

Joint CEO & Full Board Meeting
Thursday, May 13, 2021 1:30 PM Mountain

Zoom
525 Camino De Los Marquez
Suite 250
Santa Fe, NM 87505

CEO Attendance		Full Board Attendance	
Town of Angel Fire:	Absent	Floyd Archuleta:	Present
City of Aztec:	Absent	Krutik Bhakta:	Present
City of Bloomfield:	Absent	Jane Clements	Excused
Village of Chama:	Present	Rebecca Estrada:	Present
Cibola County:	Present	Zane Fischer:	Present
Village of Cimarron:	Absent	Mark Gallegos	Absent
Colfax County:	Absent	Joseph Garcia:	Present
Town of Eagles Nest:	Present	Rudy Garcia:	Present
Town of Edgewood:	Present	Thomas Garcia:	Excused
City of Espanola:	Present	Maria Herrera:	Excused
City of Farmington:	Present	Vince Howell:	Present
City of Gallup:	Present	Mario Lucero:	Absent
City of Grants:	Present	Chris Madrid:	Present
City of Las Vegas:	Present	Patricia Maule	Present
Los Alamos County:	Present	Sean Medrano:	Absent
Village of Maxwell:	Absent	Jolene Nelson:	Excused
McKinley County:	Absent	Nani Rivera:	Present
Village of Milan:	Absent	Jon Paul Romero:	Absent
Mora County:	Absent	Kevin Romero:	Present
Village of Pecos:	Absent	Arthur Sparks:	Excused
Village of Questa:	Present	Joseph Weathers:	Present
City of Raton:	Present	Eileen Yarborough	Present
Rio Arriba County:	Present	Total Present: 13, Absent 9	
Town of Red River:	Present		
City of Santa Fe:	Present		
Santa Fe County:	Present		
San Juan County:	Absent		
San Miguel County:	Absent		
Town of Springer:	Absent		
Taos County:	Present		
Town of Taos:	Present		
Village of Taos Ski Valley:	Absent		
Village of Wagon Mound:	Absent		

Total Present: 18, Absent 15

Counties Represented: 9

Also in attendance: NALWDB Staff: Lisa Ortiz - Executive Director/Financial Specialist, Barney Trujillo - Operations Manager, Elena Maestas - Program Support, Amber Gomez – Project Specialist/Communications **Guests:** Margarito Aragon – DWS, Veronica Alonzo - DWS, Christina Garcia-Tenorio – DWS, Rick Sandoval – Zlotnick Laws Sandoval, Eric Vasquez – One-Stop Operator, Jessica Hudson – One-Stop Operator Assistant, Teresa Quintana – HELP NM, Evangeline Touchine – HELP NM, Irene Panlilio – HELP NM, Julio Garcia – Legal Counsel, Ann Black – SFCC.

1. Call Meeting to Order

The meeting was called to order at 1:35pm by Chairman Joseph Weathers.

2. Roll Call and Determination of a Quorum

Roll call was made by NALWDB Project Specialist/Communications, Amber Gomez, who indicated that a quorum was present.

Chairman Weathers welcomed everyone to the meeting. He stated that it's an honor and a pleasure to host a joint CEO and Local Board meeting. The NALWDB would love to commend Chairman Roybal for his strong leadership and attentiveness to the Board.

3. Pledge of Allegiance

The pledge of allegiance was recited by everyone in attendance.

4. Approval of Agenda

Madam Executive Director suggested an amendment to the agenda. His suggestion was to merge item 8.3, which is restart New Mexico, presented by DWS employee Veronica Alonso to merge with item 9.6. Which is the State report.

Chairman Roybal asked if there were any other changes or requests on the agenda.

Motion to approve the agenda with the amendment of merging item 8.3 with item 9.6. This motion, made by Mayor Louis Bonaguidi – City of Gallup, seconded by Mayor Louie Trujillo – City of Las Vegas, passed unanimously by rollcall vote CEO's 17 Yays Full Board 11 Yays.

5. Approval of Meeting Minutes

5.1 Approval of January 15, 2021 CEO Meeting Minutes

Motion to approve 1/15/21 CEO Meeting Minutes. This motion, made by Mayor Linda Calhoun – Town of Red River and seconded by City Manager Renee Martinez – Village of Questa, passed unanimously by rollcall vote 16 Yays.

