



the hope

"Restoring hope through the story of God."

The Hope & Fruitland Christian Preschool

2021
Annual Business Meeting

Table of Contents

Ministry Reports

The Hope Reports

- Balance Sheet
- Profit & Loss
- Tithes & Offerings
- 2021 Proposed Budget

Fruitland Christian Preschool Reports

- Balance Sheet
- Profit & Loss
- 2021 Proposed Budget

Nominees for Corporate Officers & Board of Directors

List of 2021 Ministry Leaders

Sample Ballot

Ministry Reports

Lead Pastor's Report

Despite the ongoing uncertainty and challenges 2020 brought our way, we were witnesses of God's faithfulness through it all. In spite of the fact that we were completely online for almost three months and were outside on our lawn for five, we have celebrated 14 baptisms and saw our church grow numerically. Through it all, the Lord has been drawing people close to Him and redeeming hearts and lives.

In August we hired a new associate pastor to mainly focus on overseeing our Next Generation ministry. Pastor Andrew Smith and his wife M'Lynn have been a blessing to our church in many ways. Under his direction, Hope Kids and The Hope Youth Group are headed in an exciting direction.

In September we launched Restoring Hope, our three year vision to update and beautify the most important spaces in our church. The biggest part of the project was removing the carpet and tile, and bringing to life the concrete floor that lay beneath. As part of the project we were able to bless other churches with our old pews and donated our organ to a church in Fresno that had been praying for one! As we moved forward with our project we were able to bless other churches as they move towards the vision the Lord has given them.

During a year that challenged us to pivot and adjust, our ministry leaders responded in kind by adapting as necessary and wherever possible to ensure that ministry continued. As you read the following reports you'll see the resilience and innovation that helped ensure that instead of merely surviving 2020, we thrived.

In addition, your generosity and financial support during this year was a testimony to your faith and trust in the Lord's provision and helped us as a church continue to move in a positive direction fiscally.

Thank you for your support and backing during 2020. We look forward with earnest anticipation to what the Lord will do in and through The Hope in 2021.

In Atwater as in Heaven!

Daniel Sarmiento
Lead Pastor

Next Generation Ministries Year End Business Report

Youth Ministry:

Since I have started in August, it has been such a blessing to be here at The Hope. We started the youth ministry back up in the middle of September and have held pretty firm to 15-25 students each Sunday night. Also, upon my start at The Hope, we switched youth group to Sunday nights out of a desire to not interfere with sports and other mid-week activities. So far, the youth ministry has been doing very well while still adjusting to my new leadership and style. A huge blessing in the last 6 months are the small group leaders we have. I currently have 9 small group leaders, with a wide range of leader's ages. These small group leaders are in charge of an age specific and gender specific small group, with most of the small groups having 2 leaders. These small group leaders have been such a blessing to me and the youth ministry due to the fact that they are intentionally discipling and pouring into the students in their small group. I have had the repeatedly blessing to watch leaders take time to love on and pour into students while at the same time, watching the students flourish under such love and discipleship.

Tech Ministry:

Within the Tech ministry, we are improving the way we record and edit announcement videos. We have added new microphones to our equipment as well so that the quality of sound is higher. I am very thankful for a team of about 7 people who switch on and off running the sound board, slides, and live stream equipment on Sunday mornings. These seven volunteers are very committed and hard working. We will continue to improve the quality of sound, slides, and live stream video for the congregation. It was a very exciting step to purchase and use inner ear monitors for the worship ministry. They have been a huge help to both the musicians and tech team.

Andrew Smith
Youth Pastor

The year 2020 was a year of much growth at The Hope Kids. We witnessed God grow our staff, the number of kids and our children's spiritual lives. It was a year of many unexpected challenges from going all online and switching to online interactive videos to returning in person with a different staff. But through it all we witnessed God's provision and faithfulness.

When the church went back to in person service, many of our volunteers were unable to return due to covid. However, not only were we able to get an almost completely new staff, we also got more volunteers than before. This now allows volunteers to serve every four weeks instead of every two, which reduces burnout and helps to continue spiritual growth in our volunteers.

In our first in person service, it was evident how much our children missed church. They were so excited to learn about the Lord and sang enthusiastically "Way Maker." There were several testimonies of parents sharing how their children loved the song Way Maker and how much it encouraged the whole family especially during this challenging year.

In August, we launched the Preschool class. On our first Sunday we had about four kids. By the end of the year the class was consistently averaging between eight to nine kids every Sunday! As a result of the new class, many new families have joined our church. The children and amazing volunteers have been enjoying the class. One mom said "My daughter cannot stop talking about God and church. She can't wait to come every Sunday."

