

Regular Full Board Meeting  
Wednesday, August 26, 2020 10:00 AM  
Mountain

Zoom  
525 Camino De Los Marquez  
Suite 250  
Santa Fe, NM 87505

Floyd Archuleta:	Present
Krutik Bhakta:	Present
Rebecca Estrada:	Present
Zane Fischer:	Present
Rudy Garcia:	Present
Tomas Garcia:	Present
Maria Herrera:	Present
Vince Howell:	Present
Mario Lucero:	Present
Chris Madrid:	Absent
Sean Medrano:	Absent
Jolene Nelson:	Present
Nani Rivera:	Present
Jon Paul Romero:	Present
Kevin Romero:	Excused
Arthur Sparks:	Excused
Rock Ulibarri:	Present
Joseph Weathers:	Present
Eileen Yarborough	Present

Present: 15, Absent: 4.

**Also in attendance: NALWDB Staff:** Lisa Ortiz - Acting Executive Director/Financial Specialist, Barney Trujillo - Operations Manager, Elena Maestas - Program Support, Deborah Wildenstein – Program Monitor, Amber Gomez – Project Specialist/Communications **Guests:** Margarito Aragon – DWS, Veronica Alonzo - DWS, Mary Mylet – DWS, Rick Sandoval – Zlotnick Laws Sandoval, Keith Sorensen - Zlotnick Laws Sandoval PC, Eric Vasquez – One-Stop Operator, Roger Gonzales – HELP NM, Teresa Quintana – HELP NM, Knifewing Segura – Native Stars Productions , James Rivera – Native Stars Productions, Alin Warren – Vice President of Career Pathways and Advocacy for LANL, Elise Al-Sharif – Farmington Area Manager DWS, Hanna Smith – UNM Taos/Taos HIVE, Jane Clements – Program Manager College and Career Readiness Program UNMLA, Maxine Palomino – Gallup Area Manager DWS

### 1. Call Meeting to Order

The meeting was called to order at 10:00AM by Chairman Joseph Weathers.

### 2. Roll Call and Determination of a Quorum

Roll call was made by NALWDB Project Specialist/Communication, Amber Gomez, who indicated that a quorum was present.

### 3. Pledge of Allegiance

The pledge of allegiance was recited by all in attendance.

#### 4. Approval of Agenda

Motion to approve agenda and move item 6.3 up after the pledge of allegiance to oath of office for new board members. This motion, made by Jon Paul Romero, seconded by Rebecca Estrada, passed by unanimous vote.

#### 5. Approve, Amend or Disapprove Prior Meeting Minutes of July 28, 2020

Motion to approve July 28, 2020 minutes. This motion, made by Floyd Archuleta and seconded by Jon Paul Romero, passed by unanimous vote.

#### 6. Action Items

##### 6.1 Approval of Self-Sufficient Wage Rate Policy

Madam executive director explained that currently the self-sufficient wage policy has been approved by the One Stop operator committee and also the executive committee. There were minor changes on page one and two which have both been approved so we need Board approval to move forward.

Motion to approve self-sufficient wage rate policy. This motion, made by Jon Paul Romero, seconded by Rudy Garcia, passed by unanimous vote.

##### 6.2 Approval of Youth Services Policy

Madam Executive Director explained, this policy was approved in the youth committee. The Youth Services increasing the work experience hours to 900, and I believe it was approved in the One Stop operator committee meeting as well, and it needs Board approval.

Rudy Garcia mentioned that Mr. Gonzales explained this....

Motion to approve youth services policy. This motion, made by Rudy Garcia, seconded by Rebecca Estrada, passed by unanimous vote.

##### 6.3 Approval of new Board Member

Chairman Weathers recited the Oath of Office for Eileen Yarborough and Jane Clements .

