THE J. MICHELE GROUP

The Leadership Connection

INAUGURAL ISSUE

NOVEMBER-DECEMBER
2026

FINISH WITH PURPOSE.
Begin with intention.

A NOTE FROM JUANITA

Welcome to the first issue of The Leadership Connection, a space for practical encouragement, honest reflection, and leadership you can put to work. Whether you are new to supervision, mentoring a new supervisor, or strengthening your own approach, you belong here.

As the year closes, consider what your leadership has made possible. Who gained confidence because you coached them? What improved because you followed through? What still needs your attention? Let your answers guide how you finish the year.

THE LEADERSHIP LESSON

Consistency is a daily decision

Your team learns your expectations through what you repeat, recognize, and address. A clear message loses strength when follow-through changes from one day to the next. Before adding new goals for January, examine the standards already in place.

Have you explained what success looks like? Do employees receive timely feedback? Are you applying expectations fairly? Consistency does not mean ignoring individual circumstances. It means making thoughtful decisions that you can explain and support.

A QUESTION WORTH ASKING

"What am I allowing today that I will wish I had addressed before the new year?"

Choose one conversation, one expectation, or one commitment that deserves your attention before December ends.

PUT IT INTO PRACTICE

01 Recognize the growth.

Name a specific improvement you have seen in an employee. Tell them why it matters.

02 Close one open loop.

Revisit an unresolved concern or unfinished commitment. Identify the next step, owner, and deadline.

03 Set one clear priority.

Choose one leadership habit to strengthen in January. Decide how you will track your follow-through.

ON THE HORIZON

Now You're the Boss: A Practical Guide for First-Time Supervisors is planned for November. The Leadership Companion follows in January. Visit jmichelegroup.com for updates and leadership coaching information.

Juanita Michele | Leadership Coach & Author

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