

Citation



Citation Approved Employment Systems

Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at

Barber & Clarke Ltd

and that these and all associated terms and conditions of employment comply with current legislation.

Signed on behalf of Citation Ltd
Head of Employment Law & HR Services:

Valid from:

30/10/2018

Valid To:

29/12/2023

Certificate number:

ATLCC-0000017296

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