

Adspiro E-safety Policy

This policy and the procedures that it underpins apply to all self employed coaches, trainers, tutors and anyone working on behalf of Adspiro.

Purpose of Policy

- To protect children and young people who receive Adspiro services and who make use of information technology (such as mobile phones, tablets and the internet) as part of their involvement with us;
- To provide staff with the overarching principles that guides our approach to e-safety;
- To ensure that, as an organisation, we operate in line with our values and within the law in terms of how we use information technology.

We recognise that:

- The welfare of the children/young people who come into contact with our services is paramount and should govern our approach to the use and management of electronic communications technologies.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse;
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare and in helping young people to be responsible in their approach to e-safety;
- The use of information technology is an essential part of all our lives; it is involved in how we as an organisation gather and store information, as well as how we communicate with each other. It is also an intrinsic part of the experience of our children and young people, and is greatly beneficial to all. However, it can present challenges in terms of how we use it responsibly and, if misused either by an adult or a young person, can be actually or potentially harmful to them.

We will seek to promote e-safety by:

- Developing a range of procedures that provide clear and specific directions to staff on the appropriate use of ICT;
- Supporting and encouraging the young people using our service to use the opportunities offered by mobile phone technology and the internet in a way that keeps themselves safe and shows respect for others;

- Supporting and encouraging parents and carers to do what they can to keep their children safe online and when using their mobile phones and game consoles;
- Use our procedures to deal firmly, fairly and decisively with any examples of inappropriate ICT use, complaints or allegations, whether by an adult or a child/young person (these may include breaches of filtering, illegal use, cyberbullying, or use of ICT to groom a child or to perpetrate abuse);
- Informing parents and carers of incidents of concern as appropriate;
- Reviewing and updating the security of our information systems regularly;
- Providing adequate physical security for ICT equipment;
- Ensuring that user names, logins and passwords are used effectively;
- Using only official email accounts provided via the organisation, and monitoring these as necessary;
- Ensuring that images of children, young people and families are used only after their written permission has been obtained, and only for the purpose for which consent has been given;
- Ensuring that any social media tools used in the course of our work with children, young people and families are risk assessed in advance by the tutor or coach wishing to use them;
- Providing effective management for staff and volunteers on ICT issues, through supervision, support and training;
- Examining and risk assessing any emerging new technologies before they are used within the organisation.

We are committed to reviewing our policy, procedures and good practice annually.

Signed: Mrs Judith Vale

Principal Tutor, Adspiro (DSO)

Version	Date	Author	Comments
1.0	01/11/2017	JDV	Creation of document.
1.1	26/01/2018	JDV/ CMJV	Amendment to purpose and revised logo.