

2024 - 2025 PDE 13-1: Classroom Teacher Rating Form

Name: MILLS, GEOFFREY M (1379421)

Employee Type: Professional Employee

School, LEA/District: Unionville High School (1443)
Unionville-Chadds Ford School District (124158503)

Evaluation Type: Annual

Classroom Teacher Ratings (By Measure)

(A) Observation & Practice

Domain Rating Assignment 0 to 3 Point Scale	Domain	Rating	% Assigned	Adjusted Rating / Max
Rating				
Failing	I. Planning & Preparation	2 x	20% =	0.40/ 0.60
Needs Improvement	II. Classroom Environment	3 x	30% =	0.90/ 0.90
Proficient	III. Instruction	3 x	30% =	0.90/ 0.90
Distinguished	IV. Professional Responsibilities	3 x	20% =	0.60/ 0.60
Value				
0				
1				
2				
3				
Observation & Practice Rating:				2.80/ 3.00

(B) Student Performance

(B.1) Building Level Data

Domain Rating Assignment 0 to 3 Point Scale	Building Level Data Rating:
Rating	
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3
Value	
0	
1	
2	
3	
Substitute Observation & Practice Rating: 2.80	
Substitute Transfer Option(s) Rating: --	

(B.2) Teacher Specific Data

Domain Rating Assignment 0 to 3 Point Scale	Indicator	Rating	% Assigned	Adjusted Rating
Rating				
Failing	Growth	-- x	-- =	--
Needs Improvement	Assessment	-- x	-- =	--
Proficient	IEP Goals Progress	-- x	-- =	--
Distinguished				
Value				
0				
1				
2				
3				
Teacher-Specific Data Rating:				--
Substitute LEA Selected Measure(s) Rating:				3.00

(B.3) LEA Selected Measure(s)

Domain Rating Assignment 0 to 3 Point Scale	LEA Selected Measure(s) Rating:
Rating	
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3
Value	
0	
1	
2	
3	
LEA Selected Measure(s) Rating: 3.00	

Classroom Teacher Summative Rating (All Measures)

Conversion to Performance Rating	Measure	Rating	% Assigned	Adjusted Rating / Max
Total				
0.00 to 0.49	(1) Observation & Practice Rating	2.80 x	70% =	1.96/ 2.10
0.50 to 1.49	(2) Building Level Data Rating	2.80* x	10% =	0.28/ 0.30
1.50 to 2.49	(3) Teacher-Specific Data Rating	3.00* x	10% =	0.30/ 0.30
2.50 to 3.00	(4) LEA Selected Measure(s) Rating	3.00 x	10% =	0.30/ 0.30
Total:				2.84/ 3.00
Performance Rating:				Distinguished

I certify that the above-named employee for the period beginning 08/20/2024 and ending 06/30/2025 has received a performance rating of:

☒ Distinguished ☐ Proficient ☐ Needs Improvement ☐ Failing

resulting in a final rating of:

☐ Satisfactory ☐ Unsatisfactory

Distinguished, Proficient, or Needs Improvement shall be considered Satisfactory. Failing shall be considered Unsatisfactory. A second Needs Improvement issued by the same employer within 4 years of the first where the employee is in the same certification shall be considered Unsatisfactory.

Date _____ Designated Rater / Position _____

Date _____ Chief School Administrator _____

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

Date _____ Signature of Employee _____