#### 7. New Business

##### 7.1 Waiver or Disclosure

Chairman Weathers disclosed to the entire board that during the PY19 summer youth program there were participants placed at his nonprofit Mora Valley Spinning Mill and Tapetes de Lana Weaving Center. His nonprofit is a 5013c9 nonprofit and their mission is economic development through employment. One of the services they offer allows low income Native Americans in Northern NM to process their wool and turn that wool into beautiful rugs. This not only helps them financially it keeps the culture alive. He mentioned that his Mill also has a gallery that holds 90 local artisans work. Some of these items include: Jelly, wood products, jewelry, photography, paintings, sculptures, and more. He mentioned that the prior numbers for Adult/Dislocated Worker and Youth were extremely low in Mora. To advocate for his County, he utilized the Mora Chamber of Commerce and social media to post a flyer created by HELP NM to recruit youth to participate in their summer youth program. They were able to find 30 youth participants and some of those participants were placed at his nonprofit. He

explained that this may be the reason that the numbers in Mora over exceeded. He informed the board that although he did advocate for his own county, as chairman he advocates for all 10 counties.

Rudy Garcia made a comment on economic development in rural areas. He thanked Chairman Weathers for bringing the possible conflict of interest to the attention of the board and commended him for his great work that he has done for the community.

Floyd Archuleta stated that he's had the opportunity to visit Chairman Weather's facility and congratulated him for his service to the community.

Chairman Weathers invited all the board members to come visit his facility. He stated that when he thinks about WIOA the word that stands out to him the most is innovative. He expressed, as board members and community members we should look for innovative ways to help those who need help in our communities not only during COVID but at all times. Mr. Weathers promised he will continue with all efforts to serve the entire North and try to recruit as many participants to the program.

## 8. Other Business

### 8.1 SER-Monitoring of PY 19

Madam Executive Director informed the board that it was brought to our attention by our new provider help New Mexico, that there is a concern regarding SER's ITA's and how they were handled. There could be potential disallowed costs for about 440 ITA's, which we are currently reviewing right now with the State and HELP NM. We are doing a monitor review which entails us going through each of those participants that are ITA's to see if they received any financial aid. We want to make sure that they disclose those financial aid dollar amounts and make sure that they receive the correct amount of the Boards funds. Mrs. Ortiz informed the board that we will hold any cash requests that SER still has to provide us, we will hold that dollar amount, and we will not release any funds to them until we've completed this monitor review. This is to make sure that there are no disallowed costs and if there are those funds will be reduced from the funds that we owe them.

Roger Gonzales stated that they were surprised by the amount of 442 questionable files. He mentioned that any current clients that need ITA's and may have been impacted are still being enrolled based on current year eligibility requirements. Mr. Gonzales informed the board that no student or participant have been denied an ITA if there's an outstanding issue from the past. His staff is working with each of the financial aid offices so that they can process ITA's for the current semester. He assured the Board that they're working with these offices as the provider to make sure that anything that may or may not be disallowed is brought to the forefront.

## 9. Informational Reports

### 9.1 Board Chair Report

Chairman Weathers gave a report to the board. He informed them that he was in a meeting yesterday with Deputy Secretary Yolanda Montoya-Cordova and WIOA coordinator Margarito Aragon and discussed the boards oversight. They clearly defined what areas we need to work on and acknowledged with our new provider and our administration there have

been significant improvements in our performance. Although there's been improvements there's still a few things we need to work on to come out of oversight. Mr. Weathers stated that we're grateful that it was clearly identified as to what we need to do for the State to have confidence in releasing us from the state oversight. He mentioned that there was also an issue brought up in which we were told Board member Carlos Medina the Board Secretary is not qualified to be on the board due to the nature of his business. He stated that he would like to advise the board that that position is now open. He mentioned it's an elected position and would not be able to take place during this meeting. Mr. Weathers asked that if any board members are interested in being the board secretary, to please advise him or staff and we'll let you know what that position consists of. Mr. Weathers said that he looks forward to nominations from our Board and an elected Board Secretary in our next meeting. He publicly wanted to thank and commend Mr. Medina for serving on our Board. He stated that Mr. Medina had a lot of energy and a very strong desire to be on our board. It was upsetting to all of us to find out that he could not be here. Mr. Medina really offered a lot to the Board.

