



Enhancing Benefits • Enriching Lives



Health Screening Program©

Revenue Strategy

Refined Health Care Strategy

Health Screening Program



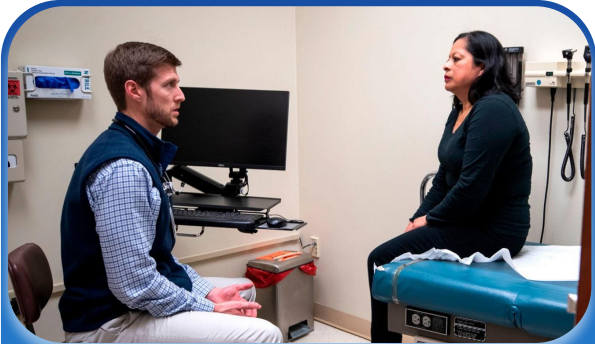
Virtual Care

Immediate access to concierge-style virtual care through Amaze Health for employees and their families.



Proactive Care

Targets health issues early to prevent costly, serious conditions.



Cost Containment

Lowers claim costs by reducing unnecessary ER and urgent care visits.



Retention

Improves employee recruitment and retention.



Accident Policy

The plan features an Accident Policy.

Plan Benefits



Amaze Health

Unlimited, on-demand, concierge-style virtual care for employees and their families minimize unnecessary expenses while helping manage chronic health issues to avoid bigger problems later.

Drexii

For any medication priced \$10 or less, there will be no out of pocket cost for members.

Accident Policy

A supplement to existing health insurance that helps cover expenses due to an accident (employee only).

Envita BioLytics

Cutting-edge blood analysis service that provides detailed reports, helping employees better understand their health and make informed decisions about their care.

Employer Savings

Most employers see a net savings per employee.

Section 125 Plan Increases Paychecks

Qualified employees will see an increase in take-home pay.

Your Trusted Virtual Care Partner



Accessible Care

- One-click access with no billing to you or your insurance.



Comprehensive Virtual Urgent Care

- Most issues are resolved online, including prescriptions, tests, and specialist coordination.



Chronic Condition Management

- A dedicated care team for conditions such as joint pain, diabetes, and more; with regular virtual check-ups and long-term coaching.



Mental Health Support

- Short-term care with help finding the right long-term care options



Navigation & Advocacy

- Support for billing, insurance advocacy, prior authorizations, referrals, and navigating the healthcare system.

Weekly Health Education Powered by Amaze Health

Expert-Led Content Development - - -

Amaze Health's medical, mental health, and wellness education content is meticulously developed by the staff of Amaze Professional Medical Services, PC, a national medical practice based in Colorado.

Leadership Team - - -

- **Dr. Lisa Hile, MD**, Amaze's Chief Medical Officer, formerly of Yale School of Medicine and Director of Trauma for the Emergency Department at Johns Hopkins School of Medicine.
- **Joanna Luong, DNP, FNP-C, PMHNP-BC**: Leads Amaze's Mental Health Practice, ensuring high-quality mental health education and support.
- **Greg Jennings, DNP, FNP-C**: Leads Amaze's team of Chronic Care specialists, focusing on chronic condition management and education.



Drex Prescription Savings Program

What is Drex?

- A pharmacy benefit solution offering access to prescription medications at contracted prices
- Often significantly lower than traditional pricing methods.

Key Features

- **Drug Search Tool:** Find the best-priced pharmacy in your area for specific medications.
- **Competitive Rates:** Ensures members can access affordable medications.

Copay Structure

\$0 Medications:

- Any medication priced \$10 or less, there will be no out of pocket cost for members.
- Example: Rosuvastatin (30-day supply)
 - \$20 at CVS (out of pocket cost)
 - \$3 at a grocery store (no out of pocket cost)

Over \$10 Medications:

- Members pay 100% of the contracted Drex price at the pharmacy.



Accident Coverage Chart

Click the chart or scan the QR code to view the full Accident Coverage plan.



