

GEOFF MILLS, Ed.D.

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EXPERIENCE

Unionville-Chadds Ford School District | Kennett Square, PA. March 2018 to Present.

SPANISH TEACHER, E.N. UNIONVILLE HIGH SCHOOL Teach Spanish levels one, two, three, four, and Advanced Placement to students in grades 9-12.

- Serve as the World Language Department Interventionist charged with the collection of student learning data, designing and administration of personalized assessments based upon student need, and provision of academic support of World Language students through in-school remediation.
- Provide translation services to Hispanic students and families to as a resource to students and their families to access public education.

West Chester Area School District | West Chester, PA. 2003 to 2005 & 2006 to March 2018.

PRINCIPAL, E.N. PEIRCE MIDDLE SCHOOL (2013 to Present)—Provide leadership and vision in developing, implementing, and advancing programs, curriculum and instructional practices to facilitate a culture of learning, student growth, and staff effectiveness. Assess qualitative and quantitative data as the basis for identifying and meeting students' and teachers' needs. Hire and manage educational and non-instructional resources.

- Supervise, evaluate, and provide training opportunities for World Language teachers, improving instructional acumen.
- Implemented professional learning communities (PLCs), promoting a culture of collaboration, collective inquiry and action, and continuous improvement.
- Infused resiliency throughout the middle school culture as a protective, risk-mitigation strategy; instrumental in reducing the number of discipline infractions to the lowest recorded in four years.
- Designed, piloted, and implemented a middle school enrichment/remediation intervention model that was adopted by all district middle schools.
- Maintained the school's placement among high-achieving schools in the Commonwealth of PA based on PSSA and Algebra 1 Keystone Exams.
- Concurrently earned doctoral degree in Educational Leadership.
- Performance evaluation from the Assistant Superintendent: "Geoff has distinguished himself as a leader... complex problem solving and effective use of data ...highly knowledgeable of curriculum, assessment, and Act 82 ... thoughtful, fun and honest person who demands the very best of himself."

ASSISTANT PRINCIPAL, E.N. PEIRCE MIDDLE SCHOOL (2010 to 2013)—Assisted in providing the tools, training, and support to facilitate educators' teaching practices and student success. Aligned teaching assignments with individual and student groups' needs and strengths. Built the middle school master schedule. Supervised and evaluated World Language teachers.

- Collected and analyzed achievement data with grade level teams to implement interventions for underachieving students; contributed to improving underperforming students' PSSA scores.
- Maintained the school's placement in the upper echelon of high-achieving schools in the Commonwealth of PA based on PSSA and Algebra 1 Keystone Exams.

ASSISTANT PRINCIPAL, E.N. PEIRCE MIDDLE SCHOOL (CONTINUED)

- Initiated multiple county emergency response SWAT team training opportunities at the school.
- Performance evaluation from direct supervisor/current Superintendent of Garnet Valley SD: “An extraordinary educator...unwavering student-centered approach, service orientation, and strong educational leadership acumen.”

ASSISTANT PRINCIPAL, BAYARD RUSTIN HIGH SCHOOL (2006 to 2010)—Assisted in providing educational and administrative leadership. Integrated qualitative and quantitative data mining and analysis to enrich and remediate student knowledge and skills. Supervised and evaluated high school World Language teachers.

- Assisted in opening the district’s third high school and served as grade-level administrator for the first four-year graduating class.
- Lead the Bayard Rustin High School HELP/Child Study Team.

SPANISH TEACHER, EAST BRADFORD, EXTON, AND MARY C. HOWSE ELEMENTARY SCHOOLS (2003 to 2005)—Taught Spanish language, culture, and the history of countries that speak Spanish.

- Co-wrote the newly established elementary Spanish language curriculum, emphasizing cross-curricular design and reinforcement of PA standards in math, language arts, science, and social studies.
- The curriculum became mandatory for all district elementary schools.
- Performance evaluation from the World Language Supervisor: “Excels as a teacher ... his Spanish is impeccable ... his lesson plans are thought provoking, well-prepared, and encourage children to think critically, indicating flexibility, adaptability, teaching techniques, and classroom management.”

Southeast Delco School District | Folcroft, PA. 2005 to 2006.

PRINCIPAL, SHARON HILL SCHOOL (K-8)—Lead the supervision and evaluation of instructional and non-instructional staff. Implement the SE Delco curriculum and policies at the Sharon Hill School.

- Co-wrote and submitted a successful comprehensive school improvement plan to the PA DOE.

Lampeter-Strasburg School District | Lampeter, PA. 1998 to 2003.

SPANISH TEACHER, MARTIN MEYLIN MIDDLE SCHOOL—Taught Spanish to sixth, seventh, and eighth grade students. Implemented communicative activities, contextualization, comprehensive input, and Total Physical Response Storytelling methodology.

- Collaborated on creating the school’s first Spanish program.
- Co-constructed curriculum maps that aligned well with non-Spanish classroom teachers’ curricula.
- Performance evaluation from the PA Middle School Principal of the Year: “Mr. Mills is an outstanding teacher...subject area knowledge created excellent learning opportunities for students...his classes were alive with activities and student interest.”

Penn-Delco School District | Aston, PA. 1996 to 1998.

SPANISH TEACHER, SUN VALLEY HIGH SCHOOL—Taught Spanish to ninth through twelfth grade students.

- Improved student proficiency in Spanish as evidenced by qualitative data and grades.

EDUCATION

Ed.D., Educational Leadership | Immaculata University. 2014.

Principal Certificate | Immaculata University. 2005.

M.Ed., Spanish and Secondary Education | West Chester University. 1996.

- Sigma Delta Pi National Spanish Honor Society.
- Study Abroad, Instituto Universitario de Sevilla.

B.A., Spanish and Business Administration | Franklin and Marshall College. 1993.

Trustee Scholarship • Dean's List.

ADDITIONAL INFORMATION

Football Coach | Assistant Coach, Unionville High School • Defensive Coordinator, Pequea Valley High School

- Defensive Assistant Coach, Franklin & Marshall College and West Chester University • Head Freshman Coach, Sun Valley High School.