## 9.2 Executive Director Report

Lisa Ortiz presented the Board with the Executive Director report. She stated that currently New Mexico Department of Workforce Solutions is conducting a PY 2019 monitoring review on the Northern Board. She informed the Board that the purpose of the review is to assess whether key policies, procedures, and systems are in place to promote quality program outcomes and to ensure expenditures implementation with full transparency and accountability of funds. They also want to identify areas of need for technical assistance and or policy guidance and disseminate examples of best practice models. She mentioned that our entrance conference for that PY19 monitor review will be Monday at 9:30AM and we invite them to come look at any documents that they need to review, and we have all those documents here at the board and with our fiscal agent

Madam Executive Director also mentioned that her and Roger met with Representative Patty Lundstrom and her Greater Gallup staff, they are continuing their programs for construction and welding. The welding program is a four-week program, and the construction program is 10 weeks, so they continue to serve about 30 participants in the Gallup area, and she believes the program starts the end of September.

She also mentioned that we received three legal proposals and we will be evaluating those proposals soon. Mrs. Ortiz and Chairman Weathers will select about three board members to review those proposals. She also wanted to thank the staff here at the Northern Board. A lot of duties have shifted, between Elena, Deborah, Barney, and Amber everybody has taken on extra duties to make sure that the Northern Board is following all those policies and procedures.

Rebecca Estrada asked Mrs. Ortiz to please repeat with whom the review is with that will take place on Monday.

Madam Executive Directors response to Mrs. Estrada was, the review is with Department of Workforce Solutions, they do a monitoring review on all boards and ours is beginning Monday. We provided all the documents that they requested so it's similar to an audit.

Mrs. Estrada asked if the Greater Gallup construction program that is going to be offered, is going to be administered through HELP New Mexico?

Mrs. Ortiz explained to Mrs. Estrada that in December we had an MOU with Greater Gallup and the board, to provide this type of service and she believes they are on the ETPL list. She stated that Elena was verifying to make sure that was active, so they can begin that course now in September.

Roger Gonzales kindly interjected in response to Mrs. Estrada's question. He explained that HELP NM is asking that all previous partnerships structured under the Boards previous provider, have additional language for example use to ensure the eligibility determination and all those are verified. He stated that every file that they have on document now besides Greater Gallup include: Solo Works, UNM Taos, a project though Mr. Ulibarri and some leadership proposals that they recently received.

### 9.3 Budget Reports

Rick Sandoval informed the board that the financial statements for July were sent out last week or the week before. He explained it's the standard report that you're accustomed to. The three financial statement that basically show the assets of board as of the end of July. The next couple of pages, reflect the expenditures for the month of June and the budget Summary Report. Again, this is the first month of the new fiscal year. One of the things is the carrying money under revenues, the workforce investment funds, that's reflected there of 9,051,000. He mentioned that they still don't have a final draw down from SER for last fiscal year and that's going to have an impact on that carryover number. Mr. Sandoval stated that they just received the June billing for the One Stop and the amount was approximately \$15,000 and with those two items, it's going to affect the carrying money. He informed the board that he will give them a report with the actual amount. He doesn't anticipate that it's going to affect the budgeted amounts that are reflected under the board operations, and the program amounts. He stated that he believes that the only thing that will change will be the unobligated budget balance that is carried forward which is the 2.9 million that's reflected at the bottom of the page. He stated that they did expend almost \$81,000 in July and August we'll see more activity because we did get the first draw down request from HELP NM for the new fiscal year.

Jon Paul Romero informed the board that the finance committee had a finance meeting and they reviewed all the documentation and it's in order and they were in agreement with the budget report.

### 9.4 State Report

Margarito Aragon informed the Board that they will remain under State oversight and assured them that it will not reflect negatively towards the Board. He stated that there have been extraordinary strides made over the past year and since June there has been progress with fiscal accountability, ETPL, and Board capacity. One of the reasons the State is continuing oversight is to ensure that the Board and support staff have all the capacity to move forward and be successful. He stated that they will continue to work with the Board Chair, Executive Director, and support staff to work towards exiting oversight. There has also been progress with the provider, provider payments, and the staff's knowledge on what to look for before payments are approved, and how to identify disallowed costs. The state would like the relatively new staff to think strategically and have a good understanding of the program moving forward.

Rudy Garcia asked Mr. Aragon if the Board will be dinged by federal government for being under state oversight.

Mr. Aragon reassured Mr. Garcia that the Board would not be dinged by the federal government. He said the purpose of oversight is prevent potential problems and build board and staff capacity to identify those problems and resolve them.

Rudy Garcia thanked the State for their help. He also thanked the new staff and the Board for their excellent work.