LOSSES / BENEFITS	MAX # OF PMTS PER ACCIDENT PER PERSON	INCURREAL PERIOD						
			\$1,500	\$1,200	\$1,050	\$900	\$750	\$600
Emergency & Hospitalization Benefits								
Air Ambulance	1	72 Hours	\$2,500	\$2,000	\$1,500	\$1,000	\$1,000	\$750
Ground Ambulance	1	72 Hours	\$500	\$250	\$250	\$150	\$150	\$150
Emergency Room Treatment	1	72 Hours	\$500	\$200	\$150	\$100	\$100	\$100
Urgent Care	1	72 Hours	\$200	\$175	\$150	\$100	\$100	\$100
Initial Physician's Office	1	72 Hours	\$250	\$150	\$150	\$100	\$100	\$75
Hospital Admission	1	180 Days	\$2,500	\$1,650	\$1,500	\$1,000	\$1,000	\$500
Hospital Confinement	90 Days	180 Days	\$100	\$75	\$75	\$50	\$50	\$50
ICU Admission	1	90 Days	\$2,500	\$2,000	\$1,750	\$1,500	\$1,500	\$750
ICU Confinement	15 Days	90 Days	\$500	\$250	\$150	\$100	\$100	\$100
Follow-up Physician's Office	10 Days	90 Days	\$100	\$50	\$50	\$35	\$35	\$15
Step-Down Unit Confinement	90 Days	90 Days	\$50	\$50	\$50	\$50	\$50	\$25
Observation Unit	1	72 Hours	\$250	\$150	\$150	\$75	\$75	\$75
Physical Therapy	10 Days	90 Days	\$150	\$100	\$100	\$50	\$50	\$50
Chiropractic Visit	10 Days	90 Days	\$150	\$100	\$100	\$50	\$50	\$50
Major Diagnostic Testing	1	90 Days	\$500	\$250	\$250	\$200	\$200	\$75
X-Ray	1	90 Days	\$300	\$200	\$200	\$150	\$150	\$75
Home Health	90 Days	90 Days	\$100	\$75	\$75	\$50	\$50	/
Skilled Nursing Facility	30 Days	30 Days	\$300	\$200	\$175	\$75	\$75	/

Who is Envita Health?

Envita Health is a healthcare company with over 25 years of experience in delivering personalized, genetic targeted therapies for patients with cancer and chronic diseases.



Envita BioLytic

Personalized health analysis and tailored recommendations based on a patient's blood work.



Envita Optimal Health

Discounts for patients with chronic conditions seeking personalized integrative care.



Envita Second Opinion

Access to world-class medical experts for second opinions on cancer diagnoses.



Envita Center of Excellence

Discounted cancer care at our Center of Excellence facility in Scottsdale, AZ.

Envita BioLytics Program

Your Personalized Blueprint for Health

Remote Personalized Concierge Care:

Conveniently access personalized healthcare from the comfort of your home.

Advanced Blood Testing:

Comprehensive remote blood analysis to identify potential health risks and optimize your well-being.

Tailored Health Programs:

Personalized recommendations for diet, exercise, supplements, and lifestyle modifications.

Envita BioLytics Includes:

Biological Age Assessment
 Physiological Stress Level Analysis
 Personalized Supplement Programs
 Customized Diet Plans
 Targeted Exercise Programs

Remote Blood Testing
 Prescription Recommendations
 Laboratory Recommendations
 Remote Office Appointments
 Latest Personalized Technology



How Does it Work?

Initial Assessment: Individuals complete a personalized health assessment questionnaire.

Biomarker Testing: A remote lab draw is conducted to collect samples for biomarker analysis.

Personalized Plan Development: An Envita-trained physician creates a tailored health plan based on biomarker results and individual needs.



BioMed Tiers

Accident Policy

A supplement to existing health insurance that helps cover expenses due to an accident (employee only).

Virtual Care Custom-Tailored with Amaze

Provides members and their dependents with unlimited virtual visits eliminating copays, deductibles, and out-of-pocket costs, ensuring easy and affordable access to healthcare.

Rx Plan Custom-Tailored with Drexii

Provides members and their dependents significant cost savings with a \$0 copay on nearly 1,300 generic medications and discounts on specialty drugs.

Envita Oncology 2nd Opinion

Provides members with cancer ensuring informed decisions and exploring personalized alternative treatment options.

Envita BioLytics (1 per year)

This program begins with a blood draw, leading to a comprehensive analysis of your unique biochemistry to determine optimal health levels and personalize recommendations for diet, exercise, and supplementation.

Center of Excellence (1 per year)

Offers a discounted rate for members recommended to undergo a full treatment protocol at the Envita Center of Excellence for cancer.

Optimal Health Program

Comprehensive telehealth program offering personalized, integrated solutions for managing chronic conditions through advanced diagnostics and tailored treatments.

