EFFECTIVE DATE: JANUARY 11, 2019

SUBJECT: TRANSITIONAL JOBS

PURPOSE.

To provide direction on the Northern Area Local Workforce Development Board’s (NALWDB) use of transitional jobs.

BACKGROUND.

WIOA allows local areas to allocate up to 10 percent of Title I - Adult and Dislocated Worker funds to transitional jobs for individuals with barriers to employment. Transitional jobs are defined as time-limited subsidized work experiences that help individuals who are chronically unemployed and have barriers to employment establish a work history and develop skills to access unsubsidized employment and progress in the workplace. Under the Workforce Investment Act, it was not clearly allowable to use funds for transitional jobs. The explicit inclusion of transitional jobs in WIOA will allow more local areas to add this model to their portfolio of services. The statute makes transitional jobs an allowable strategy for local workforce areas; however, it is not required.

POLICY.

The Northern Area Local Workforce Development Board (NALWDB) does not employ the utilization of transitional jobs in the Northern Area; however, at such time which that does occur the NALWDB will develop policy to further define and clarify this allowable WIOA strategy

This policy rescinds any previous NALWDB policy regarding subject.

INQUIRIES: Contact WIOA Program Manager at 505-986-0363.