

## **WEST END (BURNLEY) CIO - STATEMENT OF AIMS & VALUES**

West End (Burnley) CIO fully supports the government's definition of British Values & actively seeks to promote them through all the activities being delivered in the centre. This is reflected in the policies, procedures & working practices of our organisation, including the code of conduct for staff & the planning/delivery of activities for all ages.

Support for these values is also a condition of membership of the charity & individual members will be expected to behave in a manner that always reflects them.

Membership can be withdrawn if individuals fail to respect these values, which would always be undertaken in accordance with our constitution.

Our values can be summarised under four headings:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect & tolerance

Some examples for each heading are listed below:

### **DEMOCRACY**

- Enabling everyone to know that their views count & showing mutual respect for the opinions of others
- Encouraging group members to feel valued & part of decision making
- Actively participating in meetings of the charity like the AGM & members' meetings
- Accepting that each person has rights as well as responsibilities
- Enabling others to challenge decisions & promote their own ideas of what work we should be doing

### **THE RULE OF LAW**

- Supporting the belief that we need rules to make sure that the centre is a happy, safe & secure environment for everyone to attend
- Ensuring that we follow the law in all areas, including legislation aimed at guaranteeing equality & diversity
- Following codes of conduct that ensure compliance with relevant legislation, including all policies, procedures & working practices designed to implement legal requirements on a day-to-day basis
- Promoting an understanding of the difference between right & wrong & the consequences of personal actions
- Committing to respect & support all the decisions taken by trustees that are intended to promote our aims & values

## INDIVIDUAL LIBERTY

- Encouraging respect for equality & human rights
- Enabling everyone attending the centre to be respected & treated with dignity
- Promoting everyone's individual rights, choices & access to informed consent
- Supporting people to improve their confidence & self-esteem through positive action & by avoiding anything that undermines their ability to enjoy themselves
- Taking part in training & other activities aimed at celebrating differences & the right to individuality

## MUTUAL RESPECT & TOLERANCE

- Embracing & celebrating diversity & differences
- Respecting all faiths, cultures, traditions, family types, communities, personal preferences & ways of life
- Challenging stereotyping, labelling, prejudice & direct or indirect discrimination
- Respecting the values, ideas & beliefs of others, while not seeking to impose our own world view on others
- Learning about the world around us & celebrating the fact that we have far more in common than that which divides us

The examples shown above are designed to illustrate our aims & values in broad terms, but it isn't an exhaustive list. This statement may be updated from time to time & we would welcome members identifying other examples for us to include in future versions.

Support for British Values is a requirement of membership of West End (Burnley) CIO & you will need to sign the declaration shown below if you wish to become a member. Please note that ongoing training will be offered in respect of these values & all members will be encouraged to take part. For further information on British Values please go to the Charity Commission website & access the Charity Governance Code, which includes information on this important topic.

## DECLARATION

I confirm that I have read & understood this document & fully support British Values. I will do everything in my power to uphold these values at all times & understand that my membership may be withdrawn if I fail to behave in this way.

Name \_\_\_\_\_

Address (including postcode) \_\_\_\_\_

Signed \_\_\_\_\_

Date     /     /

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