We had two children get baptized this year and publicly declare that they have said "yes" to Jesus. We have also witnessed our children have a deep understanding of who God is and what it means to be His follower. Overall, the year was a great success and we continue to be excited in training up lifelong followers of Jesus.

Neomi Sarmiento
The Hope Kids

Board of directors.

Nathan Mininger- chair

Tom Dirks - vice chair

Shandy Tarkman- secretary

Denice Davis

Frank Walters

Tom Dirks

Shannon Koehn

Scott Speidel – Church Treasure

Thank you Pastor Daniel for your leadership and vision, Pastor Andrew for taking care of our kids and all other things you do, and to Suzie who sets up our meetings so well so organized so nice. Thank you to everyone who helped set up outside church and take down and put away after Sunday , Some of the main things we worked on in 2020 were finances of course and thank you all for your faithfulness in supporting the Hope. We were able to put a new air conditioner in the fellowship hall and connected to the one that is already there, the two together work great!

We replaced a rusted-out waterline under the cement in front of the offices, installed a new water line through the back parking lot to the middle divider so we can start landscaping, and we also have a new media room for announcements and broadcasting services when we need too etc.

The women's lounge in narthex was all remodeled as well! All church rooms were re-wired for Wi-Fi, the pews were removed and we were able to bless a couple small churches Madera and Manteca with them they were so happy to receive them! All the carpet was removed from the

sanctuary and narthex and opened the wall between narthex and choir —youth room for a fellowship friendship and coffee bar room. All the floors were sanded down with diamond blades and polished for a new floor that is easy to clean, is very attractive, and will last forever. For 2021 will be working on giving our church some upgrading.

Thank you, Lord,

Nathan

FRUITLAND CHRISTIAN PRESCHOOL

What a year it has been, not sure how to describe 2020 but Fruitland remains to operate the best that we can. With all the new rules and protocol from Licensing, the Health department and the Governor, Prayers is what's getting us through it all.

The teachers are working and doing their best to make our school a loving and nurturing place for the families and trying to keep some normality to our world of having to social distance and distance learning for the after-school children.

We've learned to modify some of our Events. (Thanksgiving & Christmas program) we've posted them live onto our Facebook page. The teacher's kept communication with their families by posting class activities onto Class Dojo; an app we've downloaded and use to communicate with all families that are enrolled.

We were blessed with a loan forgiveness to help us through payroll while we were closed for a month and a half back in March. Also Merced County Office of Education has given us \$17,981.00 stipend to help cover cleaning supplies and other supplies such as, mask, hand sanitizer, hand soap, gloves, etc.

Please continue to pray for Fruitland Christian Preschool, the staff, and the families.

Jeremiah 29:11 For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope.

Thank you for all the prayers.

Payia Chambers

Community Pastor Report

Although this year has had its challenges regarding visitation and gathering together, we have done our best to stay in contact with one another. My focus has been directed towards those who have been isolated or shut-in not just from the Covid19 restrictions but due to health issues as well. We do not want to ignore standard Covid19 protocol rather maintain good hygiene and sanitary practices, show consideration for others, and demonstrate a strong testimony to our community; however let us not let this pandemic cause us to neglect fellowship. We can still follow set guidelines and protocols and keep in touch with one another. It may require a little more effort but we have all eternity to look forward to. I personally believe the church is meant for times like this. Everything fell apart in 2020. The world is looking for assurance and hope. It is a perfect time to reveal Christ in us, the hope of glory. Pray, fast, when possible. Gather for communion, meditate on God's Word. No knows how much longer we have to endure these days of uncertainty but I believe that this congregation has shown a faith that will persevere. "Give thanks to the Lord, for He is good. His steadfast love endures forever" And that, my friends, is a long time! I have had the privilege of helping out at the preschool and have enjoyed working with the dedicated teachers we have. The school has had many challenges this year and God has navigated us through some turbulent waters thanks to the great leadership and staff we have. I try to make myself available to assist whenever needed. That includes van runs to and from school, minor maintenance, or cleanup. Be in prayer for the children, the staff, and the parents as Fruitland Christian Preschool remains a beacon of light in the community. Finally as treasurer, I have just a few comments. We have successfully applied for and received funding from the payroll protection program during this Covid19 crisis

for the preschool this past year. Our name, The Hope International, is now officially on record at West America Bank. Future checks and offering envelopes should indicate that. Restore Hope Project continues to progress and more updates are forthcoming.

May God fill our hearts with hope and all the promise of heaven as we face 2021!

