



the hope

*"Loving people as we follow Jesus into our next step."*

## The Hope Profile

### Overview

[The Hope](#) in Atwater, California is ready to call an experienced, relational and collaborative Lead Pastor to join them on the exciting journey they've been on for the past seven years and lead them into a new chapter.

### The Opportunity

There is so much about the Lead Pastor opportunity at *The Hope* that is exciting. *The Hope* has a solid sense of their mission as followers of Jesus, which is the Great Commission. The church has strong internal and external momentum and numerous ministries that speak to their desire of advancing the Gospel in their community.

The incoming Lead Pastor will enter into a spiritually vibrant congregation that loves Jesus and craves depth and authenticity in relationships and biblical teaching. The Lead Pastor will be called on to communicate the truths of scripture in a relevant and meaningful way. The Lead Pastor will also communicate the [Mission, Strategy, and Core Values](#) of *The Hope* and effectively guide staff and ministry leaders in their implementation.

*The Hope* holds a high view of Scripture and shares common fundamentals of the faith including traditional Christian views on human sexuality, marriage and life.

### About The Hope

The Atwater First Church of God was founded in 1916 and has a deep and rich history. In 2018, the church began the work of revitalization and in 2019, the name was changed to *The Hope* and a new chapter began. Over the past seven years, the church has experienced tremendous growth and in 2025 a second Sunday service was added to accommodate growth.

*The Hope* is affiliated with [The Church of God, Anderson, IN](#), and holds to a Wesleyan/Arminian theological framework.

### The Candidate

The ideal candidate will embody truth and grace, with a deep love for Jesus and His Church and those far from Christ. As a Gospel-centered, Spirit-Led pastor, they must communicate thoughtfully, foster collaboration and help others thrive in their gifting. At *The Hope*, where biblical depth is highly valued, this pastor will have the opportunity to provide sound, relevant



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teaching that helps the congregation navigate today's cultural challenges and moves them to action, while remaining rooted in Scripture and being led by the Holy Spirit. *The Hope* is seeking a relational Lead Pastor, someone with a pastoral heart who can lead a multi-ethnic, multi-generational church while at the same time building and empowering ministry teams. This individual will honor the foundation laid by those who led before them, and thoughtfully shape the future in alignment with *The Hope's* mission, strategy and values. *The Hope* needs a pastor who can connect across age groups and spiritual maturity levels, cultivating a unified and engaged church family.

## The Qualifications

Clear alignment with *The Hope's* [mission, strategy, and core values](#), and [beliefs](#) and [beliefs of the Church of God](#) (Anderson, IN). A theological master's degree is preferred. A minimum of 5 years ministry experience in preaching is strongly preferred, with multiple years of staff leadership and oversight.

## Next Steps

To apply, contact Executive Pastor Jason Tucker, via email: [jason@thehope.live](mailto:jason@thehope.live)