



# Community Garden Assistant (vegetable grower)

## ORGANIZATION OVERVIEW

Scarborough Food Security Initiative (Feed Scarborough) is a community driven and led charity in South Scarborough focused on Food Insecurity and Poverty in the region. Born out of the 2020 pandemic, Feed Scarborough has three levels of approach to Food Insecurity. The “Urgent Need approach (We run 4 Food Banks, Mobile Soup Kitchens and Covid Vaccine awareness Programmes), The “Long Term Sustainable” approach (We run business incubation programme for our clients, Culinary and Hospitality training programme for Youth, Community Gardens and training on growing sustainable food), The “Systemic” approach (We realize that we can never solve the food insecurity problem without significant policy change. Food is a Human Right in Canada, and we need our governments to uphold the commitment that Canada made over 50 years ago. Currently we serve over 1000 Families every week through our programmes.

## ROLE OVERVIEW

The Community Garden Assistant is responsible for assisting the Community Garden Coordinating in performing daily duties in growing food for our food foodbanks and farmer’s market.

### Position Responsibilities:

#### Programmatic:

- Serve as the secondary point of contact for community garden groups new and currently in our programs
- Maintain communication with these gardeners through email, phone, and social media, when needed.
- Assist in coordinating and facilitating planning meetings to design, build, and maintain the gardens
- Work alongside volunteers to build garden infrastructure
- Support the community garden leaders at each site; address their needs in managing the day-to-day gardening activities, including any problems or emergencies that may arise
- Lead - and facilitate others in leading - regular on-site educational opportunities for gardeners
- Conduct regular site visits at each garden to assess plant health, deliver materials, etc.
- Represent Scarborough Food Security Initiative at relevant community events in the neighborhoods where the gardens are located
- Share responsibilities at the Garden Resource Center, a tool lending library and bulk materials depot
- Do regular garden maintenance and grow foods for our foodbanks and markets.
- Assist in programming around food growing.

## KEY SUCCESS FACTORS

- Significant experience with community organizing and community outreach required



- Demonstrated ability to engage with individuals of many demographics and histories i.e. youth, elders, immigrants, economically diverse, people of color
- Excellent planning and organizational skills, including the ability to plan events and organize volunteers
- Ability to manage several task lists at once and adapt to changing conditions (weather, volunteer cancellations)
- Experience in food growing
- Ability to teach gardening concepts to a variety of learners
- Ability to work outdoors in all weather (heat, humidity, rain and cold) and do manual labor
- Willingness to work independently and also cooperate as part of a team
- Excellent written and oral communication skills, including public speaking
- Positive attitude; engaging personality

***This is a part of Canada Summer Jobs programme, so you will need to be between the ages of 15yrs – 30 years, and be a citizen or permanent resident or refugee claimant in Canada.***

We are excited to talk to you about the opportunity to join our team! Please Email your cover letter, We are excited to talk to you about the opportunity to join our team! Please Email your cover letter, resume to: [hr@feedscarborough.ca](mailto:hr@feedscarborough.ca) - Please identify the position that you are applying for, in the subject line.

Application Deadline: As Soon As Possible

Job Types: 9 weeks, starting As Soon As Possible

Salary: \$15 per hour

Schedule:

- 7 hours per day (35 hours per week)
- Typically Tuesday to Saturday (11am – 6:30pm) – Some Weekends and evenings might be required)
- **Work Location: Multiple – 3595 St Clair Ave E, 10 Glen Everest, 1859 Kingston Rd**