Sincerely,

Scott Speidel

MEN'S MINISTRY REPORT 2020

We have had 1 group meeting for **breakfast each Wed.** now meeting on Zoom, and our monthly **men's breakfast** on the first Saturday of the month. We have continued having the breakfast at the church minus 2 months because of Covid19. Our average attendance this year was 16 men (a reduction due to Covid19). Men, this is a time of fellowship and inspiration where we can discuss ideas as men and gain new insights into how we as men relate to each other, to God, and to our world.

In 2020, we were disappointed that all in person retreats had to be cancelled. However, Promise Keepers produced an on-line version. 10 of our men viewed a couple of the sessions during Men's breakfast

We have a Band of Brothers of about 6 men meeting on Wed. evenings at 7:00 p.m. This year we studied John Eldredge's book *Waking the Dead*. We enjoy sharing with and praying for each other.

I want to thank Nathan Mininger and crew for preparing breakfast faithfully for several years now for our Saturday morning monthly breakfasts. (Dave Davis, Frank Walters, Mike McClain, and others)

Some interesting statistics show the percentage of **families** that come to Christ and the church:

- When a teen comes to faith 9%
- When a mom comes to faith 13%
- **When a DAD comes to faith 93%**

We can see that reaching men is **mission critical** to the growth of the church, and hence the kingdom of God.

- Society is suffering because of the lack of positive male leadership and role models.
- The health and vitality of the church is directly linked to the participation of men.
- Men need to be more pro-active spiritual leaders within their homes, churches, and communities.
- Discipleship and mentoring are vital for the younger generation.

The numbers aren't pretty...

- There 113 million men in America over 15 years of age
- 69 million (61%) of these men make no profession of faith in Christ.
- 95% of men say they don't have **close** male friends.
- 61% of our pews are filled with women
- Over 70% of boys will abandon their faith between ages 18-20

Men struggle...

- Fewer than 1% of males participate in church ministries to men
- Men commit suicide at 4 times the rate of women
- More revenues (\$57 billion more) are generated by pornography than the three major sports.
- Fewer than 10% of churches can sustain a vibrant ministry to men.
- The average male feels he is making a living but not living a fulfilled life

This ministry is growing slowly. We believe God wants us to move in this area. It usually takes years to get a full-blown ministry to men established, but let's keep going. We are beginning the year 2021 with a prayer challenge using *Mighty Men of Prayer* materials.

Respectfully submitted,

Phil Buckle

The Hope
Women's Ministry Report

The year 2020 has been different than any year before in regards to many platforms of reaching people with ministry. However, the woman's leadership team at The Hope saw the importance of still tending to women's hearts. They produced four outstanding conferences. Three of the four conferences were pre recorded and played via Facebook. Rescue, Restore, Redeem and Revive were the titles of their four conferences lead by Neomi Sarmiento and Amberly Ralls. Special guest speakers included Denise Davis, Brandy Tillett and M'Lynn Smith. It was an amazing year of creative connection and 2021 events are already being planned with prayer and excitement.

Sincerely
Neomi Sarmiento
Amberly Ralls

Benevolence Report

The new chairman of the Benevolence Committee is Suzie Rivera, she will need to be contacted if there is any that needs to be taken care of in the way of benevolence- cards or meals.

There has been no need for the benevolence committee to be active this year due to Covid19. In the future all benevolence will be directed to Suzie.

Respectfully submitted
Denise Davis, retiring chairman

The Hope Reports

The Hope International
Balance Sheet
As of December 31, 2020

	Dec 31, 20
ASSETS	
Current Assets	
Checking/Savings	
Cash	100.00
CHECKING ACCOUNT	12,035.46
MONEY MARKET	
Homeless Ministry	1,132.90
Women's Ministries	370.00
Men's Ministries	1,851.46
Memorials	1,152.66
Student Ministries	2,223.69
Board Discretion	
Food Ministry	2,071.40
Church Helping Hands	9,969.85
Missionaries	2,065.46
Reserve Savings	6,019.92
Total Board Discretion	20,126.63
Total MONEY MARKET	26,857.34
FCPS BUILDING FUNDS	
Capital Campaign Checking	
Restoring Hope Campaign	17,063.80
Preschool Building Campaign	38,302.73
Total Capital Campaign Checking	55,366.53
Total FCPS BUILDING FUNDS	55,366.53
Total Checking/Savings	94,359.33
Total Current Assets	94,359.33
Fixed Assets	
Solar	98,000.00
New Preschool Building	1,329,732.00
Land	37,930.00
Total Fixed Assets	1,465,662.00
TOTAL ASSETS	1,560,021.33
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
West America Visa	1,638.84
Total Credit Cards	1,638.84
Other Current Liabilities	
PPP Loan	33,262.83
PAYROLL LIABILITIES	554.85
Total Other Current Liabilities	33,817.68
Total Current Liabilities	35,456.52
Long Term Liabilities	
MINISTRY PARTNERS LOAN	
FCP NEW BLDG LOAN	415,188.12
FCOG Solar Loan	83,855.28
Total MINISTRY PARTNERS LOAN	499,043.40
Total Long Term Liabilities	499,043.40
Total Liabilities	534,499.92