5.2 Approval of February 25, 2021 Full Board Meeting Minutes

Motion to approve 2/25/21 Full Board Meeting Minutes. This motion, made by Chairman Weathers and seconded by Floyd Archuleta, passed unanimously by roll call vote 12 Yays

6. Action Items

6.1 State Personnel Internship Program – MOU

Madam Executive Director made a recommendation for approval of both the State Personnel Internship Program MOU and the PY 2019 Approved Audit Report.

Chairman Weathers asked the Board if there were any questions on either action item. With there being none, he made a motion to approve both the State Personnel Internship Program MOU and the PY 2019 Approved Audit Report. Rebecca Estrada seconded Chairman Weathers motion and the motion passed unanimously by rollcall vote 11 Yays.

6.2 PY 2019 Approved Audit Report

PY 2019 Approval Audit Report was passed by the Full Board in the previous action item.

7. Discussion Items

7.1 Executive Session –

Chairman Roybal asked for a brief summary of the reason for entering Executive Session.

Madam Executive Director informed Chairman Roybal that we would like to enter Executive Session to have a discussion on the CEOs Workforce Development Roles and Responsibilities and the Board Redesignation, the four workforce boards reducing down to two boards.

Motion to enter Executive Session at 2:10pm. This motion, made by Rudy Garcia and seconded by Rebecca Estrada, passed unanimously by rollcall vote CEO's 15 Yays Full Board 11 Yays.

Chairman Weathers stated that to his understanding, Mr. Aragon from NMDWS would like to speak to both boards before entering Executive Session.

Margarito Aragon informed Chairman Weathers that State is available to answer any questions, because when each of the Board's has had these discussions there has been questions that the Chair and Executive Director weren't able to be answer.

Chairman Weathers thanked Mr. Aragon and informed him if there are any questions include him in the discussion.

Chairman Roybal informed Mr. Aragon that he would appreciate feedback if there's an item on the agenda that needs to be corrected so he can address it.

Mr. Aragon informed Chairman Roybal that they provide feedback to the Executive Director and questioned whether going into executive session was warranted for that, and since then they've done a little more research and that's why we were questioning when the CEOs and Full Board entered executive session.

Chairman Roybal entertained a motion for us to come out of executive session. He also mentioned that he would like the motion to reflect that during Executive Session there was only a discussion, there was no action taken.

Motion to exit Executive Session at 2:35pm and include in that motion that only the subject that we went into executive session was discussed, and that no business was conducted, no decisions were reached. This motion was made by Town Manager Rick Bellis - Town of Taos, seconded by Rudy Garcia, passed unanimously by rollcall vote CEO's 16 Yays Full Board 12 Yays.

Chairman Roybal stated that they are out of executive session. He then asked if there is further discussion on the topics discussed during Executive Session.

Town Manager Rick Bellis - Town of Taos stated that he was asked to be recognized briefly in regard to this matter and state for the record, as a member of the board that we believe that the plan proposed does not meet the criteria 20 CFR 679210. In particular, within the report itself under page one criteria, one sharing a single labor market and to sharing a common economic development area. He believes that the State would be hard pressed to prove that tourist communities such as Taos County, Town of Red River town, Village of Angel fire, and Taos

Ski Valley have the same labor market and same economic development area as Farmington, San Juan, and Lea County, which are gas intensive. He also expressed their concerns that, the funding is determined by a population-based formula and by creating one major metropolitan area it would consume the majority of the funding, leaving all of the majority of the remaining Counties and Municipalities competing programs, such as oil, gas, and tourism in the North Central Region.

Chairman Roybal asked if there were any other comments before continuing.

Madam Executive Director stated for the record that yes, we had a discussion with the State yesterday, and Mr. Aragon did bring up entering executive session. She stated that she informed them that we would consider allowing them to enter executive session to answer any questions or concerns that the CEOs and Board has. Madam Executive Director stated that they thought we were in compliance with going into executive session because it could potentially cause a reduction of staff.

