

**Dear Snowshoe Springs Owner,**

I am writing to you for two reasons:

1. A recall statement containing false and damaging information about me was sent to all Snowshoe Springs Association members. However, nearly half of the membership did not receive my rebuttal, which I emailed on May 30, because they are not on the association member list or had missing or undeliverable email addresses. The HOA law allows for contacting opted-out members by having the association apply labels to privately provided stamped, sealed envelopes. I want everyone to hear my side of the story.
2. We are at a critical juncture in our association, and members need accurate information to understand the issues and what is at stake. Yes, we do need to address maintenance issues with the lake, but the process has been fraught with secrecy, false assumptions, scare tactics, and financial mismanagement. The board leadership lacks experience in managing a project of this magnitude and has been making rookie mistakes with your money while ignoring advice from the two board members who have related experience and technical expertise. This disrespects the voice and intent of the many members who voted for them onto the board because of their skills.

Let me explain.

I'm Marsha Campbell. I have been a director for Snowshoe Springs for the past year and am currently the subject of an unfair and retaliatory recall. Every accusation in the recall statement is false, paranoid hearsay, and cannot be substantiated. I have never harassed anyone, I am committed to maintaining the lake, I haven't obstructed anything, and I don't disrupt meetings.

What I have done is run afoul of a group of people who have run Snowshoe Springs for years.

I recently retired from a 39-year career as a University of California scientist, providing free, unbiased information to the agricultural industry and conducting research to find solutions. My commitment has always been to maintain the highest standards of integrity and professionalism, even when the facts were not what people wanted to hear.

Given my background, I thought it would benefit the association to have someone on the board who knows how to manage projects, evaluate and critique engineering reports, create budgets, write informational publications, conduct education programs, and find cost-effective solutions to problems. I don't have any agenda except to do the right things for the members in the right way, with financial common sense.

When I joined the lake committee two years ago and the board last year, I started asking critical questions about our projects. Questions like "Are we making the right assumptions about the lake issues?" or "Do we need a permit for this?" or "How are we going to pay for this?" These legitimate questions have been met with deflection and hostility, and I have been painted as an abuser for causing "painful" conversations.

Contrary to what is being said about me, I am dedicated to preserving the lake and ensuring it remains a treasure for future generations. I have spent hundreds of hours studying the lake and its issues and am regarded by many as having the best understanding of the lake issues and what to do about them. When I reached different conclusions than what was being promoted, I was accused of "obstructing progress." My analyses are

now being proven correct, and the scaled-back project I advocated for is gaining traction. Despite this, I continue to be excluded from discussions about the lake by non-elected individuals.

There are concerns that we need to “lock in” a lake project to prevent future boards from neglecting the lake. I believe all candidates love the lake and are committed to preserving it. If the existing project is sound, talented and thoughtful directors will support it. Great projects invite scrutiny, knowing it will make the project stronger.

Board members have fiduciary duties to uphold laws and protect member interests. I have taken responsible stances that have not set well with some on the board. Examples include insisting that board meeting minutes accurately reflect decisions, asking to see bank statements before signing off on financials, and following the Open Meetings law that requires discussion and debate in public meetings. As a competent female who stays calm but does not back down when bullied, I have not endeared myself to certain individuals. Unfortunately, appeasing unelected buddies seems to be more important than having a creative, collaborative process that will result in the best solutions for our lake and community.

Now, a group of people is spreading fabricated accusations of harassment and other false claims to force my resignation, engineer my recall, and destroy my reputation. The board majority even attempted to forbid me from speaking in board meetings for my remaining term, which is illegal. I retained an attorney who confirmed that the “evidence” they used is baseless and that what they tried to do to me is nonsense. You can find my attorney’s opinion letter in my full rebuttal, available on my private website.

This pattern of making decisions without checking accurate information is unhealthy and imprudent, resulting in poor decisions, unnecessary expenses, and legal risks.

Fortunately, two well-qualified people with extensive board experience are running for the SSA board this year. Regardless of whether I agree with them on particular issues, our association needs directors who value respectful discussion, integrity, and transparency, and are responsive to member input. We are running a \$5 million water system and a \$412 thousand annual budget. We need directors with managerial experience that can protect our interests and foster a cooperative, fun, and prudent governance culture.

It would be my honor to continue working towards making Snowshoe Springs the peaceful, drama-free community it should be. I have prepared detailed documentation to support my claims and address the specific accusations made against me. Please read my full recall rebuttal on my personal website: [www.mountainsanddeserts.net](http://www.mountainsanddeserts.net).

Since campaign materials cannot legally be hosted on our association website and there is a limited word count on the Pro Election site, I have also made space available for all three candidates to post their expanded statements on my site if they choose.

In service to our cherished community,

Marsha Campbell