The Hope International
Balance Sheet
As of December 31, 2020

	Dec 31, 20
Equity	
Restricted Net Assets	
Other Offerings	
Memorials	1,152.66
Women's Ministries	
Undesignated	370.00
Total Women's Ministries	370.00
Men's Ministries	
Undesignated	1,851.46
Total Men's Ministries	1,851.46
Student Ministries	
Youth	
Camp	585.00
Meals	964.14
Undesignated	674.55
Total Youth	2,223.69
Total Student Ministries	2,223.69
Homeless Ministry	690.00
Total Other Offerings	6,287.81
Total Restricted Net Assets	6,287.81
Opening Balance Equity	680,218.54
Unrestricted Net Assets	325,684.05
Net Income	13,331.01
Total Equity	1,025,521.41
TOTAL LIABILITIES & EQUITY	1,560,021.33

The Hope International

Profit & Loss

January through December 2020

	Jan - Dec 20
Ordinary Income/Expense	
Income	
Capital Campaigns	
FCP Building Mortgage Campaign	7,301.76
Restoring Hope	61,429.34
Total Capital Campaigns	68,731.10
DESIG.	
FCPS Reimbursement	
Mortgage Reimbursement	42,284.88
General Reimbursement	49,288.99
Total FCPS Reimbursement	91,573.87
Total DESIG.	91,573.87
Interest	18.72
TITHES/OFFERINGS	
Online Giving	52,072.05
Sunday Giving	166,677.31
Total TITHES/OFFERINGS	218,749.36
Total Income	379,073.05
Expense	
Reconciliation Discrepancies	(0.01)
INSURANCE	
Umbrella Policy	2,210.00
Auto	7,339.55
Commercial	14,882.74
Worker's Compensation	21,653.28
Total INSURANCE	46,185.57
BUILDING	
Restoring Hope - Capital Improv	44,538.74
Laundry Service	2,261.43
Interest Expense - New Building	31,029.44
Janitor supplies	430.77
Security	1,870.80
Yard Care	6,262.00
Pest Control	2,970.00
Repair & Maintenance	12,863.22
Total BUILDING	102,226.40
UTILITIES	
City of Atwater Utilities	5,194.76
Telephone	2,760.53
Internet	3,821.16
PG & E	
Gas	4,889.60
Electric	4,672.47
Total PG & E	9,562.07
Total UTILITIES	21,138.52
ACCT. REIM. PLAN - ARP	
Youth Minister ARP	271.21
Senior Pastor ARP	1,277.60
Total ACCT. REIM. PLAN - ARP	1,548.81

The Hope International
Profit & Loss
January through December 2020

	Jan - Dec 20
ADMINISTRATIVE	
Leadership & Staff Development	80.08
Communication & Marketing	2,551.27
Office	4,204.50
Sound Software	4,724.98
Total ADMINISTRATIVE	11,560.79
TAXES	
Payroll Taxes	10,045.62
Property Taxes	216.94
Total TAXES	10,262.56
CHURCH MINISTRIES	
Christian Education	
Student Ministries	2,079.35
Total Christian Education	2,079.35
Special Events	313.91
Social (Morning Fellowship)	292.45
Neighborhood Groups	4.00
Benevolence	331.39
Music Ministry	3,227.08
Total CHURCH MINISTRIES	6,248.16
MISSIONS	
Local	
Homeless Ministries (1%)	1,744.10
Church Helping Hands (2.5%)	5,891.80
Food Ministry (.5%)	(200.00)
Total Local	7,435.70
Regional	
Northern California (2%)	4,376.00
Total Regional	4,376.00
Global	
COG World Service (4%)	8,790.00
Total Global	8,790.00
Missionaries	354.00
Total MISSIONS	20,955.70
PAYROLL-PASTORS	
SENIOR PASTOR	75,000.00
YOUTH MINISTER	
CRAMMER	25,000.05
SMITH	15,000.03
Total YOUTH MINISTER	40,000.08
Total PAYROLL-PASTORS	115,000.08