#### 9.5 HELP NM Report

Roger Gonzales stated that they've been very busy verifying the old ITA's through carryovers and processing new current ITA's. They're also trying to make sure all the partnerships established on behalf of this board by the previous contractor are strengthened and renewed. He informed the Board if there are any partnerships that they would like HELP NM to get for continuation to forward them to HELP NM or to Lisa Ortiz ASAP. He stated that they're making sure that each of the respective committees get these partnerships accordingly so they can submit the appropriate budget requests. HELP NM is also working very hard to implement the new policy, that allows up to 900 hours for our participants. To follow policy they have to provide more acute case management for those individuals who are getting above the traditional allocation, and that includes using some non WIOA funds to provide support. Mr. Gonzales thanked the Chairman for his disclosure and informed the rest of the board if they are advocating for their communities and ever feel that there may be a potential conflict of interest, they can declare that conflict.

Vince Howell asked Mr. Gonzales if he received a proposal from Mr. Dragani from BuildED and Mr. Brown.

Mr. Gonzales informed Mr. Howell that they have not received a proposal from Mr. Dragani or Mr. Brown. He stated that he was expecting to receive proposals by Monday because they scheduled to choose a nominee. He had conversation with Mr. Brown ensuring that his proposal would be a virtual platform. HELP NM has been handling case management virtually and he asked that Mr. Brown that his respective modules of his curriculum, can be presented in a virtual platform, and still keep interconnectedness of this curriculum.

Rock Ulibarri stated that he had a conversation with Mr. Brown discussing the template for the proposal and what a virtual platform would look like and that Mr. Gonzalez should be receiving a proposal shortly.

Chairman Weathers stated "on behalf of the Board, I would just like to express my gratitude and congratulate you on it on a job well done on the first two months of our contract it's, I'm totally amazed by the ability that you folks have had boots on the ground out in the community." He congratulated and thanked Mr. Gonzales and Mrs. Quintana for the great job they've done with their staff, their involvement and not just looking at folks as numbers on a piece of paper but as participants in need.

Floyd Archuleta stated as a member of the One Stop committee he received the announcement from Mr. Gonzales about their one stop operator and thought it was exciting news because it's such an important position to our board. He asked if Mr. Gonzalez could announce who the new one stop operator is to the full board.

## 9.6 One Stop Operator Report

Roger Gonzales announced the appointment of Eric Vasquez as the Board's new one stop operator. Eric's office will be held in the office of Finance and Administration. Mr. Gonzales mentioned that Mr. Vasquez was a member of Regional Development Corporation and the LANL Subcontractors Consortium. He works very well with the community and is instrumental in ensuring that many of our communities received funds. He is innovative with floorplans, names, partners, strategies, and everything else pertaining to COVID. Roger informed the Board that all of his staff is hired and the last four will start on the 31<sup>st</sup> of August.

Mr. Vasquez thanked Mr. Gonzales, the board members, and everyone in attendance. He stated that he's excited and is looking forward to working with everyone. He believes that we have an excellent team to get this one stop shop running again.

Roger Gonzales also informed the Board that thanks to the leadership of Lisa, her team and his team will be completing their first strategy meeting next Tuesday. He stated that they want to make sure that the deliverables this board gives to the State, and their commitments as our subcontractors are meant. He hopes this will be the first of many reports, as it relates to the Board's deliverables and HELP NM's as our subcontractor.

## 9.7 Committee Reports

### 9.7A. ETPL Committee

Elena Maestas gave the board a report on the ETPL Committee. She informed the Board that for the past few ETPL meetings the committee has recommended multiple programs from Luna Community College, San Juan College, Santa Fe Community College, Native Nations, CDL and Gallup CDL Training Center. The Committee's process for recommendation has been very effective in making decisions on programs, such as the proper documentation and the labor market information data that the institutes have been providing. The Committee has also been more engaged with the Board's provider HELP New Mexico, by having their staff join the meetings to ensure that everyone has a better understanding of the process. Veronica from DWS has been such a big piece to this committee and getting it back on track. Mrs. Alonzo has helped the committee and Elena better understand what the state is requiring for approval for all the ETPL programs. Elena thanked Mrs. Alonzo for always being available to answer any questions. She also thanked the committee for all their hard work that they've been doing to get all the programs approved.

