



## HEALTH AND SAFETY POLICY STATEMENT

Transit Smart Skills & Consult Ltd are committed to, and accept our moral and legal duties for ensuring, so far as is reasonably practicable, the Health, Safety, Welfare and Wellbeing for all our Staff and Learners within the work & Learning environment.

We take safety seriously and we will set clear action plans to continually improve our performance. Everybody in the company must 'play their part' so if you see something that is unsafe, 'don't walk by', take appropriate action.

In particular we will:

- Provide adequate control of the Health and Safety risks arising from our work activities;
- Consult with our employees and learners on matters affecting their Health and Safety;
- Ensure safe handling, storage and use of substances;
- Provide information, instruction and supervision for employees;
- Ensure all employees are competent to do their tasks, and give them adequate training;
- Ensure sufficient resources are provided to meet the needs of the Health and Safety Policy;
- Prevent accidents and cases of work-related ill health;
- Maintain safe and healthy working conditions;
- Review and revise this policy as necessary at regular intervals.

To assist us in complying with our legal duties, all employees and learners are required to cooperate with Transit Smart Skills & Consult Ltd, to ensure that they promote a positive safety culture and that their acts or omissions do not cause harm to themselves or others. Any dangerous activity will be subject to disciplinary action for breach of the company rules.

Transit Smart Skills & Consult Ltd has employees that carry out work activities on external premises. We will ensure that all personnel are assessed, given suitable and sufficient information, training as well as ensuring they comply with our client's induction, emergency arrangements and procedures.

Transit Smart Skills & Consult Ltd also recognise our duty of care to ensure that the Health and Safety of visitors, learners, contractors and the general public is not affected as a result of coming into contact with our premises and activities. These persons will be given the relevant information and instruction prior to visiting the premises/working with us and ensure that their activities are controlled and monitored in such a way as to identify health and safety failings early, so as not to cause harm to our employees or themselves.

All sections within this policy have been approved by the Chief Executive Officer (CEO) are reviewed annually, or earlier if there is a significant change within the business.

Date : 15/10/22

Name: **Lilian Nakayima**

Position: CEO