The Hope International
Profit & Loss
January through December 2020

	Jan - Dec 20
PAYROLL - NON-PASTORS	
Worship Leader	6,000.00
Bookkeeper	7,200.00
Custodians	6,856.82
Nursery Attendants	2,067.00
Secretary	7,391.64
Total PAYROLL - NON-PASTORS	29,515.46
Total Expense	384,642.04
Net Ordinary Income	14,431.01
Other Income/Expense	
Other Income	
Non-Budgeted Income	
Facility Use Income	100.00
Misc Income	500.00
Total Non-Budgeted Income	600.00
Total Other Income	600.00
Other Expense	
Non-Budgeted Expense	
Pastor Appreciation	1,700.00
Total Non-Budgeted Expense	1,700.00
Total Other Expense	1,700.00
Net Other Income	(1,100.00)
Net Income	13,331.01

Tithes and Offerings

			Difference	
Jan 202	18,819.25	Jan-19	16,958.60	1,860.65
Feb-20	17,195.00	Feb-19	14,593.26	2,601.74
Mar-20	14,076.10	Mar-19	19,128.44	(5,052.34)
Apr-20	19,325.00	Apr-19	\$16,124.99	3,200.01
May-20	\$27,141.08	May-19	15,468.36	11,672.72
Jun-20	16,955.45	Jun-19	21,326.31	(4,370.86)
Jul-20	16,099.54	Jul-19	14,424.84	1,674.70
Aug-20	19,001.40	Aug-19	16,780.11	2,221.29
Sep-20	20,378.00	Sep-19	20,497.00	(119.00)
Oct-20	17,648.50	Oct-19	16,074.40	1,574.10
Nov-20	17,274.04	Nov-19	18,340.22	(1,066.18)
Dec-20	14,836.00	Dec-19	19,451.60	(4,615.60)
Year To date Totals	218,749.36		209,168.13	9,581.23

**The Hope International
2021 Proposed Budget**

	Jan - Dec 2020	2020 Budget	% of 2020 Budget Spent	2021 Proposed Budget
Ordinary Income/Expense				
Income				
Capital Campaigns				
FCP Building Mortgage Campaign	7,301.76			
Restoring Hope	61,429.34			
Total Capital Campaigns	68,731.10			
DESIG.				
FCPS Reimbursement				
Mortgage Reimbursement	42,284.88	42,284.88	100.0%	42,284.88
General Reimbursement	49,288.99	48,840.00	100.92%	48,840.00
Total FCPS Reimbursement	91,573.87	91,124.88	100.49%	91,124.88
Total DESIG.	91,573.87	91,124.88	100.49%	91,124.88
Interest	18.72			
TITHES/OFFERINGS				
Online Giving	52,072.05			60,000.00
Sunday Giving	166,877.31	240,611.00	69.27%	180,000.00
Total TITHES/OFFERINGS	218,749.36	240,611.00	90.91%	240,000.00
Total Income	379,073.05	331,735.88	114.27%	331,124.88
Expense				
Reconciliation Discrepancies	-0.01			
INSURANCE				
Umbrella Policy	2,210.00			2,210.00
Auto	7,339.55	2,702.00	271.63%	4,081.80
Commercial	14,982.74	8,600.00	174.22%	8,686.00
Worker's Compensation	21,653.28	13,600.00	159.22%	9,365.00
Total INSURANCE	46,185.57	24,902.00	185.47%	24,342.80
BUILDING				
Restoring Hope - Capital Improv	44,538.74			
Capital Improvements	0.00	1,000.00	0.0%	
Laundry Service	2,261.43	2,123.00	106.52%	2,071.00
Interest Expense - New Building	31,029.44	28,287.66	109.69%	30,697.00
Janitor supplies	430.77	241.00	178.74%	130.00
Security	1,870.80	2,880.00	64.96%	2,245.00
Yard Care	6,262.00	4,800.00	130.46%	6,554.00
Pest Control	2,970.00	2,592.00	114.58%	2,916.00
Solar Maintenance	0.00	0.00	0.0%	2,000.00
Repair & Maintenance	12,863.22	700.00	1,837.6%	7,000.00
Total BUILDING	102,226.40	42,623.66	239.84%	53,613.00
UTILITIES				
City of Atwater Utilities	5,194.76	5,221.00	99.5%	4,791.00
Telephone	2,760.53	2,677.00	103.12%	2,451.00
Internet	3,821.16	3,405.00	112.22%	3,932.00

