



I grow people!

**What's your
superpower?**

At **TAT Consulting** we are passionate about making a difference in people's lives – professionally and personally. We do this by delivering customized solutions that add measurable value to leaders, teams and organizations. Based in Toronto, we operate globally.

Is it important for you to assess and develop your most important current and future leaders?

If your organizational culture – which is directly impacted by leadership – is the single biggest factor driving organizational performance, what are you doing to make your leaders more effective?

Is your organization and your HR function ready for the workforce of the future?

Are you passionate about talent and building a pipeline that's future ready?

Are you looking for solutions customised to your specific team, organization and industry needs?

For more information and to customize your engagements, please contact us.

Transformation & Change Management

In the ever-changing context we operate in today, developing a workforce that is ready and willing to embrace change will be the difference between success and failure. We partner with you to develop your transformation strategy and develop your people so that they are ready to embrace and lead change.

People & Talent Strategy

A business strategy is not optional so why should your people strategy be. We take an external and internal view of your business challenges and the resultant people challenges, to identify opportunities to enhance your leadership and people capabilities, thereby resulting in a higher performing organization.

Executive & Leadership Coaching

The goal of our coaching engagements is to enable successful leaders and teams be even better. Supported by insights from 360° assessments and stakeholder feedback, each coaching intervention is personalized to the needs of the executive or the team to deliver measurable, improved performance.

Speaking Engagements

Thought leadership on areas such as transformation, workforce/talent of the future, authentic leadership, mindset change, career development, talent and performance management.



Tarun Wadhvani

Tarun is the Founder & CEO at TAT Consulting and leads all client engagements.

About Me



A citizen of the world - originally from India and a naturalized Singapore citizen.

Having lived in multiple geographies, I have experience and understanding of talent and business around the world.



What I Do

I am a business leader who is passionate about delivering value.

- Coaching – Individuals & Teams
- Transformation & Change Management
- Speaking Engagements
- People & Talent Strategy

What I Bring

- Over 22 years with some of the biggest and best companies in the world
- Deep understanding of the challenges and opportunities across multiple industries
- Highly cognizant of the cultural context across many countries
- Experience of working with board members, senior business and HR leadership teams at the global, regional and country level
- Expertise in the areas of Coaching, HR Transformation, People Strategy, Talent Management, Succession, Performance Management, Leadership Development, HR Technology and Talent Acquisition

Work Experience



Education



Approach

"Think. Act. Transform." is the principle on which I partner with leaders and teams to be even more successful and enable change.

Think: evaluate context and understand needs

Act: make pragmatic decisions and develop customized solutions

Transform: partner and engage to enable change

I am passionate about making a difference in people's lives - professionally and personally and do this by delivering customized solutions for individuals and teams. I like to keep things simple, personal and authentic.