Rebecca Estrada also thanked Mrs. Alonzo for helping the committee begin to re-engage with our training partners, to ensure that everyone's on the same page regarding those changes, and more concrete things that the committee needs to be looking at as they're approving programs including having done presentations to the New Mexico Independent Community College Consortium, as well as the New Mexico Association of Community College Consortium. She mentioned that Elena and Veronica attended Santa Fe Community College's workforce action team meeting, along with others to help align everything.

Rebecca Estrada informed the board, although the committee is moving forward, the committee wasn't always consistent with policy requirements such as LMI which requires

in some cases for the training institutions to go back and provide additional information. The committee is now being consistent to reach those requirements. She mentioned that she is grateful for HELP NM engaging in conversations and their involvement in the process of not only approving programs but ensuring that those programs reflect on the Boards success. The committee is asking the training institutions to answer questions they didn't necessarily have to do so in the past. This will determine whether those programs continue on the ETPL. The committee is also looking certificates. There are very different definitions for certificates in terms of: Is it an institutional certificate? Is it a certificate with an industry certification attached to it? How will it affect the metrics and the success or the board, not just for reporting, but for the credentials that the student participants have when they leave.

Veronica Alonzo thanked Elena and Rebecca and expressed that the willingness to be committed to the committee , to learn and be open minded, that's really what is making the ETPL committee so successful. They committee is doing a great job and is definitely setting a standard for the State and setting a great example to the rest of our boards. It's a really great team and those that have attended are now joining the committee, which is going to make a greater impact.

Chairman Weathers thanked Mrs. Alonzo and stated that he feels that the ETPL committee is a fine example as to how being in state oversight has helped improve the board. He believes that it was the State who suggested that the Board move forward and create an ETPL committee, and he's watched this committee grow by leaps and bounds. He also thanked all the committee members and those who volunteer and collaborate with that committee.

#### 9.7B. Sector Strategy

Rebecca gave the Board a brief report on the Sector Strategy Committee. She reminded the Board that she previously reported that the committee is in the process of coordinating their next more condensed convening to focus on getting employer feedback and understand employer needs. This event will take place September 9<sup>th</sup>. She Mentioned that Amber and Lisa have sent out a flyer for the event as well as a quick document that introduces sector strategies to the employers we are working to engage. This event will still be focused on IT which was the first of our priorities in terms of sector strategies that we've decided to move forward with given the need and the ability for it to cross so many industries and sectors. She asked that board members please forward the flyer to anyone they think would be interested in attending. She mentioned that there will be training providers and others who will be sitting in the room to listen, but really the primary focus of this is to engage the employers to understand their needs. She stated that our long-term goal is to exercise best practices and by listening to their needs, it will help us better focus our strategies in terms of facilitating partnerships and providing training to participants and students that we're working with. She expressed that any employers who have IT needs are invited. She mentioned that the committee really wanted someone who could speak the language of the employers to help us facilitate the conversation so that the committee can really listen as board members. She informed the board the facilitator they chose for the session is Jeremy Lovato. He currently serves as the Chief Information Officer for New Mexico Department of Transportation and has worked in IT for many years in various areas.

#### 9.7C. Youth Committee

Vince Howell gave the Board a report on the Youth Committee. He mentioned that the committee had a really good conversation with Mr. Gonzales and plans on scheduling another committee meeting soon. He informed the Board that Mr. Dragani from BuildED and Mr. Browns were supposed to send a proposal to HELP NM to see if they qualify for eligibility of the youth programs. If they qualify, the youth committee plans on suggesting which proposal HELP NM should choose. HELP New Mexico is currently developing a list of programs for the committee to consider a priority and should be focusing on.

Mr. Howell brought up the suggestion of possibly having a program where we can have a youth on governing bodies throughout our ten counties. He mentioned that he already spoke with the mayor and the city manager of Las Vegas, and they think it's a really good idea. He plans to work with Mrs. Quintana and the HELP NM staff in preparing this program.