7.2 CEO's Workforce Development Roles & Responsibilities

7.3 Board redesign discussion

8. New Business

8.1 Speaker - Alvin Warren, LANL Foundation & Ann Black Santa Fe Community College, Northern NM Work-Based Learning

Alvin Warren from the LANL Foundation is the career pathways and advocacy and Ann Black from Santa Fe Community College presented to the CEO's and Full Board. Mr. Warren briefly shared some information about a study in a planning process that has been happening here in Northern New Mexico over the last several months. Their presentation Work-Based Learning (WBL) Strategic Plan Overview covered the following topics: project overview, challenges, barriers & weaknesses, key findings (opportunities), and recommendations (broad categories, formalize Northern NM WBL eco-system, and examples of specific actions)

Mr. Warren stated that this project started last year in a discussion among five of the Higher ED institutions in North Central New Mexico and our foundation and the idea was to pooled Perkins funds and combine them with some funding from the LANL foundation. To conduct a study a consultant was hired (Thomas P. Miller and Associates); that study took place during the last few months of 2020 and involved the seven counties, six of which are within region B for Perkins five and included two additional counties San Miguel and Mora. There were numerous interviews, five focus groups, a survey that 133 people responded to, and a round table to pull all that information together. Throughout the process, they've reached out to not only members of the board, but also the executive director and the workforce provider, to make sure to stay in sync as this process was happening. He stated that the report and plan were completed in December 2020.

The challenges that were identified have been occurring for quite a while. He stated that these challenges surfaced in the feedback they received from participants. They identified that there are not enough work-based learning opportunities in northern New Mexico, and that's the gamut from unpaid internships to pre apprenticeship and apprenticeship programs. Across the spectrum areas of opportunity (paid work experience and registered apprenticeship programs), these programs focused on high demand areas for youth in our region. When it came to

participants, there were a few barriers that were identified, childcare, transportation, and other types of supports. There's no centralized way of coordinating work-based learning opportunities in our region however, there are several internships and apprenticeship programs that are operating. But in many cases, they're operating in isolation from each other, and not coordinating in the ways that they could. There's also a great deal of gaps, particularly in rural, tribal, and smaller communities where there are not opportunities available. Finally, the public education system, particularly the K-12 doesn't engage extensively with employers, and there's a disconnect with the workforce system overall.

Fortunately, there are many opportunities that were identified in this report. They're presenting to the Board to act on these opportunities, because it's crucial that the effort underway works in partnership with the Northern Board. This includes a coalition across sector stakeholders ready to move forward and are interested in engaging in action planning, seeking resources, and breaking down barriers. There's an untapped potential that came through the report, to work with local nonprofits and partner with community-based organizations, especially those in rural and tribal communities, and to come up with a way to better engage small businesses to provide these kinds of opportunities. There are opportunities, they believe that there are opportunities to better leverage and braid funding resources, including WIOA funds through the northern board, as well as those that come to tribal communities. Finally, there are several sectors that were identified by the Board and more could be done in terms of work-based learning.

The list of their broad categories of recommendations included: centralized leadership, letting employers lead initiatives, strengthening and formalizing the relationships between the partners, creating support systems for participants, employers finding solutions for resource alignment, and finally opportunities to reach underrepresented populations in the Northern area.

Miss Black explained the graphic that summarizes their overall work-based learning ecosystem, and how the different sectors can interact with employers. She then gave some examples of specific actions that the report recommended. The first one is to hire a regional work-based learning coordinator to really bring all the groups/stakeholders together and establish an employer led advisory group to better align our system, resources, and develop a business engagement strategy. She mentioned they put together a steering committee made up of mostly employers that met last month, and plan on having monthly meetings. there's about 32 people in the group. The next recommendation is to create an online portal become that one stop shop for all work-based learning opportunities. It was also recommended that they provide support through training resources and toolkits for employers, educators, for frontline, and case management staff from our public workforce system and other providers. The next recommendation is to is to outreach to current employer partners for opportunities to develop and offer work-based learning opportunities. Finally, to expand our outreach efforts to small and medium sized businesses, as well as businesses located in rural and tribal areas. Also coordinating prescreening and referral activities through on ramp programs. Expand and replicate group sponsored apprenticeships, to serve small and medium sized businesses with limited capacity. Miss Black stated that they want to continue to explore emerging industries in our area, and industries that need new training or retraining of incumbent workers for registered apprenticeship programs. They also want to explore nontraditional models for registered apprenticeship programs including competency-based hybrid, short term, and

industry recognized programs. They would like to formalize relationships between all the partners via MOUs or articulation agreements. Finally, they want to engage in long term planning to address systemic inequities and barriers to workforce and education resources to ensure equitable access to work based learning opportunities.

