching for an Equipment Operator to add to the growing team of experienced individuals in the erosion control industry, currently operating across the country with plans to expand and grow.

The ideal candidate for this role has a positive attitude, willingness to learn & grow, open to traveling and able to work alongside a team and communicate with customers from time to time. Experience in operating tractors and similar machinery is a plus, but we will provide training for the equipment. This position is optimal for someone who is interested in growing with a fast-paced, exciting company providing opportunities for training and travel.

Salary & Benefits:

The salary range for this position varies per week, depending upon experience and qualification. When traveling for work, NLC pays for lodging expenses and team members are given the maximum per diem amount allowed by the IRS for food & expenses.

Duties & Responsibilities:

- Making sure equipment is in good working order.
- Driving to & from the jobsite and operating the tractor and machinery on-site to perform the work.
- Flexibility in scheduling & travel - some weeks, our team is home every night - others, they are traveling for 3 - 4 days of the week.
- Occasionally communicating with customers at the job site, upholding the company standards of safety, honesty & integrity while working alongside teammates, vendors and clients.

Requirements & Qualifications:

A Class A CDL is not required for this position, but would be a plus. While specific certifications and/or degrees are not required, knowledge of operating tractors is a plus. As mentioned, we train our team members for the equipment used, and we will provide OSHA 10 and First Aid/CPR training for those who need it. Applicants for this position should be team players, hard-working, assertive and able to communicate clearly with team members and customers on & off the jobsite. We will conduct a review at the 90-day mark, to ensure open communication and discuss additional opportunities.

We are looking to fill this position quickly and applicants are asked to apply as soon as possible. We will be accepting applications until we find the right fit for this role.

About Native Land Company

Founded in 2020, Native Land Company provides dry seeding, fertilizing, seed & mulch, hydroseeding, pollinator planting, and other erosion control measures for EPC and civil contractors across the country. To learn more, visit <https://nativelandcompany.com/>.

We are an Equal Opportunity Employer committed to excellence through diversity. Applicants with diverse backgrounds, experiences, ability and perspectives are encouraged to apply.