



Community Garden Coordinator

ORGANIZATION OVERVIEW

Scarborough Food Security Initiative (Feed Scarborough) is a community-driven charity in South Scarborough focused on addressing food insecurity and poverty. Founded during the 2020 pandemic, the organization operates through a three-tiered approach: meeting urgent needs through programs such as food banks, the Healthy Meal Truck and Foodabundance - Rx Eats, farmers markets, and community outreach; building long-term sustainability through initiatives like FoodHall TO, Startup Scarborough, youth culinary and hospitality training, the Bridge Program for job readiness and confidence building, and community gardens; and advancing systemic change by advocating for equitable food systems and the recognition of food as a fundamental human right in Canada. Complementing these efforts are programs like Seniors Social Circles, which promote social connection and well-being. Feed Scarborough currently serves over 5,000 community members each week, working toward a more resilient and food-secure future.

ROLE OVERVIEW

As a Gardening Helper with the Scarborough Food Security Initiative, you play a crucial role in supporting in daily operations aimed at cultivating food for our foodbanks and farmer's market. This dynamic position involves fostering community engagement, coordinating garden activities, and contributing to educational initiatives.

Position Responsibilities:

- Serve as the secondary point of contact for community garden groups new and currently in our programs.
- Maintain communication with these gardeners through email, phone, and social media, when needed.
- Assist in coordinating and facilitating planning meetings to design, build, and maintain the gardens
- Work alongside volunteers to build garden infrastructure
- Support the community garden leaders at each site; address their needs in managing the day-to-day gardening activities, including any problems or emergencies that may arise
- Lead - and facilitate others in leading - regular on-site educational opportunities for gardeners
- Conduct regular site visits at each garden to assess plant health, deliver materials, etc.
- Represent Scarborough Food Security Initiative at relevant community events in the neighborhoods where the gardens are located
- Do regular garden maintenance and grow foods for our foodbanks and markets.
- Assist in programming around food growing.



KEY SUCCESS FACTORS

- Significant experience with community organizing and community outreach required
- Demonstrated ability to engage with individuals of many demographics and histories i.e. youth, elders, immigrants, economically diverse, people of color
- Excellent planning and organizational skills, including the ability to plan events and organize volunteers
- Ability to manage several task lists at once and adapt to changing conditions (weather, volunteer cancellations)
- Experience in food growing
- Ability to teach gardening concepts to a variety of learners
- Ability to work outdoors in all weather (heat, humidity, rain and cold) and do manual labor
- Willingness to work independently and also cooperate as part of a team
- Excellent written and oral communication skills, including public speaking
- Positive attitude; engaging personality
- ***This is a part of Canada Summer Jobs programme, so you will need to be between the ages of 15yrs – 30 years, and be a citizen or permanent resident or refugee claimant in Canada.***

Schedule:

- 7 hours per day (35 hours per week)
- Typically Tuesday to Saturday (9am – 4:30pm) – Some Weekends and evenings might be required)
- **Work Location: Multiple – 3595 St Clair Ave E, 10 Glen Everest, 1859 Kingston Rd, 1500 Birchmount Rd**

Application Deadline: As Soon As Possible

Job Types: 8 weeks

Salary: \$17.60 per hour

Application Instructions:

We are excited to connect with you about the opportunity to join our team!

Please email your cover letter and resume to hr@feedscarborough.ca.

In the subject line, kindly indicate the position you are applying for and your preferred cohort:

- Cohort 1: May – June
- Cohort 2: July – August

Example subject line:

Application – [Position Title] – Cohort 1 (May–June)