Chairman Roybal thanked Mr. Warren and Miss Black for their presentations. He then asked if the Board had any or comments.

8.2 Speaker - Kate Noble Santa Fe School Board President

Rebecca Estrada stated that for those of you who had the opportunity to see the latest update of the sector strategy committee work, our overall sector strategy priorities is early childhood education and education. She mentioned that regionally there is a huge need in this sector. This has also been an area that we are looking at focusing on to begin creating partnerships that will come out of the sector strategy committee and the best practices. She hopes that this will give everyone an overview of what the needs are and the possibilities for alignment, engagement, and partnership. Mrs. Estrada stated that we've invited Kate Noble to speak to the sector strategy committee and now the Full Board to explain how the Board can work with employers and training agencies to help meet those needs.

Kate Noble gave everyone a brief introduction. She stated that she's the president of the Santa Fe public school board and serves with the Vice President Rudy Garcia who is also a Board Member for the NALWDB. She is also the Vice President for policy and stakeholder engagement for an organization known as Growing Up New Mexico, which was formerly the United Way of Santa Fe county. They have been working statewide on early childhood policy for about 15 years. Their organization was the contractor recently for a large federal grant, to do a comprehensive needs assessment and strategic plan for early childhood. In that they found no matter what question they asked one of the answers was, the issue is the workforce. On the K-12 public-school side there's a great need for teachers and even so in in early childhood, because although the payoff the return of investment is very good, the wages are often lower than they are for teachers. Miss Noble stated that in early childhood, there's a huge demand in this industry, just in her organization there's currently 18 job openings. Not only is this an issue in the Northern Region it's an issue across the whole state of New Mexico.

She stated that they prepared numerous scenarios for the newly created Early Childhood Education and Care Department. Those involved looked at how the stimulus money and funding could be braided to address some of the workforce needs. This includes one piece that it would be great to see potential partnership with this Workforce Board that gives incentives to employers to support their workers in enhancing their skills, getting degrees, and meeting the qualifications that are required in various different forms of legislation, including the New Mexico Pre-K ACT. One barrier is that employers simply cannot release their workers to do what's required to skill up and get credentials. She stated that this is a very heart centered industry, people are often in it because they love children and babies. This is an incredibly important time, during which we can support families and children for better educational and lifetime outcomes. Miss Noble stated that, they would love to see some focus and effort on the Early Childhood arena, because it's an area where there's an extreme amount of return for the investment. Some of the different careers they discussed included: home visiting, early childhood educators, and they would love to see the focus extend to infants and toddlers,

because the younger they are, the more impact there can be on that child. She mentioned that they did a county-by-county needs assessment which includes the county-by-county data and regional information.

Chairman Roybal thanked Miss Noble for attending the meeting and being a guest speaker. He then asked if there were any local board members or CEOs that have any questions or comments Miss Kate Noble.

Nani Rivera thanked Kate for joining the meeting

Zane Fisher asked if she had some details on opportunities for getting the wages up in early childhood or phased steps so that we can see people get into this professionally and move up to higher certifications and better wages.

Miss Noble responded, the Early Childhood Education and Care department is using wage supplements in as an incentive for people to get their degrees and credentials. The higher level of education you have, the larger the wage supplement they receive. For example, there's a certain wage supplement for a 45-hour certificate and it's paid over two years (every six months), associate degree, bachelor's degrees, and master's degrees have a larger wage supplement. She stated that the team has been very clear that the intention is to make those wage supplements permanent, and that group working together ranges from the New Mexico Chamber of Commerce to various different philanthropic organizations, the former Foundation, the Matic Foundation, the Advocates of New Mexico, Voices for Children, and others. The wage supplement ladder would include bilingual teachers, Native American teachers, and educators and for others in order to be more culturally aligned workforce in early childhood. She stated that this plan is still a work in progress and that there's a lot of smart people working on this, and the hope is to use some of the stimulus money to pay people to get their degrees so that individuals are able to earn money for their families while they are going to school, in addition to having the expenses for school covered. Once passed this will be going through the voters for the constitutional amendment. New Mexico is getting a lot of attention nationally in this area, because we're one of only five states that has a department and if the constitutional amendment passes, we will be the first state in the nation to make early childhood education a right enshrined in our state constitution.