Another program that Mr. Howell wants to make sure that the committee can suggest is a youth customer service training program. He believes that this is a good area for the committee to focus on because many businesses are struggling to find quality employees. It's important for the youth to learn customer service skills, soft skills, and teamwork skills. He explained that there are two types of youth in the northern communities, youth that is focusing on their career paths and want to go into a field they're interested in, and youth that is working at fast food restaurants, restaurants, and other small mom and pop businesses.

Mr. Howell stated that the committee also talked with one of our committee members Nani Rivera who's involved with the movie industry. Nani Rivera expanded on her involvement in the movie industry and stated that there's a lot of training in almost every school and there's really good programs around the state. Although, the real need is to get students and New Mexico workers who want to be in the industry on set to receive actual hands on experience.

Vince Howell stated that the committee needs to have a conversation with HELP NM and discuss ways to implement these programs for the youth and be aware of all the eligibility qualifications and the 14 elements that the youth program has. Mr. Howell mentioned that the committee also discussed the idea of placing a youth on the Board. He believes that having a youth on the Board is very important because they can tell us in their own words what the youth needs. This is similar to the idea he has with putting the youth on the governing body. He stated that the youth has a lot of information on how the governing body should be leading our communities to help our youth.

Roger Gonzales stated that his staff is ensuring that there's certain programming that each community wants and that HELP NM not only uses their responsibility to this Board but also resources outside of this Board to make this happen. Mr. Gonzales mentioned that they're about to release a multimillion-dollar reboot program. He informed the Board that they have money reserved in 7 of the 10 counties for those directly impacted by COVID, lost their job, or lost their job and don't qualify for unemployment benefits or WIOA services. Mr. Gonzales stated that they're also working with the Economic Development Corporation which has a small pot of money from LANL and their contractor to reboot. HELP NM is going to augment that with additional quarter million dollars. He explained if someone was self-employed or a single member LLC and didn't qualify for the PDP programs, they may qualify for up to up to \$5,000 from HELP NM's program to reboot

their system. Another program in the works is a coronavirus educational certification. This certification will allow businesses to become certified as a safe place for customers to go. This will be a mandatory free certification for all their businesses and participants to ensure that they understand the parameters of COVID.

Mr. Gonzales shared the success of how his summer youth program worked and how some of these participants graduated on to other jobs. He stated that a lot of these youth participants return to school and will be moved to the in-school category. Some of these participants are using the Chromebook they received from the summer youth academy (which was part of a reimbursable supportive service) for college. Some of the youth also retained their jobs and for those participants, his case managers are talking with their school counselors to make sure they have good attendance.

Chairman Weathers Thanked Mr. Gonzales and commended his staff. He stated that it excites him to see the program working so well and shared that there were two 19-year old's that dropped out and both enrolled back into school through the encouragement and assistance of his staff not only through WIOA but other programs.

#### 10. Public Comments

James Rivera introduced himself and Knifewing Segura and stated that he's been asked by the Native Stars Productions to participate in strategic planning and expanding productions for their organization, which would include jobs and economic development.

Knifewing Segura gave the Board some background about what has transpired and developed and the direction of Native Stars. His presentation displayed a roster of their actors, bands, comedians, dancers, speakers and models. He mentioned that they're still developing the model area. He stated that a few concerns he had was the lack of stage plots, input lists, equipment requirements and more than anything contracts and lawyers. As a nonprofit organization one thing they need to be careful with is getting the correct licensing for the Native Artists. He believes that all of these reasons contributed to why they were behind in this business. Over time they realized how important training is and how the need to get people trained effected people continuing with the company.

He mentioned that they also have a couple recording studio and that there's a number of projects that they're working on in that recording studio. Because all the studios are being occupied there is a need to get more people trained. Mr. Segura disclosed that his youngest boy is their head technician and when Pixar and Disney came down to the studio in Gallup, they tested that boys' skills and stated that he was actually better than their professionals in Los Angeles. They then turned over the projects to his and told him that they looked forward to working with him.

He informed the Board that they'll be holding their eighth year Gallup Film Festival which will be done virtually this year on September 24<sup>th</sup>-26<sup>th</sup>. He mentioned that those who are interested can visit the website and see the graphic designers and information on how they create the sites. He stated that people from all over come to Gallup for this festival to see the dancers and the filmmakers. He mentioned that they are also working with one of the high schools that has earned quite a bit of equipment in exchange for their students to be trained. They're are trying to look for students that want to stick with the business. They've actually had numerous films come to Gallup looking for places to do casting calls and have used their facility.