	PLAN 1500	PLAN 1250	PLAN 1050	PLAN 900	PLAN 600
Accident Policy	Included	Included	Included	Included	Included
Virtual Care Custom-Tailored with Amaze	Included	Included	Included	Included	Included
Rx Plan Custom-Tailored with Drexii	Included	Included	Included	Included	Included
Envita Oncology 2nd Opinion	Included	Included	Included	Included	Included
Envita BioLytics (1 per year)	Included	\$20 Flat Fee	\$40 Flat Fee	Not Included	Not Included
Center of Excellence (1 per year)	Up to \$12,000 Discount	Up to \$10,000 Discount	Up to \$8,000 Discount	Up to \$2,500 Discount	Up to \$1,500 Discount
Optimal Health Program	Discounted Rate	Discounted Rate	Discounted Rate	Discounted Rate	Discounted Rate



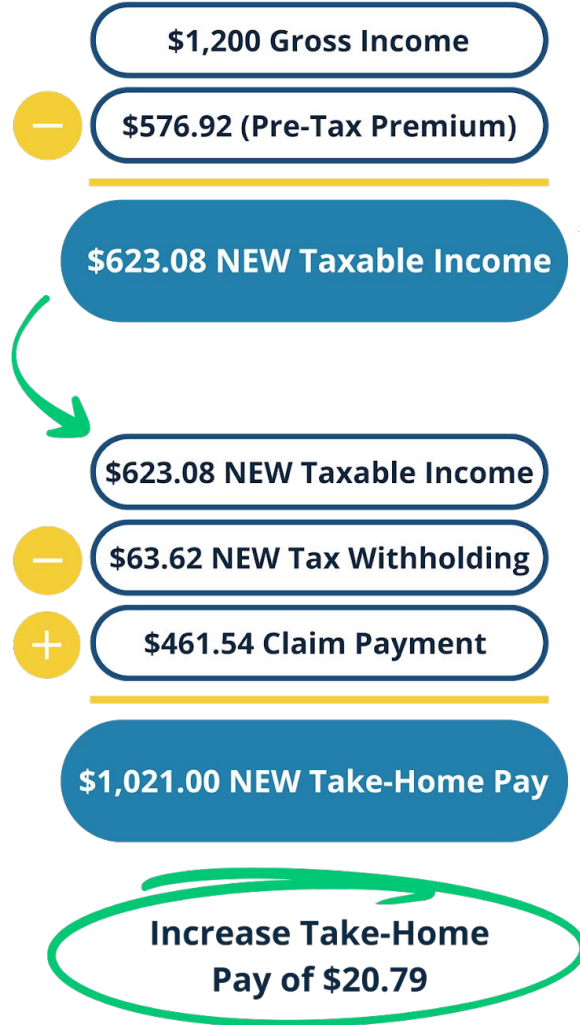
*The BioMed tier is based on the amount of pre-tax dollars employees can use for their wellness plan. Employees with lower wages often have fewer pre-tax funds available, which may place them in lower-tier plans.

Premiums and Payments

MONTHLY	PLAN 1500	PLAN 1250	PLAN 1050	PLAN 900	PLAN 600
PRE-TAX PREMIUM	\$1,500	\$1,250	\$1,050	\$900	\$600
CLAIMS PAYMENTS	\$1,200	\$1,000	\$875	\$750	\$500
BIWEEKLY					
PRE-TAX PREMIUM	\$692.31	\$576.92	\$484.62	\$415.38	\$276.92
CLAIMS PAYMENTS	\$553.85	\$461.54	\$403.85	\$346.15	\$230.77

Bi-Weekly Paycheck Example

Breakdown Example:



Example of employee pay: \$31,200 with and without the preventative care program.

	Before	After	Difference
Gross Income	\$1,200.00	\$1,200.00	\$0.00
Pre-tax Premium	\$0.00	(\$576.92)	(\$576.92)
Taxable Income	\$1,200.00	\$623.08	\$576.92
Tax Withholding	\$199.79	\$63.62	\$136.17
Claim Payment	\$0.00	\$461.54	\$461.54
Net Take Home Pay	\$1,000.21	\$1,021.00	\$20.79
TAX WITHHOLDING			
Federal Tax	(\$67.69)	(\$6.15)	\$61.54
Social Security	(\$74.40)	(\$38.63)	\$35.77
Medicare	(\$17.40)	(\$9.03)	\$8.37
State Tax	(\$40.30)	(\$9.81)	\$30.49
SDI	(\$0.00)	(\$0.00)	\$0.00
Total Tax Withholding	(\$199.79)	(\$63.62)	\$136.17