Chairman Roybal asked if there were any other questions or comments from the Board.

9. Informational Reports

9.1 Financial Report

Rick Sandoval gave an update to the CEO's and Full Board on the Financial Report for the month ending April 30, 2021. That report included Bar #2, NALWDB Financial Statements, AE Budget to Actual, and an Update on the Projected Expenditures by Allocation.

Chairman Weathers stated that the CEO board approved the contract for Mr. Sandoval in the RFP that was passed. He stated that they addressed all the concerns from the Department of Labor In the previous RFP. He then commended Mr. Sandoval and the Board staff for their hard work and ensuring fiscal accountability.

9.2 Executive Director Report

Madam Executive Director stated that during the last Board meeting she mentioned the desk review, which includes compliance findings with New Mexico Department of Workforce Solutions. Each finding was reviewed with NMDWS and the findings that needed revisions were 10 program policies and procedures and our financial policies and procedures to ensure that we are consistent with our grant agreement and federal and state regulations. She informed everyone that since then we have met and discussed the issues and concerns. We've revised the policies and procedures and are waiting for Board approval. Another finding was ensuring that all board members meet the business workforce education and training representation requirements. She stated that we have met with those board members to ensure the proper documentation has been provided to the Board and hope to have those documents soon so that we can provide them to DWS and close out these findings. She also mentioned that in the past our performance accountability has been an issue and we have since been working closely with our service provider HELP New Mexico, monitoring monthly, requesting monthly reports, and expenditure projections. We feel our service provider has done a good job on in-school and out-of-school Youth and Adult participants. However, we have struggled with Dislocated Worker. We plan to submit a transfer of funds from Dislocated Worker to Adult since there is a big need in there's just a higher need in Adult. We anticipate expanding all of our program year 19 funds that are potentially about to expire on June 30th. The Board has partnered with state personnel office creating internship opportunities that will provide in-school Youth and out-of-school Youth with on-the-job training and learning experiences, we could potentially bring 45 participants to work as a high school intern, college graduate intern or graduate school intern, as long as they qualify and are eligible under the WIOA requirements. These positions are throughout state government.

Madam Executive Director asked Chairman Roybal if we could schedule a meeting with our CEOs and provide a review of our fiscal agent Rick Sandoval from the Zlotnik Laws and Sandoval to give the board guidance of what direction they would like to move forward with a contract for the new program year beginning July one.

Chairman Roybal asked for clarification if we have to have that meeting prior to July 1st.

Madam Executive Director informed him that he is correct, and she proposed that we schedule the next CEO meeting early June.

Chairman Roybal informed Mrs. Ortiz that June 11th would work with his schedule.

9.3 One Stop Operator Report

Eric Vasquez presented a power point to the Board that included a review from the past months, an update on the Northern Region, Spring into Summer WIOA Event, SPO & NALWDB Partnership – Summer Internships, UI claims in the Northern Counties, Title I Adult/Dislocated Worker/Youth charts, and Next Steps in the Northern Region. (Please see Attachment B. for details.)

Chairman Roybal thanked Mr. Vasquez for his presentation and update. He then asked if there were any questions from the board?

9.4 HELP NM Report

Teresa Quintana stated that they would like to share the great things that their staff is doing and all of the current initiatives that they have going on. She stated that they're doing their

best to represent the Northern Board and expending their funds to meet the needs of the communities. She's happy to report that they've been working very closely with county, city, and tribal governments to make sure that their summer programs are off to a good start.

Evangeline Touchine gave the Board an update on the participants served by each program, regional updates, the 2021 Summer Youth Academy, Breakthrough Leadership, and participant success stories. Mrs. Touchine also informed the Board of all the partners from each region: North Central (Santa Fe, Los Alamos, Espanola, and Taos), North West (San Juan, McKinley, and Cibola), and North East (San Miguel, Mora, and Colfax). (Please see Attachment A. for more information.) She stated that they plan on serving 500 Adult and Dislocated Workers (250 each). They're projecting to serve 210 eligible Youth participants. Currently there are 77% of enrollments for Adult, and 81% for Dislocated Workers. She stated that they plan on meeting those numbers. Just within the last couple of weeks they've had 96 applications approved for Adults, Dislocated Workers, and out-of-school Youth. She stated that they are targeting out-of-school Youth because they've spent most of the in-school Youth funds. They've exceeded in enrollments for in-school Youth and are at 77%. They're projecting to meet their enrollment goals at 100% while providing quality services. Mrs. Touchine also informed the Board of all the partners and gave a regional update for each region: North Central (Santa Fe, Los Alamos, Espanola, and Taos), North West (San Juan, McKinley, and Cibola), and North East (San Miguel, Mora, and Colfax). She also mentioned that on June 26th the Cibola Communities Economic Development Foundation, HELP New Mexico, the Chamber of Commerce, and programs in Cibola County are offering a job fair/career fair Expo. This fair will take place at the Fire and Ice City Hall Park from 9am-1pm. She stated that they'll send Lisa a flyer so she can share that information.