**The Hope International
2021 Proposed Budget**

	Jan - Dec 2020	2020 Budget	% of 2020 Budget Spent	2021 Proposed Budget
PG & E				
Gas	4,689.80	3,884.00	120.74%	3,818.00
Electric	4,672.47	22,500.00	20.77%	1,000.00
Total PG & E	9,362.07	26,384.00	35.48%	4,818.00
Total UTILITIES	21,138.52	37,887.00	56.09%	15,990.00
ACCT. REIM. PLAN - ARP				
Youth Minister ARP	271.21	500.00	54.24%	500.00
Senior Pastor ARP	1,277.80	700.00	182.51%	700.00
Total ACCT. REIM. PLAN - ARP	1,548.81	1,200.00	129.07%	1,200.00
ADMINISTRATIVE				
Leadership & Staff Development	80.08	500.00	16.01%	500.00
Communication & Marketing	2,551.27	2,500.00	102.05%	2,500.00
Office	4,204.50	4,116.00	102.15%	4,395.00
Sound Software	4,724.98	700.00	674.99%	4,200.00
Total ADMINISTRATIVE	11,560.79	7,816.00	147.91%	11,595.00
TAXES				
Payroll Taxes	10,045.82	10,981.42	91.48%	1,455.49
Property Taxes	218.94	200.00	108.47%	200.00
Total TAXES	10,262.56	11,181.42	91.78%	1,655.49
CHURCH MINISTRIES				
Christian Education				
Vacation Bible School	0.00	1,350.00	0.0%	1,350.00
Student Ministries	2,079.35	2,400.00	86.64%	9,670.00
Total Christian Education	2,079.35	3,750.00	55.45%	11,020.00
Special Events	313.91	275.00	114.15%	275.00
Social (Morning Fellowship)	292.45	686.00	42.63%	500.00
Neighborhood Groups	4.00	500.00	0.8%	500.00
Benevolence	331.39	500.00	66.28%	500.00
Music Ministry	3,227.08	1,000.00	322.71%	1,000.00
Total CHURCH MINISTRIES	6,248.18	6,711.00	93.1%	13,795.00
MISSIONS				
Local				
Homeless Ministries (1%)	1,744.10	2,406.11	72.49%	2,610.50
Church Helping Hands (2.5%)	5,891.80	6,015.28	97.94%	6,526.25
Food Ministry (.5%)	-200.00	1,203.05	-16.62%	1,305.25
Total Local	7,435.70	9,624.44	77.26%	10,442.00
Regional				
Northern California (2%)	4,378.00	4,812.22	90.94%	5,221.00
Total Regional	4,378.00	4,812.22	90.94%	5,221.00
Global				
COG World Service (4%)	8,790.00	9,624.44	91.33%	10,442.00
Total Global	8,790.00	9,624.44	91.33%	10,442.00

The Hope International 2021 Proposed Budget

	Jan - Dec 2020	2020 Budget	% of 2020 Budget Spent	2021 Proposed Budget
Missionaries	354.00			
Total MISSIONS	20,955.70	24,061.10	87.09%	26,105.00
PAYROLL-PASTORS				
SENIOR PASTOR	75,000.00	75,000.00	100.0%	83,500.00
YOUTH MINISTER				
CRAMMER	25,000.05	40,000.00	62.5%	
SMITH	15,000.03			43,500.00
Total YOUTH MINISTER	40,000.08	40,000.00	100.0%	43,500.00
Total PAYROLL-PASTORS	115,000.08	115,000.00	100.0%	127,000.00
PAYROLL - NON-PASTORS				
Worship Leader	6,000.00	6,000.00	100.0%	6,000.00
Bookkeeper	7,200.00	7,200.00	100.0%	8,000.00
Custodians	6,856.82	6,930.00	98.94%	6,842.00
Nursery Attendants	2,067.00	2,028.00	101.92%	2,184.00
Secretary	7,391.64	10,140.00	72.9%	10,000.00
Total PAYROLL - NON-PASTORS	29,515.46	32,298.00	91.39%	33,026.00
Total Expense	364,642.04	303,480.18		308,322.29
Net Ordinary Income	14,431.01	28,255.70	51.07%	22,802.59
Other Income/Expense				
Other Income				
Non-Budgeted Income				
Facility Use Income	100.00			
Misc Income	500.00			
Total Non-Budgeted Income	600.00			
Total Other Income	600.00			
Other Expense				
Non-Budgeted Expense				
Pastor Appreciation	1,700.00			
Total Non-Budgeted Expense	1,700.00			
Total Other Expense	1,700.00			
Net Other Income	-1,100.00			
Net Income	13,331.01	28,255.70	47.18%	

* Please note that we plan on spending an additional \$18,000 to pay down the principal balance on the Solar Loan. This item is not considered an expense as it is paying down a liability.