Employer Savings Example

Savings Per Employee

Per Month: \$91.81

Per Year: \$1,101.72

Administration Cost Per Employee

Per Month: \$40

Per Year: \$480

Net Savings Per Employee After Fee

Per Month: \$51.81

Per Year: \$621.72

PLAN 1250

	Before	After	Difference
Gross Income	\$2,600.00	\$2,600.00	\$0.00
Pre-tax Premium	\$0.00	(\$1,250)	(\$1,250)
Monthly Gross Taxable Income	\$2,600.00	(\$1,350)	(\$1,250)
Monthly FICA Contributions	\$198.90	\$107.09	\$91.81
Annual FICA Contributions	\$2,386.80	\$1,285.08	\$1,101.72
Gross Annual Employer's Savings	\$0.00	\$0.00	\$1,101.72

Pro forma Example



ABC Company

Potential Annual Savings \$ 147,331.83

Total Pre-Tax Premium \$ 124,269.22
 Company Gross Savings \$ 9,506.61
 Less Admin Fee \$ (3,840.00)

NET Savings Per-Pay-Period \$ 5,666.61

Employee Paycheck Increase Per Pay Period

\$ 33.58

Employee Paycheck Increase Per Month

\$ 72.77

Select an employee via the drop down list immediately below.

Current Paycheck Example

Employee 9		Required Deductions	
Pay Period	Bi-Weekly	Federal Income Tax	\$ (115.69)
Gross Pay	\$ 1,600.00	State Tax	\$ (62.50)
Marital Status	Single	Medicare	\$ (23.20)
Allowances	0	Social Security	\$ (99.20)
Dependents Amount		SDI	\$ -
Additional Withholding	\$ -		
Pre-tax	\$ -		
After-Tax	\$ -		
401k	\$ -		
Major Medical	\$ -		
		NET PAY	\$ 1,299.41

1234

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PAY TO THE ORDER OF: Employee 9 \$ 1,299.41

Memo: ABC Company

Capitol Encompassing Health Benefit

Employee 9		Required Deductions	
Pay Period	Bi-Weekly	Federal Income Tax	\$ (34.62)
Gross Pay	\$ 1,600.00	State Tax	\$ (24.49)
Marital Status	Single	Medicare	\$ (23.20)
Allowances	0	Social Security	\$ (56.28)
Dependents Amount		SDI	\$ -
Additional Withholding	\$ -	Claim Payment	\$ 553.85
Pre-tax	\$ -	Post-tax Premium	\$ -
Premium	\$ (692.31)		
After-Tax	\$ -		
401k	\$ -		
Major Medical	\$ -		
		NET PAY	\$ 1,332.99

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PAY TO THE ORDER OF: Employee 9 \$ 1,332.99

Memo: ABC Company

Savings

Average Employee Increase Per Pay

\$20.75

Average Employee Increase Annually

\$539.55

Percentage of Qualified Employees

65%

Average Employer Savings PEPY

\$708.33



Implementation Path

1

Agree to Move Forward

- Initial Presentation
- Complete Request for Coverage (RFC)
- Extract Payroll
- Run Census and Proforma
- Schedule 2nd Meeting (2 Weeks Out)

2

Contract Signing

- Request for Coverage (RFC) Submitted
- Proposal Provided Showing Potential Client Savings
- Employer Contract Packet Delivered

3

Implementation Calls

- Kick-Off Call
- Education Call with Amaze
- Practice Payroll Call
- First Live Payroll Run

4

Payroll

- Review First Live Payroll for Accuracy
- Train Employer on Payroll Process and System
- Review Invoice and Billing Process

5

Ongoing Service

- Dedicated Account Manager Assigned After Plan Launch
- Support Includes:
 - Invoicing/Billing Questions
 - Enrollment Questions
 - Payroll Processing Assistance
- Client Sees Immediate Savings in First Payroll



[Click here for the RFC:](#)

This information highlights some features of the plan but is not the plan document. For cost and complete details, contact your Representative. This is a brief overview of the benefits available under the accident plan. Details of the coverage, including exclusions, restrictions, and other provisions, are included in the plan documents. Information illustrated in this document is intended for general informational purposes only and does not constitute legal, tax, or financial advice. To the extent of any conflict between the information contained herein and the plan documents, the plan documents shall control.

The accident plan is not an alternative to comprehensive coverage. It does not provide major medical or comprehensive medical coverage and is not designed to replace major medical insurance.