Teresa Quintana thanked her staff and Mrs. Evangeline for their hard work. She stated that they have done a lot on the ground to make sure that the communities know who HELP NM is and who they represent. They have been doing the outreach necessary to bring individuals into their program.

Chairman Roybal thanked them for their report. He then asked if the CEO's or the Full Board had any questions or comments.

9.5 Sector Strategy Report

Rebecca Estrada gave a brief update on the Sector Strategy Committee's work. She stated that Kate Nobles presentation today was a good example of the direction in which the committee is moving forward and trying to focus in on a sector. She stated that they're looking at ways to create a partnership, following best practices that would include the board, training institution, and employers or an employer. She recommended that everyone read through the report on their own due to time sensitivity. She is happy to answer any questions or receive feedback that anyone may have after reviewing the report.

Chairman Roybal thanked Mrs. Estrada and asked if there were any questions from the Board. He then asked Rebecca who would be the appropriate person to contact if anyone has questions?

Mrs. Estrada stated that they can contact the Executive Director Lisa Ortiz and she can reach out to her.

9.6 State Report

Margarito Aragon gave the CEO's and Full Board an update on the State oversite of the Board. He informed them that all cash requests e submitted to the State and were reviewed and approved by himself and he determined whether they were okay to pay or not. He stated that he looked for any discrepancies and made sure all documentation were in order and everything was an allowable cost. He informed everyone that this was the last week that he will be reviewing cash requests, that responsibility has been turned over to the board. The Northern Board will now be in the same process as all of the other Local Boards when they submit cash requests and they're paid out without State approval. He mentioned that the State will just spot check them, once a quarter, their fiscal monitor, is required to review a certain percentage of the cash requests that come in from each one of the regions. This is another step towards independence for the for the Northern Board and the staff. Mr. Aragon stated that they're still working with the staff to ensure that they understand the rules and regulations so that they can perform the duties and the functions of the board.

Mr. Aragon stated that he would like to clarify a few things for the CEO's and Full Board. He stated that currently there's an NMAC out for public comments. 11.15.1. This Administrative Code change will change the voting members for the CEO group to be one vote per County, this will help with quorum rules. He stated that this won't apply to the Northern Board, because the CEO's made changes early last year to the quorum and this rule will be modeled by that change. When it comes down to voting, the counties who are the direct recipients of the grants will have the vote because they're the ones who are fiscally responsible for the funds that's sent down from the State. Every county, municipality, city, town, and village will have input when voting on things like the Boards budget and fiscal agent.

Mr. Aragon stated that prior to the CEO's and Full Board entering executive session, there was a statement made that the State is proposing to change the Local Areas.

He stated that if you read through the document and by absorbing what's happening. The State Board is proposing to change the regional structure of the State to go from four regions to two regions, an urban region, and a rural region. He clarified that there's a difference between regions, local area, and the Local Board. If the governor accepts this proposal, the Local Board and the and the CEO's will be consulted separately to plan out what those regions are going to look like. He stated that the Act requires for the State to have input from the CEOs and the Local Boards. He stated, by no means has the Local Areas or Local boards been cut out of this process. The state board is required to make this recommendation to the governor, if the governor approves, we go through the process, and receive input from all the CEOs, and USDOL approves the two-regional system, at that point the CEOs need to make requests. He informed everyone that this occurs every four years. Every four years, each Local Area is required to ask the State to be re designated as a Local Area. They have to make economic packages, an idea of what the service delivery will look like, and they have to justify why they want to be designated as a Local Area. Those hospitality and heavy industry counties can get together and put a proposal together in order to be to be designated as a local area. It's possible that there would be two Local Areas, it's possible we may end up with more Local Aeras based on how the how the CEOs choose to work together and structure what they want their local areas to look like. The regulations, allows to have multiple Local Areas within one region. In other word, we can have one region with multiple Local Areas, however we can't have one