Fruitland Christian Preschool Reports

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01/07/21

Accrual Basis

FRUITLAND CHRISTIAN PRESCHOOL**Balance Sheet**

As of December 31, 2020

	Dec 31, 20
ASSETS	
Current Assets	
Checking/Savings	
FCP WESTAMERICA CHECKING	50,401.57
FCP WESTAMERICA SAVINGS	
FIRST 5 MINI-GRANT	2,300.00
GADEN GRANT	102.01
NEW BUILDING FURNITURE	1,284.63
RESERVED SAVINGS	93,884.82
FCP WESTAMERICA SAVINGS - Other	4.18
Total FCP WESTAMERICA SAVINGS	97,575.64
Petty Cash	800.00
Total Checking/Savings	148,777.21
Total Current Assets	148,777.21
Fixed Assets	
NEW VEHICLES	57,192.04
Office Equipment	153.17
Total Fixed Assets	57,345.21
TOTAL ASSETS	206,122.42
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
PPP Loan	70,800.00
Total Other Current Liabilities	70,800.00
Total Current Liabilities	70,800.00
Total Liabilities	70,800.00
Equity	
Opening Balance Equity	-5,827.23
Restricted Net Assets	
FIRST 5 MINI-GRANT	2,300.00
GARDEN GRANT	102.01
NEW BUILDING FURNITURE	1,284.63
Total Restricted Net Assets	3,686.64
Unrestricted Net Assets	142,457.91
Net Income	-4,994.90
Total Equity	135,322.42
TOTAL LIABILITIES & EQUITY	206,122.42

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/21

ial Basis

FRUITLAND CHRISTIAN PRESCHOOL

Profit & Loss

January through December 2020

	Jan - Dec 20
Income	
INTEREST INCOME	18.70
STIPEND INCOME	17,981.04
TUITION	523,245.23
Total Income	541,244.97
Expense	
Advertising	1,668.83
Auto Repair	2,035.61
Church Rent	49,288.99
Classroom Supplies	881.97
Curriculum	39.99
FCP Groceries	16,818.58
Gasoline	2,613.46
Infant/Toddler	116.76
Janitorial Supplies	5,445.08
Kitchen Supplies	178.64
Licenses and Permits	3,032.11
Maintenance	12,283.56
Miscellaneous	1,038.95
New Bldg Mortgage	42,284.88
Office Supplies	
Copy Expense	
COPIES	53.24
Copy Expense - Other	3,948.00
Total Copy Expense	4,001.24
Total Copy Expense	4,001.24
Other Office Supplies	2,389.54
Total Office Supplies	6,390.78
OUTSIDE SERVICE	
Accounting	9,675.00
Total OUTSIDE SERVICE	9,675.00
Payroll Expenses	
Preschool Director Payroll	47,178.90
Preschool Teacher's Aide PR	
HOLIDAY	3,912.50
REGULAR HOURS	72,014.17
VACATION	711.01
Total Preschool Teacher's Aide PR	76,637.68
Preschool Teacher Payroll	
HOLIDAY	10,355.00
REGULAR HOURS	204,707.53
VACATION	11,084.36
Total Preschool Teacher Payroll	226,146.89
Payroll Expenses - Other	3,241.97
Total Payroll Expenses	353,205.44

9 PM

7/21

ual Basis

FRUITLAND CHRISTIAN PRESCHOOL

Profit & Loss

January through December 2020

	Jan - Dec 20
Payroll taxes	27,020.24
Playground Supplies	3,286.96
School Age Trips	170.50
Social	254.42
Staff Christmas Bonus	4,300.00
Staff training	1,727.88
Stipend Expense (Covid-19)	2,373.84
Water	107.40
	<hr/>
Total Expense	546,239.87
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Net Income	-4,994.90
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FRUITLAND CHRISTIAN PRESCHOOL **2021 Proposed Budget**

