

**MINUTES OF THE 2026 ANNUAL MEETING OF THE MEMBERS
OF PAMBANSANG RAGBI LIGA NG PILIPINAS, INC.**

Held at the Intro Recruitment Asia Board Room, 2F,
Insular Healthcare Building,
167 Dela Rosa Street corner Legaspi Street,
Legaspi Village, Makati City, Philippines and via Teams
On 12 January 2026 at 7:00 PM

PRESENT:

Reynaldo Nery
Neil Kester Pickford
Justin Devantier
Ben Pullen

ALSO PRESENT:

Rene Payne

I. CALL TO ORDER

The Chairman, Mr. Reynaldo Nery, called the meeting to order and presided over the same. Mr. Rene Payne was requested to act as the secretary of the meeting and to record the minutes of the proceedings.

II. CERTIFICATION OF QUORUM

The secretary of the meeting requested that the participants attending remotely state for the record, their full name, position, location, and device being used, and that they can completely and clearly hear all the other participants in the meeting.

The secretary of the meeting certified that, with the presence of at least a majority of the members of the Corporation, a quorum existed for the transaction of any business which may properly come before the meeting.

III. READING AND APPROVAL OF THE MINUTES OF THE PREVIOUS ANNUAL MEMBERS' MEETING

The Chairman discussed the last annual meeting and upon motion duly made, the members agreed that the reading of the minutes of the annual meeting be dispensed with and that the same be approved.

IV. FINANCIAL SUMMARY 2025

PAMBANSANG RAGBI LIGA NG PILIPINAS		PAMBANSANG RAGBI LIGA NG PILIPINAS	
2024 Annual Income Statement		2025 Annual Income Statement	
REVENUE/Credits		REVENUE/Credits-Domestic Season	
Footy For Philippines	₱207,742.75	RLNP_PNRL	₱73,142.00
Eric Elefante	₱187,050.00	Footy For Philippines	₱160,000.00
Prime BMD	₱85,000.00	Intro Recruitment	₱40,000.00
Intro Recruitment ASIA	₱85,000.00	KEVS Place	₱30,000.00
Kevs Place	₱38,100.00	NTP Rego Fees	₱30,000.00
Interest Earned	₱898.11	SUB TOTAL	₱333,142.00
POC Admin funding	₱150,000.00	REVENUE/Credits-Asian Championships	
TOTAL	₱753,790.86	XPRESS	₱100,000.00
EXPENSES/Debits		XPRESS	₱80,000.00
Field Hire	₱36,000.00	PRIMEBMD	₱50,000.00
Photographer	₱15,500.00	INTRO RECRUITMENT ASIA	₱50,000.00
Videographer	₱18,000.00	KEVS PLACE	₱20,000.00
Medics	₱24,000.00	CLOUDSTAFF	₱50,000.00
Meals	₱9,600.00	ERICK ELEFANTE	₱78,000.00
Transportation	₱62,000.00	FOOTY FOR PHILIPPINES	₱150,000.00
Insurance	₱141,172.76	Neil Pickford	₱60,000.00
Dev Training Pitch Hire	₱10,000.00	Merchandise Sales	₱67,000.00
Game Day expenses:		TOTAL	₱1,038,142.00
PSC Man Power	₱16,800.00	EXPENSES/Debits-Domestic Season	
Chalk line marker	₱15,120.00	Domestic season venue rental	₱25,500.00
Grounds Manager allowance	₱10,000.00	NTP Training Gear	₱88,200.00
GF Trophy and Medals	₱3,200.00	Photographer	₱19,000.00
Merchandise:		Videographer/LiveStream	₱35,000.00
Caps	₱8,800.00	Medic (3 medics + Ambulance/ per round)	₱40,000.00
Hats	₱9,380.00	Man Power (Line makers)	₱14,000.00
Team kits	₱215,030.00	Chalk (5x sacks + delivery)	₱16,500.00
Other Debits		ICE & Water	₱2,500.00
Tax Withholdings	₱179.63	2 x Ground Manager	₱10,000.00
Remittance Charges	₱360.00	1x Main Referee	₱3,000.00
Sub Total	₱595,142.39	2x Lines Man (P250 each)	₱5,000.00
ADMIN		Medals and Trophy	₱6,400.00
Yearly membership POC	₱25,000.00	Additioanl CB radios	₱900.00
Sub Total	₱25,000.00	PSC training field rental	₱17,600.00
TOTAL	₱620,142.39	Transportation	₱39,000.00
NET OPERATING INCOME	₱133,648.47	SUB TOTAL	₱322,600.00
		ADMIN	
		Yearly membership POC	₱25,000.00
		EXPENSES/Debits-Asian Championships	
		National Team Kits and bags	₱126,410.00
		Additional gear purchased	₱56,370.00
		Training Field Rental	₱7,000.00
		Insurances	₱74,000.00
		Massage - Recovery	₱14,400.00
		Manila ICE Bath - Recovery	₱20,000.00
		3x Medics and Ambulance	₱16,000.00
		Sound Link	₱90,000.00
		Photographer	₱7,000.00
		Pampanga Kids	₱26,000.00
		XPRESS CUP and Medals	₱13,800.00
		Volunteer shirts/polos	₱5,500.00
		Pampanga Band	₱22,000.00
		Meals	₱16,000.00
		Doctor GF	₱7,000.00
		Team Caps	₱5,400.00
		Merchandise tshirts	₱8,440.00
		Team Events (Off field)	₱24,000.00
		TOTAL	₱886,920.00
		NET OPERATING INCOME	₱151,222.00

V. ELECTION OF TRUSTEES

The Chairman advised the body of the need to elect the Trustees of the Corporation to serve as such for the ensuing year and until their successors shall have been elected and qualified. Upon motion duly made and seconded, the following persons were nominated and elected as Trustees of the Corporation for ensuing year and until their successors are duly elected and qualified:

REYNALDO NERY
NEIL KESTER PICKFORD
JUSTIN DEVANTIER
BEN PULLEN

VI. RATIFICATION OF ALL ACTS OF THE BOARD OF TRUSTEES AND MANAGEMENT OF THE CORPORATION

Upon motion duly made and seconded, all the acts of the Board of Trustees and that of the management of the Corporation performed for and on behalf of the Corporation, and all resolutions passed and approved and proceedings conducted by the Board of Trustees during the past year were unanimously confirmed, approved and ratified by the members.

VII. ADJOURNMENT

There being no further business to transact, the meeting was, upon motion duly seconded, adjourned.

RENE PAYNE
Secretary of the Meeting

Approved by:

REYNALDO NERY
Chairman/Trustee

READ AND APPROVED

NEIL KESTER PICKFORD
Trustee

JUSTIN DEVANTIER
Trustee

BEN PULLEN
Trustee