Local Area that has multiple regions. The urban or rural region would be mostly made up of the Northern Counties. There could potentially be a Local Area that focuses primarily on the oil/gas, hospitality/tourism, or ranching and farming. So, there is opportunity for the Areas to be structured differently. There was a comment made about the funding and how the funding would work in those in the proposed area. He mentioned, on page 12 of that report, there is a breakdown that shows what the urban versus rural dollars would look like, and it's not a 50/50 split, however it's pretty close. He stated that \$13 million would go to the Urban Region and \$11 million would go to the Rural Region.

Rebecca stated, so what you're saying is, if the governor approves the two-regional plan, subsequently the process will allow for two boards or possibly even more that are clustered around sectors, depending on what's submitted?

Mr. Aragon informed Miss Estrada that she is correct. And this is why it's important the proposed Administrative Code Enact change is in place before any of this happens, because it's up to the CEOs to determine what those local areas are going to look like, and they can group together and request a designation

Mrs. Estrada mentioned that during the State Workforce Meeting, they were talking about efficiency of funding. She then asked if there are multiple boards beyond even what we're talking about now wouldn't that require more funds for staff, service providers, and a variety of things. She asked if this model is saying that there will be regardless of how many Areas, there will only be one service provider and one staff per region?

Mr. Aragon informed Mrs. Estrada responded yes, however that's not the State Boards call, the Local CEOs determine what those areas are going to look like, the number of Local Boards, and what counties make up each Local Area. He mentioned that the State Board was discussing duplications, four executive directors, four salaries, and the staff. The State Board felt that all of that takes dollars away from the direct participants and the customers. They're trying to reduce administrative overhead to give more money to participants. Their hope is that with an urban area and rural area, those communities who haven't been able to work together because they've been separated into two different regions can work together, and also to have a little bit more local control. If there is a group of communities in a group of counties who have one specific industry sector, and they feel like they're not getting their fair share of that pot of money, this structure allows to have more local control. He stated that there's a lot of information out there, some of which is true, some of which is not. He stated that he just wanted to explain the process and where we're sitting right now, and what is what the next steps are.

Chairman Weathers stated that, when looking at the report and the recommendations from the State Board that was passed at that State Board meeting. One of the problems that he had is that the State Board Chairman claimed that there was engagement with the CEOs. He expressed that he felt that the North was neglected. He then asked if there was any CEOs on the Northern Board that was engaged with. I'd love to hear from their input. He also asked how many members actually serve on the State Board that are in the Northern Region?

Mr. Aragon stated that he doesn't know of any on the State Board, however there's some in the process of being placed on the Board.

Chairman Weathers stated that the review done by the State Board committee, there were recommendations for a two-board, three board, and a four-board system. And what was passed at the State Board level was a two-board system.

Mr. Aragon clarified a two regions system not board. He stated that, this is where there's a lot of confusion, because the language area and region are used interchangeably in New Mexico. He stated that this has actually caused a lot of confusion between New Mexico and USDOL because the terminology is used interchangeably.

Chairman Weathers cited on page nine after the two workforce regional areas urban and rural, it says "this recommendation comports to the recommendation of the LFC spotlight report workforce development post COVID-19 pandemic, if New Mexico were to reduce the number of boards to an urban and rural board, there could be administrative in addition to improve communication of urban versus rural needs." He stated that it says urban and rural board, it does not say region.

Christina stated that, that was a direct quote from the LFC report with their specific recommendation, and it was imperative that included that citation.

Chairman Weathers stated the administrative team has been in contact with both LFC Chair, Patty Lundstrom and representatives and Senator Munoz, and neither one of them asked for the LFC report and seemed unfamiliar with the LFC report. He then asked when the LFC report was made and who requested it?

Christina stated that the report was published in August of 2020 and put on their site.

Chairman Weathers stated that the State strongly used the LFC report in their recommendation. He stated, when the legislators themselves were asked in and commented on, they were unfamiliar with the LFC report. He asked if the legislators for our State weren't involved in the process of the LFC report and it was just staff involved, how could it carry so much weight?

