



DEDICATION TO SAFETY

XCEL Drilling and Blasting PTY LTD, Health and safety management is a fundamental aspect of our day-to-day operations which considers the protection of Health, Safety and Security of its employee's, subcontractors, clients and visitors are all incident and injury-free which is the overall success of the company.

POLICY

For over 18 years Xcel Drilling and Blasting PTY LTD have developed and implemented a world class safety system with the objective of being the leaders in safety excellence and professionalism. Xcel SafetyExcellence, is a complete safety system, our projects and personnel, training and compliance and our approach to risk management. Xcel SafetyExcellence is about maintaining a workplace that is free from harm or injury to our people, company, community, equipment and environment.

OBJECTIVES

XCEL objectives are:

- To provide appropriate levels of health care and rehabilitation for all personnel.
- To ensure that all contractors/sub-contractors and third parties clearly understand and follow this policy and where necessary assist them to comply with requirements of this policy.
- To be an industry leader in occupational Health, Safety and environment protection.
- To ensure that work safe practices are developed and managed to minimize risk and providing facilities and equipment that are designed to minimize hazards.



- To promote a proactive approach to Health, Safety and Environmental protection and encourage all personnel to participate actively in the development of programs.
- To conduct internal and external audits and continually improve occupational Health, Safety and environmental standards and procedures.
- To ensure that no work starts without confirmation that Health and Safety and Environmental systems are in place and that if any person or the environment becomes endangered, operations are to be suspended.

RESPONSIBILITIES

The Management team, Safety committee and all employees and contractors are responsible for implementing this policy through the application of the HSSEP programs and procedures.



A handwritten signature in black ink, appearing to read 'Russell Hughes'.

Russell Hughes

Director

Xcel

27 May 2015