

Policy No:	HSE-POL-02
Revision:	0
Date:	18/03/2021



HEALTH AND SAFETY POLICY

This Health and Safety Policy applies at all times to all employees of NDT Plus in addition to other areas of operation such as procurement, visitors, members of the public, suppliers and where applicable, contractors.

NDT Plus is committed to complying with the Occupational Health and Safety Act 2004, the Occupational Health and Safety Regulation 2017, relevant codes of practice and other safety guidance material. We strive to achieve this by increasing communication and awareness in accordance with this policy and promoting safe work procedures amongst staff, contractors, and associated persons at all levels by supplying the policies, procedures and framework to do so.

NDT Plus is committed to the continual improvement of the Health, Safety and Environmental Management System with respect to compliance obligations, by following the principles and requirements of ISO 45001:2018 and ISO 14001:2015.

1. PURPOSE

This policy aims to identify, mitigate or minimise risk associated with NDT Plus's operational endeavours and provide a Safe Working environment for all in association.

2. RESPONSIBILITIES

It shall be the responsibility of the Director to ensure implementation and communication of this policy and its procedures.

Employees, contractors and associated persons shall endeavour to work in-line with the principles and procedures outlined in this policy.

The responsibility for managing health and safety ultimately rests with the appointed HSE manager, or in lieu of, the Director. However, Workers also have an important responsibility for health and safety in the workplace.

3. DEFINITIONS

Associated Persons: Any personnel in association with, contracted by, or assisting in duties or services provided by NDT Plus to its clients.

Health, Safety and Environmental (HSE) Management System: this is a structured system or management tool which, once implemented, helps the company to identify the environmental impacts resulting from its business activities and to improve its environmental performance. The system aims to provide a methodical approach to planning, implementing and reviewing NDT Plus's Health and Safety management system.

4. PRINCIPLES

- **Compliance:** comply with all relevant WHS legislation, regulations and policies.
- **Leadership and Worker Participation:** All management are focused on Providing a Safe working environment with the inclusion and consultation with employees, and by supplying the necessary tools to do so.

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- **Planning:** Where practicable, planning of all base practice and future work endeavours to assess risk and implement control measures to provide a Safe working environment
- **Monitoring & Evaluation:** monitor, evaluate and review our Workplace Health and Safety performance and implement appropriate changes where applicable.
- **Communication & Support:** communicate our Work Health and Safety procedures and principles to all employees and associates whilst encouraging participation and feedback, and provide the necessary support and training to effectively mitigate risk in operations.

5. PROCEDURES

NDT Plus management will

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program
- Enhancing awareness among our employees, contractors and suppliers – educating and motivating them to act in safe and responsible manner.

Employees and associated persons are expected to:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed

NDT Plus' goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This can only be achieved through the participation, co-operation and commitment of everyone in the workplace and withing our customers workplace environments.

6. CONTACT

For further information about this policy or to discuss any matters related to it, please contact:

Adam Lees, Director of NDT Plus Pty Ltd.

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7. AUTHORISATION

Adam Lees

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Company Director


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Signature

19/03/2021

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Date