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| Policy No: | NDTP-POL-01 |
| Revision: | 0 |
| Date: | 18/03/2021 |



ENVIRONMENTAL POLICY

This Environmental Policy applies at all times to all employees of NDT Plus in addition to other areas of operation such as procurement, suppliers and where applicable, contractors.

NDT Plus aims to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and promoting responsible environmental behaviour amongst staff, contractors, and associated persons at all levels.

NDT Plus is committed to the continual improvement of the Health, Safety and Environmental Management System with respect to compliance obligations, by following the principles and requirements of ISO 14001:2015

1. PURPOSE

This policy aims to reduce both current and future environmental impacts of the NDT Plus through both staff behavioural change and operational improvements.

2. POLICY STATEMENT

The Environment policy has been developed to increase awareness of the environmental impacts that the general population and industry faces and to demonstrate commitment to further reducing these impacts over time.

3. RESPONSIBILITIES

It shall be the responsibility of the Director to ensure implementation and communication of this policy and its procedures.

Employees, contractors and associated persons shall endeavour to work inline with the principles and procedures outlined in this policy.

4. DEFINITIONS

Associated Persons: Any personnel in association with, contracted by, or assisting in duties or services provided by NDT Plus to its clients

Health, Safety and Environmental (HSE) Management System: this is a structured system or management tool which, once implemented, helps the company to identify the environmental impacts resulting from its business activities and to improve its environmental performance. The system aims to provide a methodical approach to planning, implementing and reviewing an organisation's environmental management.

5. PRINCIPLES

- **Emissions:** actively identify and implement (where practical) improvements to minimise the production of greenhouse gases through our everyday activities.
- **Consumption:** actively identify and implement (where practical) improvements to minimise consumption and promote efficient use of energy, water, paper and other material inputs.

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- **Waste:** strive to reduce the amount of waste produced whilst maximising the amount we reuse and recycle. Where impracticable, waste to be disposed
- **Procurement:** incorporate environmental principles and, where possible, life cycle costing when procuring goods and services.
- **Transport:** consider environmental factors when purchasing and using fleet vehicles and travel sustainably when practical.
- **Compliance:** comply with all relevant environmental legislation, regulations and policies.
- **Monitoring:** monitor and review our environmental performance and implement appropriate changes where applicable
- **Communication:** communicate our environmental procedures and principles to all employees and associates whilst encouraging participation and feedback.

6. PROCEDURES

NDT Plus commits itself to minimising its impact on our environment by;

- Providing a safe and healthful workplace;
- Having an environmentally aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Conserving natural resources by reducing, reusing and recycling wherever practicable;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the Company;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;
- Conducting audits, evaluations, and self-assessments of the implementation of this policy;
- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our employees, contractors and suppliers – educating and motivating them to act in an environmentally responsible manner.

Employees and associated persons are expected to:

- save energy
- utilise smarter travel
- utilise greener procurement
- save water
- utilise waste disposal and recycling systems
- save paper where possibly.

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NDT Plus will endeavour to:

- develop guidelines for staff, contractors and associated persons to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
- act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities and inform affected parties as appropriate.
- use reasonable measures to reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials where possible.
- use all reasonable methods to ensure that its services are safe, efficient in their use of energy, protective of the environment.
- use all reasonable methods to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
- use all reasonable endeavours to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
- use reasonable endeavours to utilise its particular knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods.

7. CONTACT

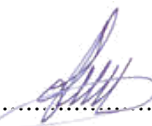
For further information about this policy or to discuss any matters related to it, please contact:

Adam Lees, Director of NDT Plus Pty Ltd.

8. AUTHORISATION

Adam Lees

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Company Director



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Signature

18/03/2021

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Date