They also operate the radio station KNIZ Radio which can be heard all over the world online and locally within a 45mile radius around Gallup. He stated that he had to learn the programming and is ready to pass that responsibility on to his complete staff so they can start working the radio.

Currently they're negotiating a very large building that will provide them approximately 10 Studios inside and a film set. They will be training people in different levels of sound, stage, lighting, and film. They're putting it all together to create one training grounds with a number of instructors and working with local schools.

Nani Rivera

I know this has nothing, I just wanted to congratulate you on all your efforts and I've also been involved with some film festivals, they're, they're such a valuable part of a community, as I've said this so many times that what a film festival brings to a community is hope and inspiration especially to the youth and a celebratory event like a film festival in Gallup I think is going to continue to do great things and congratulations. Well done. Thank you. Thank you.

Rebecca Estrada invited the Board and staff to attend a virtual conversation on September 2<sup>nd</sup> hosted by LANL that will discuss education and workforce. She mentioned that they have a second Building and Construction Trades agreement with Questa High School. This partnership will include Questa Independent School District, UNM Taos, LANL, and the New Mexico Building and Construction Trades Council. If students take this particular curriculum, it will streamline these students who graduate from high school and automatically start an apprenticeship where they'll earn \$18 an hour plus benefits. This will also give them some preferential opportunities for positions at the laboratory or other union positions.

Hanna Smith introduced herself to the Board and informed them that she works with the Taos Education Career Center, Taos HIVE, the hub of internet-based Vocations and Education, and a Career Pathways Program.

Veronica Alonzo informed the Board that Hannah and Pamela will be meeting with the administrative staff, mags, herself, and their apprenticeship department next week to discuss a project that is currently being classified as an apprenticeship pathway. She stated that Hanna will be very involved in that process along with Pamela from UNM. Mrs. Alonzo mentioned that HELP NM will also be engaged in that conversation.

11. Next Meeting Date October 28, 2020 at 10:00AM

12. Adjournment

Motion to adjourn at 11:36AM. This motion, made by Rebecca Estrada, seconded by Vince Howell, and passed by unanimous vote.

-An Executive Session may be called at any time during the meeting. Pursuant to New Mexico Open Meetings Act Section 10-15-1 (H) Subsections; (1) Meetings pertaining g to issuance, suspension, renewal or revocation of a license, except that a hearing at which evidence is offered or rebutted shall be open. All final actions on the issuance, suspension, renewal or revocation of a license shall be taken at an open meeting; (2) Limited personnel matters; provided that for purposes of the Open Meetings Act, "limited personnel matters" means the discussion of hiring, promotion , demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee; provided further

that this paragraph is not to be construed as to exempt final actions on personnel from being taken at open public meetings, nor does it preclude an aggrieved public employee from demanding a public hearing. Judicial candidates interviewed by any commission shall have the right to demand an open interview; (3) Deliberations by a public body in connection with an administrative adjudicatory proceedings For purposes of this paragraph, "administrative adjudicatory proceeding" means a proceeding brought by or against a person before a public body in which individual legal rights, duties or privileges are required by law to be determined by the public body after an opportunity for a trial-type hearing. Except as otherwise provided in this section, the actual administrative adjudicatory proceeding at which evidence is offered or rebutted and any final action taken as a result of the proceeding shall occur in an open meeting; (4) The discussion of personally identifiable information about any individual student, unless the student or the student's parent or guardian requests otherwise; (5) Meetings for the discussion of bargaining strategy preliminary to collective bargaining negotiations between the policymaking body and a bargaining unit representing the employees of that policymaking body and collective bargaining sessions at which the policymaking body and the representatives of the collective bargaining unit are present; (6) that portion of meetings at which a decision concerning purchases in an amount exceeding two thousand five hundred dollars (\$2,500) that can be made only from one source is discussed and that portion of meetings at which the contents of competitive sealed proposals solicited pursuant to the Procurement Code are discussed during the contract negotiation process. (7) Meetings subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become participant; (8) Meetings for the discussion of the purchase, acquisition or disposal of real property or water rights by the public body.