Christina Explained that it was included because of the finance portion. She stated that it complements the specific opportunity for a two-board, it was in reference to the financial status of a potential two Board system. However, it doesn't necessarily mean that the entire documentation states a potential two Board system.

Chainman Weathers stated that he understands the report, however, on page three, the comparison of participants served in Kansas, Iowa, Oklahoma, and Oregon to New Mexico are unfair.

Mr. Aragon explained that the comparison happened in relation to the allocations that come down from USDOL, and what those states are able to do with similar allocations to New Mexico, and what their structures look like that allow them to serve levels that are higher. For example, Kansas is serving the same population as New Mexico.

Christina Garcia Tenorio informed Rebecca that there isn't an absolute start date for restart New Mexico, which is actually being renamed Ready New Mexico. However, referrals from Title I and Title III are still moving along. She stated that they can definitely get more information regarding Ready New Mexico.

Rebecca Estrada asked if there a FAQ or Fact Sheet regarding Ready New Mexico, or if there is website that can be shared with the Board Members to keep up with how things are moving forward? Or is that still also a work in progress?

Christina informed Rebecca that unfortunately it's still a work in progress. She stated that there was a website design and a FAQ, that included the statewide telephone and the initial telephone number. She hopes it will launch statewide soon because the work search waiver for unemployment insurance has now expired, and they will be requiring claimants to search for work. There for having this tool in place is going to be imperative for that initiative.

Madam Executive Director thanked Mr. Aragon and Christina for their report today.

Chairman Roybal thanked the State for their update. He stated that he's glad to see things are moving forward and that the Local Workforce Board is doing well.

9.6A. Restart NM - Presented by Veronica Alonzo

10. Announcements

There were no announcements

11. Public Comments

Madam Executive Director stated that there are no public comments

Chairman Roybal asked if there were anyone from the public that would like to address the Board?

12. Next Meeting Date Beginning of June

13. Adjournment

Chairman Weathers made a motion to adjourn at 4:30. He then thanked the engagement of the CEOs and the Local Board members and their ability to be present throughout the whole meeting and their desires/concerns for the participants of northern New Mexico.

Chairman Roybal agreed and thanked Chair Weathers and everybody for being their engagement and patience throughout the whole meeting.

Motion to adjourn at 4:30 by Chairman Weathers, seconded by Joseph Garcia, and passed unanimously.

- An Executive Session may be called at any time during the meeting. Pursuant to New Mexico Open Meetings Act Section 10-15-1 (H) Subsections; (1) Meetings pertaining to issuance, suspension, renewal, or revocation of a license, except that a hearing at which evidence is offered or rebutted shall be open. All final actions on the issuance, suspension, renewal or revocation of a license shall be taken at an open meeting; (2) Limited personnel matters; provided that for purposes of the Open Meetings Act, "limited personnel matters" means the discussion of hiring, promotion , demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee; provided further that this paragraph is not to be construed as to exempt final actions on personnel from being taken at open public meetings, nor does it preclude an aggrieved public employee from demanding a public hearing. Judicial candidates interviewed by any commission shall have the

right to demand an open interview; (3) Deliberations by a public body in connection with an administrative adjudicatory proceedings For purposes of this paragraph, "administrative adjudicatory proceeding" means a proceeding brought by or against a person before a public body in which individual legal rights, duties or privileges are required by law to be determined by the public body after an opportunity for a trial-type hearing. Except as otherwise provided in this section, the actual administrative adjudicatory proceeding at which evidence is offered or rebutted and any final action taken as a result of the proceeding shall occur in an open meeting; (4) The discussion of personally identifiable information about any individual student, unless the student or the student's parent or guardian requests otherwise; (5) Meetings for the discussion of bargaining strategy preliminary to collective bargaining negotiations between the policymaking body and a bargaining unit representing the employees of that policymaking body and collective bargaining sessions at which the policymaking body and the representatives of the collective bargaining unit are present; (6) that portion of meetings at which a decision concerning purchases in an amount exceeding two thousand five hundred dollars (\$2,500) that can be made only from one source is discussed and that portion of meetings at which the contents of competitive sealed proposals solicited pursuant to the Procurement Code are discussed during the contract negotiation process. (7) Meetings subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become participant; (8) Meetings for the discussion of the purchase, acquisition or disposal of real property or water rights by the public body.