	Jan - Dec 2020	2020 Budget	% of 2020 Budget Spent	2021 Proposed Budget
Income				
INTEREST INCOME	18.70			
STIPEND INCOME	17,981.04			
TUITION	523,245.23	600,000.00	87.21%	679,662.00
Total Income	541,244.97	600,000.00	90.21%	679,662.00
Expense				
Advertising	1,668.83	2,000.00	83.44%	1,500.00
Auto Repair	2,035.61	3,000.00	67.85%	3,000.00
Church Rent	49,288.99	48,840.00	100.92%	48,840.00
Classroom Supplies	881.97	3,500.00	25.2%	3,500.00
Curriculum	39.99	1,000.00	4.0%	1,000.00
FCP Groceries	16,818.58	25,000.00	67.27%	25,000.00
Gasoline	2,613.46	6,000.00	43.56%	5,000.00
Infant/Toddler	116.76	500.00	23.35%	500.00
Janitorial Supplies	5,445.08	4,000.00	136.13%	4,000.00
Kitchen Supplies	178.64	200.00	89.32%	100.00
Licenses and Permits	3,032.11	3,300.00	91.88%	3,300.00
Maintenance	12,283.56	10,000.00	122.84%	10,000.00
Miscellaneous	1,038.95	3,000.00	34.63%	2,500.00
 New Bldg Mortgage	 42,284.88	 42,284.88	 100.0%	 42,284.88
Copy Expense	4,001.24	3,600.00	111.15%	3,600.00
Office Supplies	2,389.54	2,500.00	95.58%	2,500.00
Accounting	9,675.00	9,675.00	100.0%	9,675.00
IT Services	0.00	0.00	0.0%	3,000.00
Payroll Expenses	353,205.44	400,000.00	88.3%	447,650.00
Payroll taxes	27,020.24	30,600.00	88.3%	34,245.23
Playground Supplies	3,286.96	1,500.00	219.13%	500.00
School Age Trips	170.50	600.00	28.42%	400.00
Social	254.42	1,000.00	25.44%	500.00
Staff Christmas Bonus	4,300.00			
Staff training	1,727.88	2,000.00	86.39%	3,000.00
Stipend Expense (Covid-19)	2,373.84			
Water	107.40	300.00	35.8%	250.00
Total Expense	546,239.87	604,399.88		655,845.11
Net Income	-4,994.90	-4,399.88	113.52%	23,816.89

Nominees for Corporate Officers & Board of Directors

In accordance with our Bylaws, the following people are proposed for corporate office roles:

- Pastor Daniel Sarmiento – Chair
- Elder Nathan Mininger – Vice Chair
- Scott Speidel – Treasurer
- Amy Compton – Church Secretary

After prayerful consideration, the following person has been nominated to fill the current vacancy on the Board of Directors:

- Denise Davis
Denise has been a very involved member of our church for many years and has, in the past, served on the Board of Directors in various capacities. Her years of institutional knowledge and spiritual maturity will add to our capacity to achieve the vision the Lord has set before us.

Ministry Team Leaders for 2021

Pastor	Daniel Sarmiento
Students (Kids – Youth - College)	Andrew Smith
Production	Howard Bunyard
Worship and Music	Brandy Tillett
Women's Ministry	Neomi Sarmiento & Amberly Ralls
Head Usher	Dave Davis
Prayer Ministry	TBD
Benevolence	Suzie Rivera
Nursery Coordinator	Sierra Burnett
Kitchen	Debbie Mininger
Greeters Team Leader	Mary Garrison
Food Assistance Ministry	Penny Gallegos
Communion Team	Neomi Sarmiento
Response Team	Tom Dirks
Homeless Outreach	Rob and Cassie Reeder
Men's Ministry	Phil Buckle
Visitation/ Hospital/ Community Life	Scott Speidel
Preschool Director	Payia Chambers
Visual Communication	Toni Buckle

The Hope & FCP Annual Meeting Ballot

January 24, 2021

Those who may vote must:

- Be age 16 or older
- Have a Christian testimony
- Be living in harmony with biblical norms
- Worship regularly with us for six months prior to meeting
- Contribute to the needs of the ministry

Items to be voted on:

Budget

- I approve the 2021 budget for the church

☐ Yes ☐ No

Corporate Officers

- I approve the corporate officers:
 - Daniel Sarmiento – Chair
 - Nathan Mininger - Vice Chair
 - Scott Speidel – Treasurer
 - Amy Compton – Secretary

☐ Yes ☐ No
☐ Yes ☐ No
☐ Yes ☐ No
☐ Yes ☐ No

Board of Directors

- I approve of the following candidate for Board of Directors
 - Denise Davis

☐ Yes ☐ No

Amendment to Bylaws

In light of the use of various forms of communication in 2020 due to the restrictions on gatherings, the Board of Directors would like to revise bylaw 6.5.10 from "Video and telephonic processes may be used in an emergency" to "Video and telephonic processes may be used to conduct normal business."

- I approve of the following amendment to The Hope's Bylaws:

☐ Yes ☐ No

SAMPLE